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LIQUOR CONTROL COMMISSION
DEPARTMENT OF LIQUOR CONTROL
COUNTY OF MAUI, STATE OF HAWAII

TRANSCRIPT OF PROCEEDINGS
REGULAR MEETING

Held via Blue Jeans video conference, commencing at
9:02 a.m., on November 10, 2021.

REPORTED BY: SANDRA J. GRAN, RPR/CSR #424

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APPEARANCES

COMMISSION MEMBERS PRESENT:

CHAIRPERSON: LEON BOLOSAN
VICE CHAIR: JAMIE BECRAFT
COMMISSIONERS: ROBERTO ANDRION JR. (out at 10:06)
AARON BOSWELL
JERRYBETH DE MELLO (in at 9:11)
SYLVIA HO (out at 10:04)
SNEHAL PATEL
STANLEY RUIDAS
BRUCE U'U

STAFF PRESENT:

DEPUTY CORPORATION COUNSEL: JENNIFER OANA
DIRECTOR: LAYNE N. SILVA
DEPUTY DIRECTOR: JARRETT KAHOOHANOHANO
LIQUOR CONTROL OFFICER: MARC WEISENFELD
COMMISSION SECRETARY: MARIA KHANGSENGSING
PRIVATE SECRETARY: LIANNE SUZUKI

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(November 10, 2021, 9:02 a.m.)

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CHAIR BOLOSAN: Good morning, everyone. The meeting of the liquor commission is now called to order. Let's have a roll call. Please acknowledge your presence by stating here or present when it's called upon.

Jamie Becraft.

VICE CHAIR BECRAFT: Present.

CHAIR BOLOSAN: Roberto Andrion.

COMMISSIONER ANDRION: Here.

CHAIR BOLOSAN: Aaron Boswell.

COMMISSIONER BOSWELL: Present.

CHAIR BOLOSAN: Sylvia Ho.

COMMISSIONER HO: Yes, I'm here.

CHAIR BOLOSAN: Stanley Ruidas.

COMMISSIONER RUIDAS: Present.

CHAIR BOLOSAN: Bruce U'u.

COMMISSIONER U'U: Present.

CHAIR BOLOSAN: Snehal Patel.

COMMISSIONER PATEL: Present.

CHAIR BOLOSAN: Okay. As Maria mentioned that we have a new deputy corporation counsel; please give a warm welcome to Jennifer Oana.

COMMISSIONER U'U: Aloha, Jennifer.

DIRECTOR LAYNE N. SILVA: Welcome aboard.

1 CORP COUNSEL OANA: Hi, everybody. I'm excited to
2 be here.

3 CHAIR BOLOSAN: Okay. Welcome.
4 Director Layne Silva.

5 DIRECTOR LAYNE N. SILVA: Present.

6 CHAIR BOLOSAN: Deputy Director Jarrett
7 Kahooohanohano.

8 DEPUTY DIRECTOR KAHOOHANOHANO: Present.

9 CHAIR BOLOSAN: Marc Weisenfeld.

10 LCO WEISENFELD: Here.

11 CHAIR BOLOSAN: Maria Khangsengsing.

12 MS. KHANGSENGSING: Present.

13 CHAIR BOLOSAN: Lianne Suzuki.

14 MS. SUZUKI: Present.

15 CHAIR BOLOSAN: Did I miss anyone?

16 (No response.)

17 CHAIR BOLOSAN: For the record, Jerrybeth is not
18 present today.

19 Okay. Move on with the agenda November 10th, 2021.
20 Before I ask a motion for approval, I would like to -- excuse
21 me, there's some feedbacks, so --

22 MS. KHANGSENGSING: Marc?

23 LCO WEISENFELD: Yes.

24 MS. KHANGSENGSING: Can you mute your mic because we
25 can hear the background?

1 CHAIR BOLOSAN: All right. I'll repeat it again.
2 Before I ask a motion for approval, I would like to point out
3 for the record a correction on the General Licensing Matters.
4 Item C, it should be Waikulu Distillery LLC doing business as
5 Waikulu Distillery LLC, not Wailuku. Okay. Item C will be
6 deferred because of a typo error. Item C will be deferred to
7 the next month agenda.

8 With that --

9 DIRECTOR LAYNE N. SILVA: I'm sorry, Leon, not to
10 interrupt, but I don't -- I don't think it would be necessary
11 to defer. It's just that you're making the correction now for
12 the record of the typo on the agenda because that -- it's
13 actually just a notification. It's not an approval -- for
14 approval, so --

15 CHAIR BOLOSAN: Okay. Thank you, Layne.

16 DIRECTOR LAYNE N. SILVA: -- you can still go
17 forward.

18 CHAIR BOLOSAN: Thank you, Layne, but I just have
19 something coming from Jennifer Oana. I suppose there was a
20 comment by her, that's one of the reasons why I asked for a
21 deferral.

22 Jenny, would you like to comment on this area?

23 CORP COUNSEL OANA: Sure. Thank you, Director. I
24 did speak with Maria before this meeting, and I -- just to be
25 cautious, because I am the newest one here and I don't believe

1 that there is any detriment to just agendizing this properly
2 at the next meeting. I understand that it's already been
3 approved by you, so there's no waiting of the applicant or
4 anything. So just to be cautious, we can reagendize it
5 spelling it properly at the next meeting.

6 DIRECTOR LAYNE N. SILVA: Okay. No, not a problem.

7 CORP COUNSEL OANA: And I may just be overly
8 cautious 'cause it's my first meeting, but, you know, I don't
9 see any detriment to the applicant.

10 MR. JORGENSEN: If I may.

11 VICE CHAIR BECRAFT: Mr. Chair.

12 CHAIR BOLOSAN: Yes, Jamie.

13 VICE CHAIR BECRAFT: Okay. I just want to be a
14 hundred percent that we -- that we are not causing any delay
15 for this company. And I can see Mr. Jorgensen's hand up, so
16 if -- Mr. Jorgensen, are you representing this company?

17 MR. JORGENSEN: Yes, I'm the authorized agent for
18 Waikulu, and I was just observing as normal, but also because
19 this was on the consent agenda, but, number one, we appreciate
20 the error being caught, we would prefer my client's company be
21 called by the proper name, but we also understand from the
22 department that the extension was granted so that this delay
23 will not prejudice my client.

24 CHAIR BOLOSAN: Okay. Thank you.

25 VICE CHAIR BECRAFT: Thank you.

1 MR. JORGENSEN: Thank you for that.

2 VICE CHAIR BECRAFT: That's all I have, Mr. Chair.
3 That's all I was concerned with. Thank you.

4 CHAIR BOLOSAN: Okay. Really appreciate you, Jamie.

5 Now, are you okay with it now, Jenny, to what the
6 director had suggested, or you would rather still want to go
7 on for the deferred?

8 CORP COUNSEL OANA: From what I understand, it's
9 been approved already, so this is just for notification.

10 CHAIR BOLOSAN: Okay.

11 CORP COUNSEL OANA: So it doesn't hold up the
12 applicant at all --

13 CHAIR BOLOSAN: Okay.

14 CORP COUNSEL OANA: -- with their approval. It's
15 already been approved.

16 CHAIR BOLOSAN: Okay.

17 CORP COUNSEL OANA: So it doesn't matter if we
18 agendize it again next month.

19 CHAIR BOLOSAN: All right. So wanted to make sure
20 that everybody is on the same page and we're okay with it.

21 VICE CHAIR BECRAFT: (Gesturing.)

22 CHAIR BOLOSAN: Go ahead, Jamie.

23 VICE CHAIR BECRAFT: Yes, Mr. Chair. One more
24 question, and this is for Corporation Counsel Oana, and I'm
25 good -- obviously, it doesn't hurt them at all, so we can, you

1 know, obviously err on the side of caution, which is great,
2 but, however, it would probably be good if we could look this
3 up and make sure we know for the next time because if it did
4 prejudice someone, we'd want to know whether or not we were
5 forced to have another meeting or if we could just correct it
6 how we were -- how we were going. So just for the future, if
7 we could check on that, I'd appreciate it.

8 CHAIR BOLOSAN: Oh, thank you, Jamie.

9 VICE CHAIR BECRAFT: Thank you.

10 CHAIR BOLOSAN: One more question before I ask for
11 approval. Director Silva, this will not slow down the process
12 as far as, like, it's already been approved, is it?

13 DIRECTOR LAYNE N. SILVA: Yes, that's correct. The
14 extension has already been approved.

15 CHAIR BOLOSAN: Okay.

16 DIRECTOR LAYNE N. SILVA: It was brought before the
17 commission as a notification, but, yeah, I don't see any --
18 any problem with being overly cautious. There's no adverse
19 effect to the applicant.

20 CHAIR BOLOSAN: So you're saying, then, you know,
21 for approval, could we wrap up all these A, B, C or just A and
22 B for the motion for the approval?

23 DIRECTOR LAYNE N. SILVA: You know, I think I
24 will -- I will leave that up to corporation counsel. Like I
25 said, I don't have a problem with it being reagentized next

1 month, but I also don't have any problem with it going forward
2 right now because of the correction being made for the record;
3 I think that should satisfy, but I think maybe that would be a
4 better question for corporation counsel.

5 CHAIR BOLOSAN: Okay.

6 VICE CHAIR BECRAFT: Mr. Chair.

7 CHAIR BOLOSAN: Jamie, go ahead.

8 VICE CHAIR BECRAFT: Mr. Chair, corporation counsel
9 I believe has already expressed that, you know, for -- just
10 for safety, 'cause it's not gonna hurt anybody, we just
11 reagendaize.

12 CHAIR BOLOSAN: Yeah, yeah.

13 VICE CHAIR BECRAFT: So I make a motion that we
14 approve A and B on the agenda and reagendaize C for the next
15 meeting.

16 CHAIR BOLOSAN: Yeah, okay. Okay. For the record,
17 I see Jerrybeth joining on the meeting. Welcome, Jerrybeth.

18 Okay. With that, may I have a motion for approval
19 on Item --

20 COMMISSIONER ANDRION: Mr. Chair, Jamie Becraft has
21 already made the motion; I stand to second.

22 CHAIR BOLOSAN: Okay. Now second by Robert, motion
23 by Jamie. All in favor, say aye, raise your hand, please.

24 (Response.)

25 CHAIR BOLOSAN: Opposed?

1 (No response.)

2 CHAIR BOLOSAN: Motion carried.

3 We move on to minutes, liquor commission minutes of
4 October 6, 2021, regular meeting, and October 20, 2021,
5 special meeting. May I have a motion for approval?

6 COMMISSIONER U'U: I'll make the motion to approve
7 the October 6th and 20th meetings.

8 CHAIR BOLOSAN: Okay. Bruce, you've got it. Any
9 for second?

10 COMMISSIONER RUIDAS: I'll second.

11 CHAIR BOLOSAN: Okay. Stan, you got it.

12 All in favor, say aye, raise your hand, please.

13 (Response.)

14 CHAIR BOLOSAN: Okay. Opposed?

15 (No response.)

16 CHAIR BOLOSAN: Motion carried.

17 Now we have public testimony. Public testimony is
18 limited to three minutes per agenda item. Please sign up in
19 the chat and indicate which agenda item you wish to testify.

20 I don't see anyone on the chat area.

21 Last call. Is there anyone there -- hang on.

22 MS. KHANGSENGSING: Chair, this is Maria. Did --
23 was there an approval for the agenda of today's meeting?

24 CHAIR BOLOSAN: Okay.

25 COMMISSIONER U'U: I don't think so.

1 CHAIR BOLOSAN: Hang on.

2 COMMISSIONER U'U: If not, I'll make a motion, a
3 friendly motion.

4 CHAIR BOLOSAN: Okay. Go ahead.

5 COMMISSIONER U'U: Make a motion to approve the
6 agenda of November 10, 2021.

7 CHAIR BOLOSAN: All right.

8 COMMISSIONER U'U: Make a motion to approve.

9 VICE CHAIR BECRAFT: Second.

10 CHAIR BOLOSAN: Jamie. Second by Jamie.

11 All in favor, say aye.

12 (Response.)

13 CHAIR BOLOSAN: Opposed.

14 (No response.)

15 CHAIR BOLOSAN: Motion carried.

16 Thank you, Maria.

17 Now going back on -- where were we now? I said
18 about the liquor commission minutes of October 6th, 2021,
19 regular meeting, and October 20, 2021, special meeting. May I
20 have a motion for approval?

21 MS. KHANGSENGSING: That was already approved,
22 Chair.

23 CHAIR BOLOSAN: Oh, okay. All right. Sorry, Maria.
24 I'm just going back on my footnotes. I apologize. Okay.

25 Now, okay, going back to the public testimony. We

1 did not have nobody on the chat area, so I will close public
2 hearing.

3 And moving on to General Licensing Matter, Item A,
4 B, and C, may I have a motion for confirmation?

5 MS. KHANGSENGSING: Chair, it's Maria. That was
6 already approved also.

7 CHAIR BOLOSAN: Oh, my God.

8 VICE CHAIR BECRAFT: Mr. Chair.

9 CHAIR BOLOSAN: Yes, Jamie.

10 VICE CHAIR BECRAFT: I guess for corporation
11 counsel, I have a question. Since we went out of order and
12 didn't approve the agenda, should we revote upon C -- I
13 mean -- yeah, Licensing Matters A, B, and C?

14 CHAIR BOLOSAN: Okay. Deputy Corp. Counsel Jenny,
15 would you want to answer that?

16 CORP COUNSEL OANA: Okay. I'm trying to follow
17 along, and I was getting confused. I believe Mister --
18 Commissioner Becraft, you know, you made a motion,
19 Commissioner Becraft, when we were in that Item 3, and I
20 thought it was to approve the agenda with deferring that item
21 for C. Was that your motion?

22 VICE CHAIR BECRAFT: Yes. My question is because we
23 did not -- we did not approve this agenda before we made that
24 motion, so we've gone out of order. So now we've approved the
25 agenda, so do we need to revote?

1 CORP COUNSEL OANA: No. With no objection, we can
2 just move on.

3 VICE CHAIR BECRAFT: Okay.

4 CORP COUNSEL OANA: Unless anybody wants to make an
5 issue with that.

6 VICE CHAIR BECRAFT: Thank you.

7 CHAIR BOLOSAN: Thank you, Jamie and Jenny. Okay.

8 COMMISSIONER U'U: Thank you.

9 CHAIR BOLOSAN: All right. So then moving on, next
10 is General Licensing Matter, Items A, B, and C. May I have a
11 motion for confirmation?

12 VICE CHAIR BECRAFT: Mr. Chair, that one's pau
13 already. We did that one.

14 CHAIR BOLOSAN: Okay, sorry.

15 VICE CHAIR BECRAFT: We can go on to 7. No, my
16 fault. It's my fault, not yours. I apologize.

17 CHAIR BOLOSAN: My head is going --

18 VICE CHAIR BECRAFT: Yeah. I went out of order.

19 CHAIR BOLOSAN: It's all good. We're just a happy
20 family, so --

21 Now, Licensing Matter, Public Hearing, Application
22 No. TA-01, the Odom Corporation doing business as the Odom
23 Corporation. Will the applicant state your name and position,
24 please?

25 MR. HOO: Mr. Chair, this is Kenneth Hoo. I hope

1 you're hearing me because I --

2 CHAIR BOLOSAN: Yes.

3 MR. HOO: I don't think my video is working. Yes.

4 Kenneth Hoo appearing for the applicant.

5 CHAIR BOLOSAN: Yes.

6 MR. HOO: And also appearing should be Dana Leslie,

7 L-E-S-L-I-E. He is the chief financial officer of the

8 applicant.

9 CHAIR BOLOSAN: Okay. Now can I have Marc read the
10 report, please?

11 LCO WEISENFELD: Yes. The application number is
12 TA-01. The applicant is the Odom Corporation doing business
13 as the Odom Corporation. The proposed premises is at 169
14 Kalepa Place, Kahului, Maui, Hawaii. The public hearing is
15 for a wholesale beer and wine license.

16 The documents necessary for completing the remaining
17 application requirements for a liquor license are listed in
18 the summary report.

19 Notice of public hearing was published in the Maui
20 News on October the 13th of 2021. That's all right there.
21 And that brings us up to the notice of the public hearing was
22 published in the Maui News on October 13. And that is all.

23 DIRECTOR LAYNE N. SILVA: I think that's good, the
24 end of the report, Marc.

25 LCO WEISENFELD: Yes.

1 DIRECTOR LAYNE N. SILVA: I believe that's it.

2 LCO WEISENFELD: That's it.

3 CHAIR BOLOSAN: Oh, okay. Thank you, Marc.

4 For the applicants, do you have anything to add,
5 sir?

6 MR. HOO: Nothing at this time, Mr. Chair.

7 CHAIR BOLOSAN: Okay. Now the floor is open for
8 public testimony. I don't see any -- anyone for or against
9 this application. Any question from members of the
10 commission? Commissioners?

11 (No response.)

12 CHAIR BOLOSAN: Okay. If not, I would like to call
13 for a motion to approve.

14 COMMISSIONER PATEL: I make a motion, Chair, to
15 approve.

16 CHAIR BOLOSAN: Okay, Sne, you get the motion.
17 Anyone for second?

18 COMMISSIONER DE MELLO: I second.

19 CHAIR BOLOSAN: Okay. Jerrybeth, you got the
20 second.

21 All in favor, say aye.

22 (Response.)

23 CHAIR BOLOSAN: Raise your hands. Okay.

24 Opposed.

25 (No response.)

1 CHAIR BOLOSAN: Motion carried. Congratulations,
2 Kenneth.

3 MR. HOO: Thank you, Mr. Chair and Commission
4 Members. Thank you.

5 VICE CHAIR BECRAFT: Good luck, Mr. Leslie.

6 MR. LESLIE: Thank you very much.

7 CHAIR BOLOSAN: Okay. Now next, we have
8 Administrative Affairs. Can I have the director's monthly
9 report, please? Layne.

10 DIRECTOR LAYNE N. SILVA: Yes. Thank you, Leon.
11 The Director's Monthly Report, Item No. 1, is an update on the
12 Public Health Emergency Rules effective October 16th, 2021.
13 Everyone should have received in their packets the most
14 current version as of right now of the Public Health Emergency
15 Rules. There were -- I believe the changes were it went from
16 10:00 p.m. to midnight. The vaccine and testing mandate is
17 still in place. Social distancing and group sizes are still
18 in place. So as of right now, these are the most current
19 rules that you have in front of you. It's my understanding
20 that we're looking at another policy change taking effect on
21 November 12th; however, with that being said, I have not even
22 seen a copy of that yet at this point, so we're gonna -- this
23 is what we're going by right now, and this is what's current.
24 If there's no questions on that, I can move on. Are there any
25 questions?

1 (No response.)

2 CHAIR BOLOSAN: Commissioners?

3 (No response.)

4 DIRECTOR LAYNE N. SILVA: Okay. Seeing none, I'm
5 gonna move on to Item No. 2. It's to update you on the online
6 certification exam and training and where we're at as a
7 department. We are currently working with a company named
8 eSkills. This company is helping to provide us with an online
9 certification class and training. At this point in time,
10 we've done -- had several meetings. We've done very small
11 focus groups that have actually taken this test electronically
12 online as well as the training course that goes along with it.
13 It is very promising. We're in the process of getting the
14 payment for it approved through corporation -- or reviewed by
15 corporation counsel, and we are planning on doing another test
16 group hopefully before the end of this month. We're just
17 waiting on word back from them. We have a group out in Hana
18 that we're gonna do another test on this electronic
19 certification exam. So I think if this thing pans out -- and
20 it does look very promising. I've taken it myself, and it's
21 very convenient -- it'll eliminate the need for anybody to
22 have to physically come here for anything other than to pick
23 up their card if they pass, and I think it's something that
24 we'll be very happy with. So if there's any questions
25 regarding that, I'd be happy to answer.

1 CHAIR BOLOSAN: Sne, go ahead.

2 COMMISSIONER PATEL: Well, first of all, I'm very
3 happy to see that that's moved along, and thank you, Layne,
4 for your leadership on that and on getting that done. I
5 want -- I want to just ask, how many people are in the focus
6 groups as you've had them or project to have?

7 DIRECTOR LAYNE N. SILVA: Well, the initial -- and
8 it was also designed to try to find the bugs and the glitches
9 in the program -- we did, I believe it was, approximately
10 seven people in the external focus group, and right now we're
11 hoping for a dozen from Hana. Again, we're just waiting for
12 word back from them if they're gonna be able to participate in
13 it. We're looking at the next test to be a dozen, and then
14 once we get past that, we're hoping to go live -- the
15 projection is December.

16 COMMISSIONER PATEL: Okay.

17 DIRECTOR LAYNE N. SILVA: But, you know, we're --
18 it's still in the process, so I'm sure you guys are aware of
19 how that goes, but --

20 COMMISSIONER PATEL: Yeah.

21 DIRECTOR LAYNE N. SILVA: -- the projection is
22 December.

23 COMMISSIONER PATEL: And if it -- if they pass
24 through this testing, do they then pass, or is it still not a
25 valid test or -- as you're administering it for the focus

1 group?

2 DIRECTOR LAYNE N. SILVA: Well, this upcoming test
3 group that we're planning on doing out in Hana is gonna be an
4 actual test. We're gonna acknowledge it as an actual test.
5 If they pass it, they pass, they'll receive a certification
6 card based on that.

7 COMMISSIONER PATEL: Okay.

8 DIRECTOR LAYNE N. SILVA: Hopefully, by going
9 electronically, we can help with the -- with the backlog and
10 the need that there's out there, you know, within the licensed
11 premises.

12 COMMISSIONER PATEL: Yeah. No, that's -- that's
13 what I've been hearing. So especially with ramp-up into the
14 holiday season, we're also looking at projections of occupancy
15 rates, you know, everyone is trying to ramp up and get
16 everyone certified, right, where they need.

17 DIRECTOR LAYNE N. SILVA: Yes, absolutely, yeah.

18 COMMISSIONER PATEL: So thank you for the
19 initiative, and, yeah, I look forward to hearing more.

20 CHAIR BOLOSAN: Thank you, Sne.

21 Robert, you've been raising your hand. Go ahead.
22 You have the floor, Robert.

23 DIRECTOR LAYNE N. SILVA: I think you're muted,
24 Bobbie.

25 COMMISSIONER ANDRION: I was hoping everybody could

1 read lips, but unfortunately.

2 (Laughter.)

3 COMMISSIONER ANDRION: Anyway, the question I have
4 is this -- this online certification site, is this eventually
5 gonna replace the classroom type, the classroom that the --
6 the certification that the department is giving, is that -- is
7 that the ultimate goal or --

8 DIRECTOR LAYNE N. SILVA: That is the ultimate goal;
9 however, you know, I think it -- really, it's a convenience.
10 It's trying to provide a convenience to the majority while
11 we're still keeping in mind, you know, there may be some
12 people that may not be able to access the online feature, so
13 we will still do a modified version of a live test ultimately
14 based on people -- based on the need. 'Cause we don't want
15 to -- you know, we don't want to disqualify anybody that may
16 not have the capability of getting online or having access to
17 a computer, but ultimately the goal is for the bulk of it to
18 be happening online, yes.

19 COMMISSIONER ANDRION: Okay. So when you say the
20 bulk of it, then am I hearing you correctly that there is an
21 alternative that the -- the less -- how would I say? The ones
22 that would like to have a certification would have that option
23 to come to one of the classes in person?

24 DIRECTOR LAYNE N. SILVA: Yes, yes.

25 COMMISSIONER ANDRION: Okay. Thank you.

1 DIRECTOR LAYNE N. SILVA: Just because we don't want
2 to disqualify anyone based on the fact that they may not be
3 able to access the program. We want to be as available as we
4 can be.

5 COMMISSIONER ANDRION: Okay. Thank you.

6 DIRECTOR LAYNE N. SILVA: You're welcome.

7 And I believe that's gonna be, you know, a great
8 benefit, especially to those places like Hana and Molokai and
9 Lanai to be able to access the exam as readily as anybody
10 right here on Maui could also.

11 COMMISSIONER U'U: Chair, Chair.

12 CHAIR BOLOSAN: Bruce. Go ahead, Bruce.

13 COMMISSIONER U'U: Hey, Layne, I just wanted to say
14 that that's good news to hear. I wanted -- I know -- I know
15 when we got on the commission, I got on, part of the goals was
16 to hope to update, and so that is good news to hear. And I
17 think, again, Hana, Molokai, Lanai, gonna be really helpful
18 for the isolated areas. So I like that, I like what I just
19 heard. Awesome. First time, good. Good to hear, man.

20 DIRECTOR LAYNE N. SILVA: You know, that's our goal.
21 We're trying to reach everybody. We learned a lot from COVID,
22 you know, COVID was a major learning process. Things shut
23 down, and you have to find ways around it, so that's --
24 hopefully, that's the future of things.

25 Okay. Item No. 3.

1 COMMISSIONER HO: Chair, I have a question.

2 DIRECTOR LAYNE N. SILVA: Community involvement by
3 the department.

4 Oh, I'm sorry, Sylvia.

5 COMMISSIONER HO: Sorry, Chair.

6 Yeah. So, actually, I had -- thank you, Layne, for
7 making this progress, but I have questions in regards to. So,
8 either the online training or the online exam, are they the
9 same as in person? Because I know the Molokai, Lanai, and
10 Hana, they can do it online, so -- but how about the one in
11 person, are they the same? I mean, I just want to make sure
12 that the training and then the exam, they are exactly the same
13 to -- you know, to keep the consistency.

14 DIRECTOR LAYNE N. SILVA: Yes, that's a very good
15 question. It is the exact same exam and the exact same
16 training that happens online as well as what would happen in
17 person. It's actually the test that we have been giving, you
18 know, in-person is what we're making available online.

19 COMMISSIONER HO: Thank you.

20 CHAIR BOLOSAN: Thank you, Sylvia.

21 DIRECTOR LAYNE N. SILVA: Okay. Moving on to Item
22 No. 3, basically, it's just an update again as far as what the
23 department has been doing regarding community involvement.
24 You know, throughout the course of this past year, the
25 department has been very involved with not only what goes on

1 in the -- with liquor licensees and in the liquor industry,
2 but we have also been involved with a lot of the things
3 regarding the public. We were at the Halloween drive-through
4 trick or treat thing, that thing we just had on Halloween. We
5 were there; we participated in that. We have participated in
6 the distribution of the Thanksgiving food boxes last year. We
7 have been meeting with, and we've met with certain council
8 members as well as with the Restaurant Hui. I believe most of
9 you are familiar with the Restaurant Hui; we have held
10 meetings with them as well. So that's just an update as far
11 as the outreach that we've been doing with the department. We
12 were involved with back-to-school drive, you know, trying to
13 be more involved with the public just to kind of put ourselves
14 out there, trying to correct the impression that a lot of
15 people have of who we are and what we do. So if anyone has
16 any questions regarding that, I'd be happy to answer that
17 also.

18 CHAIR BOLOSAN: Bruce, go ahead.

19 COMMISSIONER U'U: Question. So, Layne, just
20 refresh my memory, who is the Restaurant Hui?

21 DIRECTOR LAYNE N. SILVA: It's a conglomerate; it's
22 a collection of restaurants. I guess it's an organization
23 that they've kind of created, an association. I know that
24 there are a few of the members that I can name, like Garrett
25 Marrero, we had Paula Higley up from Maui Wine, you know,

1 Javier from Down the Hatch. It's a -- it's a collection of
2 different restaurants on Maui and Maui County that have come
3 together and formed kind of an association, you know, so
4 that's who --

5 COMMISSIONER U'U: How much --

6 DIRECTOR LAYNE N. SILVA: They were very voiceful.
7 I'm sorry.

8 COMMISSIONER U'U: How much -- how much involved?
9 How much? Twenty? Ten? As far as different representatives
10 from different, I guess, restaurateurs or licensees or what
11 have you.

12 DIRECTOR LAYNE N. SILVA: You know, that's --

13 COMMISSIONER U'U: If you can (inaudible) that for
14 me.

15 DIRECTOR LAYNE N. SILVA: I don't really know. I --
16 and I don't know if this is a fact, but I did see a letter
17 that stated that there were over a hundred members. I
18 couldn't state that as a fact, but -- I couldn't verify that.
19 I'm not -- I'm not sure.

20 COMMISSIONER U'U: Okay. Thank you.

21 DIRECTOR LAYNE N. SILVA: Okay. And moving on to
22 Item No. 4 is to update on the department's education and
23 training. Throughout this past year, as limited as we've been
24 with, you know, having difficulties during COVID to have
25 trainings and people to be able to do in-person trainings, one

1 thing we did when I came on board last December, we did a
2 training which is going to be -- 'cause we're scheduling our
3 second annual training for the enforcement division where we
4 did a two-week stretch of education and training within the
5 department. You know, with -- like I said, a lot of the
6 in-person stuff like the conferences and things of that nature
7 were canceled due to the COVID. We have had NLLEA virtual
8 training series that touched on things such as fake IDs and
9 detection methods, source investigations, controlling
10 community events, alcohol delivery services, and underaged
11 persons. And we've also had the -- taking the Reid Technique
12 of Investigative Interviewing and Positive Persuasion. Those
13 are just a few of the trainings that we had offered and made
14 available that the staff has attended during the course of
15 this past year.

16 Right now, we're in the process of scheduling our
17 December training, our annual training, sometime in December,
18 and we're also looking at stepping up on that to include
19 possibly a quarterly training if we can make it happen with
20 the COVID. We're also looking forward to possibly the
21 workshops, the investigator's workshops, and conferences being
22 able to kick back in this coming year. You know, right now,
23 it looks promising, but with the COVID, it's really hard to
24 tell; things can take a turn at any time, as I'm sure you've
25 all noticed in your own personal lives as well. So if anybody

1 has any questions regarding that, I'd be happy to answer.

2 (No response.)

3 DIRECTOR LAYNE N. SILVA: Okay. If not, Item B,
4 Distribution of the Liquor Board and Commission 2022 Meeting
5 Schedules. You guys all should have received a copy of the
6 schedules for this upcoming fiscal year. Those are the
7 meetings that we're gonna be having.

8 The liquor control adjudication board hearing of
9 November 4, 2021, has been canceled. There were no cases to
10 be adjudicated.

11 And the next regular meeting of the liquor control
12 commission is scheduled for December 8th, 2021.

13 I just want to add one thing real quick. Those of
14 you that we still haven't gotten your picture for the annual
15 report and I assuming you haven't got your ID cards yet, Bruce
16 and Sne, Aaron and Stan also, what I -- what I can ask you
17 guys to do is if you can send me a digital picture to my email
18 and then we can try to import that into our -- our machine and
19 try and see if we can get those IDs made.

20 CHAIR BOLOSAN: Aaron.

21 DIRECTOR LAYNE N. SILVA: Stan, you have a question?
22 I mean, Aaron.

23 COMMISSIONER RUIDAS: Aaron first. Aaron first.

24 DIRECTOR LAYNE N. SILVA: Okay.

25 COMMISSIONER BOSWELL: Any particular format you

1 need?

2 DIRECTOR LAYNE N. SILVA: I believe it's JPEG. Is
3 that -- is that a thing, JPEG?

4 COMMISSIONER BOSWELL: (Gesturing.)

5 DEPUTY DIRECTOR KAHOOHANOHANO: Yeah, that's what we
6 need, is a JPEG.

7 DIRECTOR LAYNE N. SILVA: Okay. Yeah, that's the
8 one.

9 COMMISSIONER RUIDAS: Layne?

10 DIRECTOR LAYNE N. SILVA: Stan, yeah.

11 COMMISSIONER RUIDAS: Can you, can you use a picture
12 from what we took on another meeting photo studio thing?

13 DIRECTOR LAYNE N. SILVA: You know, with that one,
14 unless I have a digital source -- I don't believe we have a
15 digital source on that unless you have it on like a flash
16 drive or, you know, maybe you have a digital version of it.

17 COMMISSIONER RUIDAS: No, no, I haven't gotten any
18 copies from that. So everything from that went to you guys.

19 DIRECTOR LAYNE N. SILVA: Now, what we may be able
20 to do, what we can try is to scan it, but I don't know what
21 kind of quality we're gonna end up with if we -- if we just
22 scan that physical picture. You know what I mean? So we can
23 give it a try.

24 COMMISSIONER RUIDAS: Okay. So -- but you're not
25 looking for -- what kind of digital picture? Just one regular

1 ID picture, not the thing -- formal kind?

2 DIRECTOR LAYNE N. SILVA: No, no need to be formal.

3 COMMISSIONER RUIDAS: Okay, okay. Thank you.

4 DIRECTOR LAYNE N. SILVA: You're welcome.

5 Okay. And if there's no more questions, that brings
6 it to the end of my portion. I'll give it back to you, Leon.

7 CHAIR BOLOSAN: Okay. Thank you, Layne. I'd like
8 to add on also for that ID, you can also just go visit the
9 office, and it can be done real quick also.

10 Am I right, Layne?

11 DIRECTOR LAYNE N. SILVA: Absolutely, yes. You guys
12 are all welcome. And if you haven't been here yet, I would
13 encourage you to come, come and take a look and see where
14 we're at now.

15 CHAIR BOLOSAN: Okay. Thank you. Thank you, Layne.

16 Okay. We move on. Next is the Unfinished Business,
17 continuation of the discussion about the drafting of the
18 performance evaluation form for the director of the department
19 of liquor control. At this time, I would like to open up for
20 comments and discussion from the commissioners to be
21 considered for the final draft. Commissioners?

22 COMMISSIONER ANDRION: (Gesturing.)

23 CHAIR BOLOSAN: Robert, go ahead.

24 COMMISSIONER ANDRION: I'd like to say right off the
25 bat, thank you to Sylvia, because she basically -- from the

1 package that I got, she put out some things for the
2 performance evaluation, and I'd just like to feed off of that
3 and expand on that to be more detailed. But I think she's got
4 the -- the subsections are -- the sections correct. So that
5 is just my comment on that. Again, thank you, Sylvia.

6 CHAIR BOLOSAN: Thank you, Robert.

7 And thank you for submitting that nice piece of
8 information, Sylvia.

9 COMMISSIONER U'U: (Gesturing.)

10 CHAIR BOLOSAN: Bruce, you go ahead. You have the
11 floor.

12 COMMISSIONER U'U: Thank you. I agree with what
13 Roberto said. And, you know, I looked at it, I looked at it
14 before the meeting today. We have a variety, actually, and,
15 you know, I know the last meeting we talked about it's been a
16 year, November 1st makes a year, so time did fly by. So for
17 simplicity, I like the -- the civic service commission one,
18 civil service, the department of personnel services director
19 performance evaluation. I guess for me, because it's probably
20 my first time if we do them that I'm gonna be dealing with
21 something like this, it's really easy to understand for
22 myself. And I -- and I did look at the County of Maui
23 Department of Personnel Services, I'm sure we can do that
24 also, but for me, the -- the personnel services I think
25 reflects more of a director perspective.

1 I think the County of Maui -- and I guess -- I know
2 people here have the experience with that one, it's from a
3 supervisor to employee, so it gets gray for me. Again, that
4 would be new to me. All of this is new, but as far as me
5 being user-friendly, I think the personnel services I feel
6 comfortable with. I guess if we need to do the County of Maui
7 one, I could be coached through it by some people with
8 experience like Aaron, but, again, in reading it, it seems
9 like it was a supervisor to employee. I don't know for myself
10 if I can be -- and, again, correct me if I'm wrong, if I am --
11 you know, I don't know if the commission fits the description
12 of that process.

13 So, again, I'm -- I'm all ears and hoping to learn
14 and looking for clarification. But for easy to use, and I'm
15 taking the easy way out -- to say the year went fly by, we
16 already exceeded the year, but I am looking for some way to
17 fulfill our duties as a commissioner. Thank you.

18 CHAIR BOLOSAN: Thank you, Bruce.

19 More comment?

20 COMMISSIONER U'U: And, again, Sylvia's ones look
21 good too, you know, and, again, just my manao.

22 CHAIR BOLOSAN: Okay. Thank you, Bruce.

23 I see Sne raised his hand. Did I see you --

24 COMMISSIONER PATEL: Yeah. No, I was just saying,
25 you know, when we were looking at all of the evaluations, I

1 also felt the same as Bruce that the civil service one was
2 specifically targeting evaluation of a director position, and
3 I thought it was also, same thing, easy, user friendly,
4 simple, clear, you know, and fulfilled kind of the needs of
5 what we're looking for. So I just wanted to piggyback support
6 that as well.

7 Thank you, Sylvia, also for presenting, you know,
8 some ideas for where perhaps we can -- we can discuss it how
9 we can take some of the titles that are on the civil service
10 and replace it with some of the things that Sylvia brought up,
11 like, policy, I do like that in hers as well, mentioning that
12 in terms of policy development and things like that.

13 CHAIR BOLOSAN: Thank you, Sne.

14 Any more comments? Opinion?

15 CORP COUNSEL OANA: Excuse me, Chair. I'm sorry, I
16 have a question. In reviewing your minutes, I believe you
17 folks approved using the County of Maui Personnel Services one
18 at the last meeting. I think Mr. Becraft made the motion,
19 Commissioner De Mello seconded, and you guys approved it. Is
20 that correct? And then now we're kind of talking about
21 whether to use a different form.

22 CHAIR BOLOSAN: The motion was -- was supposed to
23 be, you know, we're supposed to tweak some of that form, was
24 it? Right?

25 COMMISSIONER PATEL: Yes.

1 CHAIR BOLOSAN: Okay.

2 CORP COUNSEL OANA: Yeah. So I understand that you
3 guys were gonna discuss tweaking the form today. Are we --
4 are we using the civil service commission form that
5 Commissioner U'u was mentioning, or was it that County of Maui
6 Performance Evaluation form?

7 I'm sorry. Am I confusing everybody?

8 CHAIR BOLOSAN: Well --

9 CORP COUNSEL OANA: I'll just continue to listen in.

10 CHAIR BOLOSAN: It would come from, you know, the
11 members, pretty much, to arrive to the final draft. So I see
12 Bruce raised his hand, so maybe he can --

13 COMMISSIONER U'U: You know what, I kind of forgot
14 that we voted on that, but now you mention it, Jennifer, I
15 think we did. I'm not certain -- again, I was -- I know we
16 was looking for feedback and responding to some of the tweaks
17 that some also sent in. I guess I just off memory, and I did
18 not really look into the -- the County of Maui and the two
19 we're looking at right now. There's five, you know, so if we
20 voted on it, on that, I think -- I don't know, I'm asking
21 corp. Counsel, what can we do, or if you could make one
22 amendment? And I wouldn't -- I wouldn't mind using another.
23 Again, I'm one guy looking at it, and there's nine
24 commissioners, so what would be the proper process, you know?
25 I look for you for a (inaudible) sometimes.

1 CORP COUNSEL OANA: Thank you, Commissioner U'u, for
2 kind of shaking that up. You know, it's totally fine if you
3 guys change your mind and want to use the civil service form.
4 I just kind of wanted to speak up because it looks like you
5 guys did approve the County of Maui form at the last meeting,
6 so I just wanted to make sure that if you guys do choose to
7 use a different form, that we just, you know, correct the
8 record and said we're not going the County of Maui form way.
9 Either way, you guys can tweak the form. Maybe we can have a
10 discussion on which form should be like the foundation to
11 start the tweaking.

12 CHAIR BOLOSAN: Thank you, Corp. Counsel.

13 COMMISSIONER U'U: (Gesturing.)

14 CHAIR BOLOSAN: Bruce, go ahead.

15 COMMISSIONER U'U: To discuss it, would we need a
16 motion to discuss it? What would you need to discuss the
17 potential? And, again, I don't know where the nine-member
18 panel is, so how do we start with -- can we just discuss it,
19 or would I need to make a motion to amend or create a motion
20 for the person or services just to start a discussion? Or how
21 would -- how would we handle that? Sorry, Chair.

22 CHAIR BOLOSAN: No, Bruce. I -- you know, as Deputy
23 Corp. Counsel Jenny said --

24 COMMISSIONER U'U: I forgot -- I forgot we did. We
25 did --

1 CHAIR BOLOSAN: Yeah.

2 COMMISSIONER U'U: If I recall, we did --

3 CHAIR BOLOSAN: Yeah.

4 COMMISSIONER U'U: -- vote on it.

5 CHAIR BOLOSAN: But if we're not comfortable, I
6 believe so, on what we have decided, we can also make a change
7 to the motion.

8 COMMISSIONER U'U: Okay.

9 CHAIR BOLOSAN: You know.

10 COMMISSIONER U'U: And exactly my --
11 (Multiple speakers.)

12 CHAIR BOLOSAN: We can change the old motion.
13 Go ahead, Sylvia.

14 COMMISSIONER HO: Actually, how about if we have
15 Maria to give us a clarification? I think at the meeting I
16 think we decided, yes, we are going to actually use the -- the
17 basis of the -- of the evaluation form will be actually from
18 the Maui County's performance evaluation form, but then we're
19 going to tweak it, so that's why I think at the meeting that
20 we decided the commission are going to submit their --

21 CHAIR BOLOSAN: Correct.

22 COMMISSIONER HO: -- their preference to --

23 CHAIR BOLOSAN: Yeah.

24 COMMISSIONER HO: For today's meeting. So that's
25 why I came up with my preference would be, for example, you

1 know, performance evaluation categories. So I start with
2 leadership, supervision, communication, policy development,
3 and staff development; those are the categories. So,
4 actually, they are very similar, actually, according to the
5 Maui County's evaluation form, but it is just that we are
6 gonna streamline that, you know, so that's my preference. But
7 I try to think we are -- we agreed on October 20th where every
8 one of us supposedly to make some sort of input to Maria so
9 that we can discuss today, so that's why I submitted my -- so
10 it is based on the Maui County one and then we're going to
11 expand or to improve some of the items or categories and so
12 forth. And also I suggested -- that's only my suggestion for
13 rating, so we -- instead of just, you know, on the Maui County
14 one, we are going to substandard, satisfactory, or exceeds,
15 yeah. So I would like to -- that's my suggestion. So make it
16 to either exceeds expectation, meets expectation, needs
17 improvement, do not meet expectations. So that's kind of the
18 rating that I put in, but we -- actually, we agreed that we're
19 gonna adopt the Maui County one as the basis. Okay? So,
20 yeah.

21 So I think maybe, Maria, if you want to come online
22 and direct some sort of refreshing of our memory, that would
23 be great.

24 CHAIR BOLOSAN: Okay. Thank you, Sylvia.

25 Are you there, Maria? If not, I see Jamie raising

1 his hand.

2 MS. KHANGSENGSING: I'm here.

3 CHAIR BOLOSAN: Yeah. So, okay, go ahead, Jamie.

4 VICE CHAIR BECRAFT: Thank you, Mr. Chair. I
5 just -- I made the motion, so I'm just gonna clarify that.

6 CHAIR BOLOSAN: Yeah, yeah.

7 VICE CHAIR BECRAFT: So then the reason the motion
8 was made is that it seemed that we wanted to have something to
9 have a basis to work off. It clearly was a motion just made
10 so that we have the start of something that we could work on.
11 If the will of this body is that the tweaks mean that we're
12 gonna go to another form, I think that's all well in play that
13 we can just throw it away, 'cause that -- I don't believe that
14 the intention of that motion or the spirit of that motion was
15 to lock us in, it was just to give us a basis to work off. So
16 if I'm hearing Bruce and Sylvia and everybody correctly, you
17 know, they're looking to go somewhere else, so I think that
18 we're well within that motion. The motion wasn't made to lock
19 us in on that, so I think we're fine with going whatever
20 everybody wants, and I'm good with it too. Thank you.

21 CHAIR BOLOSAN: Thank you, Jamie.

22 COMMISSIONER U'U: (Gesturing.)

23 CHAIR BOLOSAN: Okay, Bruce. But hang on, can we
24 have Maria to verify, pretty much, what was that motion, the
25 wording?

1 MS. KHANGSENGSING: Yes.

2 CHAIR BOLOSAN: Yeah. Can you help us?

3 MS. KHANGSENGSING: Sure. The motion was made to
4 adopt the County of Maui performance evaluation report and
5 then make modifications to it to your liking. That was the
6 motion.

7 CHAIR BOLOSAN: Okay. So was it the direction,
8 Jamie, that you actually had made, you wanted to --

9 VICE CHAIR BECRAFT: Yeah, the direction I was --
10 and maybe if I used the word adopt, the direction was just
11 because there was some -- I'm not sure where it was coming
12 from, but it seemed that we needed to have a motion on the
13 floor so that we could move forward with this process. So it
14 was just -- it was just a formality so that we could get to
15 where we are today. So if it helps everyone, I can make a
16 motion to withdraw that, that whole thing, and we can move --
17 move forward that way so we can then put this to bed. You
18 know, I can withdraw my motion, and we can vote on that and --
19 or we can do it -- Bruce, maybe Bruce can just make a motion
20 and -- to override the last motion and go with a new system.
21 I'm fine either way.

22 COMMISSIONER ANDRION: (Gesturing.)

23 CHAIR BOLOSAN: Okay. Robert, go ahead.

24 COMMISSIONER: I see Jerrybeth.

25 COMMISSIONER ANDRION: Okay. Thank you, Mr. Chair.

1 Mr. Chair, you know, we -- the motion was there to -- to
2 create something, and I think that should stand that we are
3 trying to create something. Whether -- what we put in there
4 is basically our own thoughts and our own tweaking of whatever
5 documents that we're looking at. It didn't -- it wasn't one
6 specific one that we were bound to, like Jamie's saying. It's
7 that our -- and I'll use Bruce's word, our mana'o as far as how
8 we can come up with something that we can present and evaluate
9 the director. And I think if we stay with this idea that we
10 can take any template and modify it to our liking, I think we
11 should -- we should move forward with it.

12 VICE CHAIR BECRAFT: That was what -- that's what --
13 that was the heart and the meaning of the motion. Thank you,
14 Robert.

15 CHAIR BOLOSAN: Okay. Thank you, Jamie.

16 COMMISSIONER U'U: I think Jerrybeth had something.

17 CHAIR BOLOSAN: Oh, okay. Jerrybeth, you aren't on
18 my screen; I cannot see you.

19 COMMISSIONER DE MELLO: Thank you.

20 CHAIR BOLOSAN: Yeah. Go ahead, Jerrybeth.

21 COMMISSIONER DE MELLO: Thank you. From my
22 knowledge, we had voted on -- for the evaluation, and Aaron
23 had brought out, you know, what kind of evaluation they had in
24 the county, and it looks like the -- that evaluation deals
25 with the supervisor, which the committee was okay. And then

1 we took a vote on that, what Aaron had submitted, but -- but,
2 also, kind of like gave the commissioners a little bit more
3 leeway for them to submit by the deadline to Maria by November
4 2nd if there was any additional concerns to -- for the
5 tweaking to put it -- to get it started. And I guess only
6 Sylvia had sent -- submitted one in. So now to say that we
7 are going to amend the motion from the last meeting, and we're
8 in the middle of November, so are we throwing everything out
9 and then doing it all over again?

10 CHAIR BOLOSAN: Okay, all right. My thing is right
11 now; I want to hear from everybody so that we can speed up,
12 you know, to a final draft. So it would be nice if every one
13 of us will participate and say their opinion. I see, okay,
14 Bruce, you raising your hand. Go ahead.

15 COMMISSIONER U'U: The reason, again, I think
16 Jerrybeth -- Jerrybeth brought up something that I was
17 thinking that she's right, it is in the middle of November.
18 And for myself, again, the civil service one or the personnel
19 services one is completed, so we don't have to tweak it, so
20 the time saved on using one that is existing without tweaking
21 would work to our advantage in completing. I think the one
22 submitted by Sylvia Ho kind of looks like the personnel
23 services, the director's performance evaluation. I think
24 we'll be -- that one was brought in by Sylvia, which I like,
25 by the way, would tweak better with the director's performance

1 evaluation from the personnel services more so than the county
2 one. And, again, I know -- sorry, Chair, for talking, but I
3 think that would expedite the process in what we're doing to
4 have a format that's being completed being what Jerrybeth
5 said, we are in the middle of -- and we only meet once a
6 month, you know what I'm saying?

7 CHAIR BOLOSAN: Yeah.

8 COMMISSIONER U'U: So it's like if we're gonna do
9 this once a month, we're gonna lose the month. That's just my
10 manao; I'll end there --

11 CHAIR BOLOSAN: Okay.

12 COMMISSIONER U'U: -- and I'll open this to anyone
13 else. Thank you.

14 CHAIR BOLOSAN: Yeah. Thank you, Bruce. That's the
15 reason why that I wanted to hear from everyone.

16 COMMISSIONER U'U: And don't mind me 'cause I never
17 eat breakfast.

18 CHAIR BOLOSAN: Okay. Stan, I see your hand raised.
19 Go ahead, Stan.

20 COMMISSIONER RUIDAS: Thanks, Leon. Yeah, I agree
21 with everyone, you know, Bruce, that -- that format would
22 be -- you know, it's already done. Yeah, we did agree to look
23 at -- that's why I questioned the last meeting if we could
24 tweak, that was the -- my question, so -- and I guess that's
25 where we're at right now. So if there's something that -- you

1 know, else we could add to that or, you know, what Sylvia
2 wrote is good, you know, we can just, you know, maybe look at
3 it better and then maybe we had to add something, then we can.
4 But as it stands, it looks like this -- that civil service
5 personnel thing is -- is the easiest way to go right now, and
6 like, yeah, we're in a time constraint right now. So, you
7 know, we can always tweak the next one. Thanks, Chair.

8 CHAIR BOLOSAN: Thank you, Stan.

9 Didn't hear from Aaron and Sne yet, so I'm gonna
10 call on Sne; go ahead, and then we'll call Aaron after you.

11 COMMISSIONER PATEL: Yeah. So I just think, you
12 know, with the civil service and even with the county,
13 whatever we decide, we just need to change some of those
14 titles, right? So they both have consistently the same thing
15 Sylvia says as well: Leadership, supervision, communication,
16 policy development, and staff. And that's kind of what the
17 goal of this meeting was, to identify what was gonna be
18 written there. I like -- you know, like I said, the only --
19 the format of the service is what I was saying like if we
20 looked at that, it looks to be simple and specifically
21 targeted towards the director and so it's already there, it's
22 already written in that way. We would just -- like for the
23 first line Item No. 1, it says reliability in achieving goals,
24 it's very similar to Item 1 in the county, right, reliability.
25 It just, you know, doesn't have all of that wording where it

1 says required for blue-collar workers. The county one has
2 safety in it, which I don't know we need to have on our form;
3 that's not on the civil service form. But it all, you know,
4 has the same thing, problem, and decision-making. So I think
5 the civil service form probably follows guidance from the
6 county form but probably just simplified it for a director's
7 purpose and evaluation. And then I look at it, I also would
8 like to put in there, like Sylvia suggested, instead of just
9 substandard, satisfactory, and exceeds, you know, needs
10 improvement. I like that as well as being another option, so
11 I could see adding that in. So, yeah, I think the goal should
12 be for us to just go line by line on each one and say, hey,
13 this is -- I don't like this wording here, I'd rather have
14 this, I'd rather put policy development within this, right?
15 Where I think that's the goal of today, right, perhaps, so --

16 CHAIR BOLOSAN: Yeah. We're just looking for
17 something that we can speed up the process.

18 COMMISSIONER HO: (Gesturing.)

19 CHAIR BOLOSAN: Go ahead, Sylvia.

20 COMMISSIONER HO: Everyone, I apologize, so I think
21 everyone's input's excellent, so I think we just have to start
22 somewhere, so -- and then I apologize, because I have a staff
23 meeting for my company, I have to go. And then so everyone's
24 input is valuable, so I'll just catch up with you guys later.
25 I think just -- I think today's meeting was kind of with, you

1 know, okay, we're gonna move forward a form, who's gonna draft
2 that form, and then -- I mean, maybe Maria can start, you
3 know, putting all these things together, which category that
4 we have to be in there.

5 And most importantly, I personally feel that, you
6 know, we have to know the director's job so his duties and
7 responsibilities which we actually all be familiar with so
8 that we can actually put those categories into place. Because
9 that's how we -- how he performs every day and then how we
10 evaluate him based on what he was -- you know, according to
11 his duties and responsibilities. Okay?

12 So you guys have a good day. I've gotta quit this
13 right now. Okay? Thank you.

14 VICE CHAIR BECRAFT: Thank you, Sylvia.

15 COMMISSIONERS: Bye, Sylvia.

16 CHAIR BOLOSAN: Okay. Aaron, I'm so sorry that I
17 put you last, braddah, but I'd like to hear from you your
18 opinion about -- yeah.

19 COMMISSIONER BOSWELL: You know, when I look at all
20 of these different formats, to me, as I read them, they're all
21 exactly the same thing with slightly different wording. The
22 county one is designed to -- you use the categories that
23 apply, and you don't use the categories that don't apply. But
24 I'm fine with whatever everybody else says. I just didn't
25 think it would take this long to come up with an evaluation.

1 But, really, as I read them, they are all almost exactly the
2 same. You will be able to adjust the wording in your comments
3 that you make along with the scoring, so I'm okay with
4 whatever everybody goes with. I just like the county one
5 because of the performance evaluation worksheet, the book, and
6 the rubric that goes along with the evaluation. It just kind
7 of -- to me, it simplifies everything, and it takes out the
8 objectivity of it.

9 CHAIR BOLOSAN: Are you finished, Aaron, pretty
10 much?

11 COMMISSIONER BOSWELL: (Gesturing.)

12 CHAIR BOLOSAN: Okay. Thank you, Aaron.

13 I see Robert raising his hand. Robert.

14 COMMISSIONER ANDRION: Mr. Chair, thank you for --
15 can I be excused as well? I have a ten o'clock with Sak'N
16 Save on their closure. I am not -- I would not like to miss
17 that if it is possible. I did already express my thoughts,
18 and whatever thoughts of the rest of the commission has come
19 with, I will be okay with that. So if I could be excused,
20 please.

21 CHAIR BOLOSAN: Go ahead, Robert. You're excused.

22 COMMISSIONER ANDRION: Okay.

23 CHAIR BOLOSAN: Aloha.

24 COMMISSIONER ANDRION: Thank you, everyone.

25 CHAIR BOLOSAN: And I want to hear from you, Jamie,

1 so we can wrap up this thing pretty much quicker than -- yeah.

2 VICE CHAIR BECRAFT: I'm just gonna -- I feel with
3 the body -- I agree with Sne and Bruce and everybody that --
4 that if -- there seems to be multiple similarities, so I'm
5 good with going either way, but I would -- if we're gonna go
6 with not the county one, but the director -- the one that we
7 were talking about more for the director, I would like to see
8 that it be added in needs improvement so that we have three
9 areas. And I think the wording-wise is so close that when I
10 have read these things, I think any scenario can be melded
11 into their wording. I think it's just clear like we're in the
12 meetings and we tell the director, hey, listen, you know,
13 we're looking for whatever, you know, and if it's not
14 addressed, that could fit into a -- into these evals. We
15 don't have to specifically say, you know, we want an open arms
16 policy or something like that, you know what I mean? We don't
17 have to have that specific in an eval, so he's gonna know
18 where we're going and everything, so I'm good with either way.
19 But if we're gonna go with the one that's been proposed, which
20 I feel that that seems to be where we're headed, I would just
21 like as Snell was saying -- Sne, I'm sorry, was saying that we
22 add in that other -- the other wording. I think Sylvia
23 brought that wording up. So that's all I have. Thank you.

24 CHAIR BOLOSAN: Any other thoughts, guys? Any
25 opinion how we can arrive into a final draft?

1 COMMISSIONER U'U: (Gesturing.)

2 CHAIR BOLOSAN: Bruce, go ahead.

3 COMMISSIONER U'U: Yeah. And, again, if need, I'll
4 make the motion to what Jamie kind of said, if that's okay, or
5 amend the previous motion. Again, it's just what I feel
6 comfortable in the -- in what we are using, what we will be
7 using. I'd be more comfortable in the personnel services.
8 My -- again, we can put it through a vote, everybody share
9 their manao, their vote, I'm okay. And if I need to make an
10 amendment one motion, I will do it, 'cause we'll get some
11 tracks if we expedite the meeting moving forward. Would that
12 be okay?

13 CHAIR BOLOSAN: Jerrybeth, go ahead.

14 COMMISSIONER DE MELLO: I just want to make --

15 CHAIR BOLOSAN: Jerrybeth.

16 COMMISSIONER DE MELLO: Yeah. I just want to make
17 sure that by amending the -- the previous vote, that we are
18 okay. I mean, we're not violating any code. Because it was
19 from that October 20th meeting, and that's part of the
20 minutes.

21 CORP COUNSEL OANA: (Gesturing.)

22 CHAIR BOLOSAN: Okay. Corp. Counsel Jenny, go
23 ahead.

24 CORP COUNSEL OANA: Thank you, Chair. It's okay for
25 you guys to change your mind. If you don't want to go with

1 the form you decided on at the last meeting, I would suggest a
2 motion to use the CPS director's performance evaluation form
3 instead of the County of Maui form with the addition of a
4 rating criteria to add a criteria of needs improvement. I
5 heard that from Commissioner Becraft. So it's totally fine to
6 change your mind at this point, and we can go with the other
7 form.

8 COMMISSIONER DE MELLO: Thank you.

9 CHAIR BOLOSAN: Thank you, Jen.

10 Bruce, go ahead. Yes, Bruce.

11 COMMISSIONER U'U: Okay. I'd like to -- I'd like to
12 make a motion to use the Personnel Services Director
13 Performance Evaluation with a portion of it that says what
14 Jamie said, needs improvement, in replacement of the last one
15 we voted on, which is the County of Maui Department of
16 Personnel Services Performance Evaluation Supervisory Manual.

17 VICE CHAIR BECRAFT: I second the motion.

18 CHAIR BOLOSAN: Okay. Second by Jamie.

19 Okay. All in favor?

20 CORP COUNSEL OANA: I'm sorry. (Inaudible) have
21 discussion on that?

22 CHAIR BOLOSAN: Okay, all right. I'm sorry, I
23 apologize. Discussion from the commission? Anyone?

24 COMMISSIONER DE MELLO: Yeah, yeah.

25 CHAIR BOLOSAN: Jerrybeth.

1 VICE CHAIR BECRAFT: Jerrybeth has her hand up.

2 CHAIR BOLOSAN: Jerrybeth, go ahead.

3 COMMISSIONER DE MELLO: Okay. So is Maria going to
4 put this all together so that we can take a look at exactly
5 what we made the motion on so that we're all clear and on the
6 same page?

7 CHAIR BOLOSAN: Okay. Jerrybeth, that's a good
8 question.

9 Maria, can you assist us with this?

10 MS. KHANGSENGSING: Hi. So just to be clear, you
11 guys are voting to adopt the Department of Personnel Services
12 Director's Performance Evaluation and then with modification
13 to it. Is that the motion?

14 CHAIR BOLOSAN: The modification would come from the
15 suggestion from Commissioner Becraft.

16 COMMISSIONER U'U: Yes.

17 CHAIR BOLOSAN: Yeah. And what was the other one?

18 MS. KHANGSENGSING: So the modification part is
19 gonna come from the commission, from the commissioners,
20 correct?

21 CHAIR BOLOSAN: I suppose we're -- Bruce just came
22 up with a motion. And can you repeat your motion again,
23 Bruce, so Maria can --

24 VICE CHAIR BECRAFT: I think I can answer her
25 question without doing a motion. Maria, we're just asking can

1 you change the form and add in under the evaluation portion,
2 just add in the words needs improvement? That's all we're
3 asking.

4 CHAIR BOLOSAN: Okay, yeah. It sounds good.

5 MS. KHANGSENGSING: So with -- with the form right
6 now, you want me to add with modification?

7 VICE CHAIR BECRAFT: No. Just when you look at the
8 form, where you see the three ways of rating a person --

9 MS. KHANGSENGSING: Yes.

10 VICE CHAIR BECRAFT: -- you want to add --

11 MS. KHANGSENGSING: So the rating.

12 VICE CHAIR BECRAFT: Yeah. From left to right.

13 MS. KHANGSENGSING: Yes.

14 VICE CHAIR BECRAFT: You have the lowest, I guess,
15 to the right.

16 MS. KHANGSENGSING: Okay.

17 VICE CHAIR BECRAFT: From the left one with
18 unsatisfactory, right directly to the right of that, put in
19 needs improvement.

20 MS. KHANGSENGSING: Oh, I see. I see.

21 VICE CHAIR BECRAFT: So we --

22 MS. KHANGSENGSING: So, just want me to change the
23 ratings on this form?

24 VICE CHAIR BECRAFT: Just the rating to add the
25 verbiage needs improvement.

1 MS. KHANGSENGSING: Okay.

2 VICE CHAIR BECRAFT: Right. So that will be one to
3 the right of unsatisfactory.

4 MS. KHANGSENGSING: Okay. So it would say
5 substandard, satisfactory, needs improvement, and exceeds?

6 VICE CHAIR BECRAFT: No. Needs improvement would be
7 the second one from the left.

8 COMMISSIONER PATEL: Yes.

9 VICE CHAIR BECRAFT: Satisfactory means that you're
10 doing well, so you wouldn't have the next one to the right.
11 It goes progressive, so it's going be -- what is the first one
12 you read?

13 COMMISSIONER PATEL: Substandard.

14 MS. KHANGSENGSING: Substandard.

15 VICE CHAIR BECRAFT: Substandard and then directly
16 right there is where the next rating will be.

17 MS. KHANGSENGSING: Okay.

18 VICE CHAIR BECRAFT: And it'll be needs improvement.
19 And that's all we're asking, if you can just retype that form
20 up and just add that in.

21 MS. KHANGSENGSING: Okay. Now I understand. Okay.
22 That's no problem. I can tweak the form and have it ready for
23 you guys in the next meeting.

24 CHAIR BOLOSAN: Okay.

25 VICE CHAIR BECRAFT: Can -- well, I guess we can

1 address that because we need to do the eval already, so I was
2 hoping if we can get it quicker, but -- you know, so that we
3 can all -- 'cause then we all need to work on his eval. So is
4 it possible to get it before the next meeting?

5 MS. KHANGSENGSING: I don't -- that would have to be
6 with corporation counsel. I'm not quite sure if I can give
7 you guys something --

8 VICE CHAIR BECRAFT: That's a good -- that's a good
9 point.

10 MS. KHANGSENGSING: -- without having it ready for
11 the public.

12 VICE CHAIR BECRAFT: Right. That's a good point.

13 COMMISSIONER PATEL: When is the evaluation due,
14 Chair?

15 CHAIR BOLOSAN: Pretty much we're just trying to
16 expedite things, Sne, so we can do this evaluation, yeah.

17 COMMISSIONER PATEL: When is it due, though?
18 Like --

19 CHAIR BOLOSAN: I don't see any deadline, but the
20 sooner, to me, the better. The faster it gets, the better.

21 VICE CHAIR BECRAFT: According -- sorry.

22 CHAIR BOLOSAN: Okay. Corp. Counsel.

23 CORP COUNSEL OANA: So ultimately, the charter says
24 you have to review the director annually, and I understand
25 that in the beginning of this month made his one year.

1 Usually, you know, if it's a director or a -- if it's a
2 position where, you know, it's the same director every year,
3 you could kind of technically do the January to December
4 annual thing. So although the charter does say annually, you
5 know, as long as we do it, you know, in a reasonable time, I
6 think we'll be okay. You guys have been talking about it and
7 working on it for, I think, a few months already. So if Maria
8 wants to do the -- can do the tweaks and send it off to you
9 guys, you know, that would be okay as a one-way communication
10 to you guys.

11 I do have questions on how you're gonna perform the
12 evaluation. Is it gonna be you guys take the form, and nine
13 of you individually fill it out and then come back to a
14 meeting to discuss? Do you -- you know, how were you guys
15 planning to do the evaluation? Did you want the director to
16 do a presentation on what he's been doing this year, and then
17 you do the evaluation? Has there been any discussion on that?
18 Just so I know how to advise you, you know, what to do at the
19 next meeting.

20 CHAIR BOLOSAN: Okay.

21 COMMISSIONER U'U: (Gesturing.)

22 CHAIR BOLOSAN: Bruce, go ahead.

23 COMMISSIONER U'U: Good question. And my thought
24 process was that once we get the testing -- or the -- I guess
25 once we choose the avenue how to grade or what format we're

1 using, that would have been my next question, you know. Is it
2 group? Is it individual? You know, and that's why I kind of
3 wanted this one. I wanted to just accept -- kind of accept
4 something as quick as we can, look at it, and, again, that's
5 something we would have to discuss as a group, so I -- good
6 question.

7 CORP COUNSEL OANA: Thank you. And I do want to
8 make note that today's agenda specifically says discussion on
9 the form, so if I could suggest that on the December meeting,
10 we add an agenda item called discussion and planning on how
11 the evaluation will be conducted, and then you guys can bring
12 in your ideas.

13 I do also advise the police commission, who also
14 annually evaluates the chief of police, they have had a system
15 in place for many years that you guys don't have to follow,
16 but I just wanted to just let you know that they do have the
17 chief do a self-evaluation which is given to the commission to
18 review. There is a uniformed services survey not -- not done
19 by the commission, it's done in-house within MPD, but it is
20 shared with the commission for their review. The commission
21 also -- the police commission also chooses some stakeholders
22 in the community and asks them questions on their review of
23 the chief, and then there's the commissioners' individual
24 evaluation. And then they take all of that information and
25 meet and discuss and come up with -- it's a report, but it's

1 really a letter to the mayor and the council chair on the
2 chief's evaluation. So I just wanted to share that piece of
3 information with you guys 'cause I know, you know, this hasn't
4 been done for, you know, like maybe two years or something,
5 so --

6 CHAIR BOLOSAN: Yeah.

7 CORP COUNSEL OANA: So I'm not sure if any of you
8 commissioners, you know, have the experience with this before,
9 and I'm not sure, so I just wanted to add that for your
10 information. But you guys want to add a discussion item at
11 the next meeting to plan how you guys are gonna do this?

12 CHAIR BOLOSAN: Okay. I recommend there should be a
13 special meeting so we can speed up this process. Yeah.

14 VICE CHAIR BECRAFT: Mr. Chair.

15 CHAIR BOLOSAN: Go ahead, Jamie. Yes, Jamie.

16 VICE CHAIR BECRAFT: I suggest we move on the motion
17 from Bruce, let's get this out of the way, voted, and then we
18 can move forward and set the rest of this going because we
19 really can talk too much, but I think we're ready.

20 COMMISSIONER U'U: Absolutely.

21 CHAIR BOLOSAN: Okay, all right. So let's move on.
22 Can I have you repeat that motion again, Bruce, so we can vote
23 on it?

24 COMMISSIONER U'U: My motion was to approve the
25 Department of Personnel Services Director Performance

1 Evaluation with an amendment, a section that's needs
2 improvement, and I guess forgo the County of Maui Performance
3 Evaluation Supervisory Department of Personnel Services form.
4 I think we can find better ways to word that than I can.

5 VICE CHAIR BECRAFT: And I had already previously
6 seconded the motion, Mr. Chair.

7 CHAIR BOLOSAN: Okay. Thank you, Jamie.

8 All in favor, say aye.

9 (Response.)

10 CHAIR BOLOSAN: Okay. One, two, three, four, five.
11 Okay. Opposed?

12 Thank you, Aaron. Motion carried. We had the
13 majority.

14 VICE CHAIR BECRAFT: Oh, I don't think -- I don't
15 think Aaron was against. He was -- I thought he voted for.
16 Aaron, what did you vote, for or against?

17 CHAIR BOLOSAN: Aaron, can we hear from you?

18 COMMISSIONER PATEL: There was a delay, I think, on
19 Aaron's.

20 VICE CHAIR BECRAFT: Yeah, there's a delay, but
21 let's just hear what he has to say.

22 COMMISSIONER BOSWELL: I voted for.

23 VICE CHAIR BECRAFT: Yeah. He voted for, Chair.

24 CHAIR BOLOSAN: Yeah, I thought I seen his hand
25 raised, Commissioner Becraft.

1 VICE CHAIR BECRAFT: Right.

2 CHAIR BOLOSAN: So we have the majority. Motion
3 carried.

4 Okay. I'm asking if we could have a special meeting
5 so we can speed up everything. You know, doesn't have to be a
6 long special meeting, but --

7 COMMISSIONER PATEL: Would the meeting be for us to
8 discuss kind of that form or what's gonna go -- what we're
9 gonna write on it like for --

10 CHAIR BOLOSAN: Yes, yeah. Yeah, to go on so that
11 we can, you know, arrive to a final draft.

12 COMMISSIONER PATEL: Okay. Not about this -- not
13 actually doing the evaluation, but --

14 CHAIR BOLOSAN: No, no, but if you guys don't --
15 think we don't need, I need, you know, comments from you guys.

16 VICE CHAIR BECRAFT: (Gesturing.)

17 CHAIR BOLOSAN: Jamie, you go ahead, you have the
18 floor.

19 VICE CHAIR BECRAFT: Thank you, Mr. Chair. And just
20 for clarification on what was just said, we've already voted
21 on what our form is, that's gonna be pau. We're not gonna
22 have a special meeting to discuss the verbiage. We just --

23 CHAIR BOLOSAN: Okay.

24 VICE CHAIR BECRAFT: We just -- we just voted on
25 that.

1 CHAIR BOLOSAN: Yeah.

2 VICE CHAIR BECRAFT: So I believe our next meeting
3 is as corporation counsel was outlining. We're not allowed to
4 talk about this because we didn't agendize it, but we didn't
5 talk about how we were gonna actually do the eval as far as
6 are we all gonna do it? Are we gonna have just the chair do
7 it? Are we gonna ask for public input? Are we gonna -- you
8 know, as she outlined how the MPD's doing it, are we gonna
9 adopt some of their systems and whatnot? So that's what the
10 meeting's for, is just kind of more the process, but not the
11 form itself. The form itself we just voted on, and that's pau
12 already. Is that --

13 COMMISSIONER PATEL: Correct. All right. Thanks.

14 CHAIR BOLOSAN: Yeah. Thank you, Jamie.

15 COMMISSIONER U'U: (Gesturing.)

16 CHAIR BOLOSAN: Go ahead, Bruce.

17 COMMISSIONER U'U: I think -- I think what -- she
18 brought up a good point was, you know, we gotta agendize it so
19 we can all somehow discuss the process and the -- of how we're
20 gonna do it. So I -- the format is done and, again, moving
21 forward, we're gonna have to discuss the -- how we use it, the
22 method of how we use the format. And, again, that's part
23 of -- part of a meeting we're gonna have to set on the agenda
24 so we can discuss it. And I could be wrong, but that's my
25 take on it.

1 CHAIR BOLOSAN: All right. Thank you, Bruce.

2 Go ahead, Sne.

3 COMMISSIONER PATEL: So we'll just talk about it in
4 the next meeting as on the agenda, and I also liked Jennifer's
5 input on once we have that form, for Layne to do a
6 self-evaluation and then for us to come back and discuss it
7 that way too.

8 VICE CHAIR BECRAFT: Right. Those are things that
9 we have to discuss after it's been agendized.

10 COMMISSIONER PATEL: Right.

11 VICE CHAIR BECRAFT: Those are -- that's just
12 (inaudible) stuff. So we can't do it now because it would be
13 a Sunshine Law violation.

14 COMMISSIONER PATEL: Right. So we'll wait till the
15 next meeting.

16 CHAIR BOLOSAN: Okay. You all okay with that?

17 COMMISSIONER U'U: I'm okay.

18 CHAIR BOLOSAN: Okay. Stan? Aaron?

19 CORP COUNSEL OANA: I can work with you on an agenda
20 for the special meeting.

21 VICE CHAIR BECRAFT: Okay. So what --

22 MS. KHANGSENGSING: Chair, it's Maria. So I'm gonna
23 work on the form to add needs improvement, that's the only
24 changes, and then I'll change -- instead of saying the
25 department of personnel services, it's gonna put the

1 commission on that. So I'm gonna title it correctly 'cause
2 the form right now is the department of personnel services, so
3 we're gonna change that and include the rating needs
4 improvement.

5 CHAIR BOLOSAN: Okay.

6 MS. KHANGSENGSING: That is gonna be the form,
7 correct?

8 CHAIR BOLOSAN: Thank you, Maria. I still think --
9 I believe that, you know, we -- before the year is over, we're
10 gonna only have one more meeting. I still would like to see
11 at least we have one special meeting to speed up things so we
12 can, you know, have this evaluation, these -- you know,
13 expedite.

14 VICE CHAIR BECRAFT: (Gesturing.)

15 CHAIR BOLOSAN: Go ahead, Jamie.

16 VICE CHAIR BECRAFT: Yeah. I think we should
17 just -- I think we all agreed on that already, Chair. I think
18 everybody's on board, so let's just ask for dates.

19 CHAIR BOLOSAN: Yeah, yeah. Thank you, Jamie. You
20 know, I mean, we're jumping from all over the place and -- you
21 know, so that is one of the reasons why that I, you know --
22 right.

23 VICE CHAIR BECRAFT: I've got a busy schedule, so
24 I'm open for any day.

25 (Laughter.)

1 CHAIR BOLOSAN: Okay. Stan, go ahead.

2 COMMISSIONER RUIDAS: I think -- what is the legal
3 on here? We have to post it two weeks prior, so we've gotta
4 make --

5 VICE CHAIR BECRAFT: Six days. Six days.

6 COMMISSIONER RUIDAS: Just six days?

7 VICE CHAIR BECRAFT: Yeah. So we could do it again
8 next week Wednesday if we wanted to, actually, technically.

9 CHAIR BOLOSAN: Yeah.

10 VICE CHAIR BECRAFT: From the 17th on we could
11 choose a date.

12 COMMISSIONER RUIDAS: Okay.

13 CHAIR BOLOSAN: All right. Okay. That sounds good,
14 but I'd like to call on Maria because she's the one that's
15 posted all this. Maria, when is it possible?

16 MS. KHANGSENGSING: You guys are talking about --

17 CHAIR BOLOSAN: Yeah.

18 MS. KHANGSENGSING: Are you guys referring to the
19 17th, the 18th, or what day?

20 CHAIR BOLOSAN: Yeah. I'm asking you because when
21 is it possible because, you know, you have to post this,
22 right?

23 MS. KHANGSENGSING: Yeah. One, two, three -- I
24 think --

25 CORP COUNSEL OANA: Could you -- could you guys look

1 at your schedules for a date from the 18th on? Tomorrow is
2 the posting deadline for a meeting if we were to have it on
3 Thursday (inaudible).

4 CHAIR BOLOSAN: Okay. I'm hearing somebody's --

5 COMMISSIONER DE MELLO: It's echoing in the
6 background.

7 CHAIR BOLOSAN: Yeah, there's an echo. Who's --
8 who's speaking in the background? Okay, all right. Thank
9 you.

10 I'd like to hear from Jenny. You got something to
11 say? I'm sorry that I've been ignoring you.

12 CORP COUNSEL OANA: Oh, no, no problem, no problem.
13 If you guys can check your calendars looking from November
14 18th on. Posting an agenda for next Wednesday will be a
15 little tight. Maria will have to post it today because
16 there's a holiday tomorrow, so we lose a day for posting.

17 CHAIR BOLOSAN: Okay.

18 CORP COUNSEL OANA: And I'm -- I'm kind of swamped
19 this afternoon, so I'm not sure if I'm gonna be able to assist
20 with writing of the agenda. So could you guys look at your
21 calendars from November 18th on? And then that -- and then
22 that gives Maria -- we can post it on Friday if you want a
23 meeting on the 18th. So, yes, I just wanted to mention that
24 when you guys look at your calendars.

25 CHAIR BOLOSAN: Yeah. Thank you, Jenny. While

1 we're waiting, I can have Bruce say something right now,
2 then --

3 COMMISSIONER U'U: Next week I'm not available for
4 the entire week. I'm going through training. Okay. I'm
5 going on vacation, but it's the same thing.

6 (Chapter change.)

7 COMMISSIONER U'U: -- join you guys, but, you know
8 what, it's a part of my vacation plan. But the following week
9 I'm good except for Tuesday, the 23rd of the following week I
10 cannot. And you guys gonna do it without me, that's fine,
11 but -- you know, so the 23rd I cannot. And next week and the
12 23rd, yeah, I got an all-day meeting, so sorry for any
13 inconvenience on my behalf, but I have faith in you guys.

14 COMMISSIONER DE MELLO: I like that. Can you make
15 the motion (inaudible)?

16 CHAIR BOLOSAN: Yeah, thank you.

17 COMMISSIONER RUIDAS: (Gesturing.)

18 CHAIR BOLOSAN: Stan, go ahead. Let's speed this
19 one up.

20 COMMISSIONER RUIDAS: I'm good with any day. I'm
21 good with any day that Bruce can be there.

22 CHAIR BOLOSAN: Okay, all right.

23 COMMISSIONER PATEL: I can do the 24th.

24 CHAIR BOLOSAN: All right.

25 COMMISSIONER U'U: The 24th works, yeah.

1 CHAIR BOLOSAN: Maria, are you --

2 MS. KHANGSENGSING: I think the 24th is perfect
3 because I -- I need some time to tweak this form if I -- and
4 then have it ready for you guys. And because of the holidays,
5 yeah, the 24th is perfect.

6 COMMISSIONER DE MELLO: The 24th -- yeah, the 24th
7 is not good for me. I have another directors meeting.

8 COMMISSIONER RUIDAS: How about the 22nd?

9 COMMISSIONER DE MELLO: The 22nd is good.

10 COMMISSIONER RUIDAS: Away from Thanksgiving.

11 COMMISSIONER PATEL: I can do the 22nd, but it had
12 to be in the -- later in the day, couldn't do morning.

13 COMMISSIONER U'U: I can do that later in the day.

14 CHAIR BOLOSAN: Okay.

15 COMMISSIONER RUIDAS: How late, Sne?

16 COMMISSIONER PATEL: Probably gonna be -- I've got
17 something that ends right around 2:00, so at least after that.
18 So up to you guys.

19 CHAIR BOLOSAN: Okay.

20 COMMISSIONER DE MELLO: What about the 23rd?

21 COMMISSIONER PATEL: Bruce cannot.

22 COMMISSIONER DE MELLO: Oh, that's right.

23 COMMISSIONER U'U: Sne, what time? What time do you
24 think you're available on the 22nd?

25 COMMISSIONER PATEL: Yeah, probably like right then,

1 around 2:00-2:30.

2 COMMISSIONER U'U: Two o'clock works, brother, 2:15.

3 COMMISSIONER RUIDAS: Yeah, I start work at 3:00.

4 COMMISSIONER PATEL: Oh.

5 COMMISSIONER RUIDAS: But if we do it at 2:00, we
6 can do it real fast, right?

7 COMMISSIONER U'U: Yeah. Let's shoot for a goal.
8 That's a goal.

9 CHAIR BOLOSAN: Okay, all right. I leave it up to
10 you guys. I -- okay. You got anything to say, Aaron?

11 COMMISSIONER PATEL: Can start at 1:30, I mean,
12 that's fine too.

13 COMMISSIONER BOSWELL: That works for me.

14 COMMISSIONER RUIDAS: That works for me.

15 COMMISSIONER DE MELLO: Okay.

16 CHAIR BOLOSAN: All right.

17 VICE CHAIR BECRAFT: Sne, did you say you can do
18 1:30?

19 COMMISSIONER PATEL: Yeah. I think probably do
20 1:30. I'll just push up -- I'll push up my other one.

21 COMMISSIONER U'U: Thank you, Sne.

22 CHAIR BOLOSAN: Okay. Would that work for you,
23 Jamie, and --

24 VICE CHAIR BECRAFT: Works for me.

25 And when COVID's over, I'm gonna make us one brisket

1 for our next meeting.

2 COMMISSIONER PATEL: Hey.

3 (Laughter.)

4 VICE CHAIR BECRAFT: That's coming off the grill
5 now.

6 CHAIR BOLOSAN: Okay.

7 COMMISSIONER RUIDAS: Is that an Ironwood, Jamie?

8 VICE CHAIR BECRAFT: No. It's a Pit Boss.

9 COMMISSIONER RUIDAS: Pit Boss. Okay.

10 VICE CHAIR BECRAFT: You can fit like three on top.
11 Anyway, I'm good for any day now that I've showed off my
12 brisket.

13 COMMISSIONER RUIDAS: Make me hungry.

14 CHAIR BOLOSAN: Don't think one time and you don't
15 show up, yeah, Jamie.

16 VICE CHAIR BECRAFT: Yeah, sorry. (Laughter.)

17 CORP COUNSEL OANA: I hope that's for my office.

18 VICE CHAIR BECRAFT: That actually is. That
19 actually is for your office, that's going to corporation
20 counsel, that's their lunch.

21 CHAIR BOLOSAN: Okay. Maria, then you were
22 listening for all this, you know, available time, so can you
23 set it up then, Maria, for that special meeting?

24 MS. KHANGSENGSING: Sure. Special meeting for
25 Monday, November 22nd, at 1:30.

1 CHAIR BOLOSAN: Yes. 1:30, yeah. So by being that
2 said, I think we're pretty much in the end, guys. Right?

3 COMMISSIONER U'U: Thank you, Maria.

4 CHAIR BOLOSAN: Yeah. I'm gonna ask any more, you
5 know, comments before I may have to ask you for a motion to
6 adjourn?

7 COMMISSIONER DE MELLO: Yeah.

8 CHAIR BOLOSAN: Go ahead. Yes, Jerrybeth.

9 COMMISSIONER DE MELLO: Am I on? Okay.

10 CHAIR BOLOSAN: Yes.

11 COMMISSIONER DE MELLO: Are we -- Maria is gonna
12 send us any documents, so we have something in front of us
13 with what we are standing on?

14 CHAIR BOLOSAN: That's a good question. Maria?

15 MS. KHANGSENGSING: I'm gonna work on the form that
16 you guys voted on.

17 COMMISSIONER DE MELLO: Okay.

18 MS. KHANGSENGSING: Adding that one rating and then
19 just changing the department of personnel services to us.

20 COMMISSIONER DE MELLO: Okay.

21 CHAIR BOLOSAN: Okay.

22 COMMISSIONER DE MELLO: Thank you.

23 CHAIR BOLOSAN: All right. So everything is clear,
24 then, before I ask for a motion to adjourn?

25 (No response.)

1 CHAIR BOLOSAN: Okay. May I have a motion to
2 adjourn?

3 COMMISSIONER DE MELLO: I make --

4 COMMISSIONER U'U: Motion to adjourn.

5 COMMISSIONER DE MELLO: -- this meeting.

6 CHAIR BOLOSAN: Okay, Jerrybeth. Second?

7 COMMISSIONER U'U: Second for brisket.

8 (Laughter.)

9 CHAIR BOLOSAN: Okay. Meeting adjourned.

10 (The proceedings were adjourned at 10:35 a.m.)

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