

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COUNTY OF MAUI, STATE OF HAWAII

MINUTES OF THE MEETING OF THE MAUI POLICE COMMISSION

SEPTEMBER 16, 2020 AT 2:03 P.M.

MAUI POLICE DEPARTMENT

VIA BLUEJEANS

REGULAR MEETING

REPORTED BY: SANDRA J. GRAN, RPR/CSR #424

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

APPEARANCES

COMMISSION MEMBERS PRESENT:

- Roger Dixon, Chair
- Roberta Patnode, Vice Chair
- Frank De Rego, Jr.
- Janet Kuwahara
- Randol Leach
- Matthew Mano
- Mark Redeker
- Sharen Sylva

STAFF PRESENT:

- Deputy Chief Dean Rickard
- Lesley Uemae, Accountant I
- Jennifer Oana, Deputy Corporation Counsel
- Amy Lau, Commission Secretary

1 (SEPTEMBER 16, 2020, 2:03 P.M.)

2 * * *

3 CHAIR DIXON: September 16th, 2020, at 2:03 p.m.
4 The meeting of the Maui Police Commission, regular monthly
5 meeting and it's via BlueJean, both video and audio. And I'll
6 do a roll call now. Bobbie.

7 VICE CHAIR PATNODE: Present.

8 CHAIR DIXON: Okay. Frank.

9 COMMISSIONER DE REGO: Present, Chair.

10 CHAIR DIXON: Okay. Janet.

11 COMMISSIONER KUWAHARA: Present.

12 CHAIR DIXON: Randol.

13 COMMISSIONER LEACH: Present.

14 CHAIR DIXON: Matt.

15 COMMISSIONER MANO: Present.

16 CHAIR DIXON: And Eugene is excused.

17 And Sharon.

18 COMMISSIONER SYLVA: Present.

19 CHAIR DIXON: Okay. And Amy.

20 COMMISSIONER REDEKER: Mark's here too.

21 CHAIR DIXON: And Amy is present.

22 Mark. Is that you?

23 COMMISSIONER REDEKER: Yep. I'm here too. I'm

24 sorry, my error. I was looking at Eugene's note here. Mark

25 is here. Okay.

1 And corp. counsel is present.

2 MS. OANA: I'm here.

3 CHAIR DIXON: Thank you, Jen.

4 And, Amy, you're there; right?

5 MS. LAU: Yes, I am.

6 CHAIR DIXON: Okay. Okay. We're called to order.

7 Roll call is completed. Do we have any presentation of public
8 oral or written testimony on the agenda item?

9 (No response.)

10 CHAIR DIXON: So, Amy, have you had any notice of
11 public testimony now since I plugged in?

12 (No audible response.)

13 CHAIR DIXON: Amy, are you there?

14 MS. LAU: I'm here.

15 CHAIR DIXON: Any public written testimony?

16 MS. LAU: No.

17 CHAIR DIXON: Okay. Any public testimony?

18 (No response.)

19 CHAIR DIXON: Nobody signed up to testify. Okay.

20 Moving on.

21 MS. HUNT: Hello? Amy.

22 MS. LAU: Yes. Hello?

23 MS. HUNT: You have to sign up now?

24 MS. LAU: Well, you need to respond when the chair
25 asks if there's any oral testimony.

1 MS. HUNT: Well, yeah. You knew I was calling in,
2 but I didn't realize that (pause) --

3 MS. LAU: Okay. You didn't say whether you were
4 going to provide oral testimony, but you --

5 Chair.

6 CHAIR DIXON: Yes. Go ahead. What is your --

7 MS. LAU: This is Patricia Hunt.

8 CHAIR DIXON: What is -- who is -- who is this? I'm
9 sorry.

10 MS. LAU: Patricia Hunt would like to give oral
11 testimony.

12 CHAIR DIXON: Oh, okay. And you need to give
13 notice, you're aware of that?

14 MS. HUNT: No, I wasn't aware of that. I thought
15 there was a three minute where you could actually speak.

16 CHAIR DIXON: And do you -- and is this something on
17 the agenda items that we have today?

18 MS. HUNT: I have no idea what your agenda items
19 are, 'cause I have not seen a copy of it.

20 CHAIR DIXON: Okay. That's online. What is your
21 topic?

22 MS. HUNT: Well, my topic has to do with (inaudible)
23 seeing if you -- if the police department has proper
24 counseling for the police officers if they need within, like,
25 24 to 48 hours.

1 CHAIR DIXON: Okay. Yeah. And that would be a
2 question best directed directly to the command staff, the
3 chief of police, simply because that's an intradepartment, not
4 police commission issue. So thank you very much.

5 MS. HUNT: Okay. Okay. And my other issue is also
6 with public records, which I just sent the chief a recent
7 letter and I was just seeing if he would honor it.

8 CHAIR DIXON: Okay.

9 MS. HUNT: Okay. Thank you.

10 CHAIR DIXON: And that has to do with the police
11 department also.

12 MS. HUNT: Yeah. Well, it has to do with public
13 records law.

14 CHAIR DIXON: Right, but that's not a police
15 commission, that's a legislative issue with the department --

16 MS. HUNT: Well --

17 CHAIR DIXON: -- and the county attorneys. So I
18 don't want to argue. So you have nothing for the agenda
19 items --

20 MS. HUNT: This isn't arguing.

21 CHAIR DIXON: -- so we'll move on.

22 Item No. 4 is Approval of Police Commission
23 Regular --

24 MS. HUNT: Wow. Thank you.

25 CHAIR DIXON: -- Meeting Minutes of August 19th. So

1 everybody had those in their packet. Do I hear a motion to
2 approve those regular meeting minutes?

3 COMMISSIONER REDEKER: Move to approve. Mark.

4 CHAIR DIXON: Mark. Okay. Do I have a second?

5 COMMISSIONER DE REGO: Second. Frank.

6 CHAIR DIXON: Okay. So I'm going to have to ask for
7 a voice vote for everything, unfortunately, today. Let's just
8 go down the line. Roberta. Bobbie.

9 VICE CHAIR PATNODE: Aye.

10 CHAIR DIXON: And Frank was the second, so -- Frank.

11 COMMISSIONER DE REGO: Aye.

12 CHAIR DIXON: Okay. And Janet.

13 COMMISSIONER KUWAHARA: Aye.

14 CHAIR DIXON: Randol.

15 COMMISSIONER LEACH: Aye.

16 CHAIR DIXON: And Matt.

17 COMMISSIONER MANO: Aye. Aye.

18 CHAIR DIXON: And Mark. Okay. Mark.

19 COMMISSIONER REDEKER: Aye.

20 CHAIR DIXON: And Gene's excused.

21 Sharen.

22 COMMISSIONER SYLVA: Aye.

23 CHAIR DIXON: Okay. The meeting minutes are
24 approved from August 19th.

25 We have a number of -- actually, 20 letters of

1 commendation, some excellent work once again. Everybody got
2 those in their packet to spend time reading and we appreciate
3 the department furnishing that information to us and
4 congratulations for the good work to the officers and their
5 supervisors.

6 Okay. Getting down to Item No. 6, Correspondence:
7 Police Commission 20-12, it's an email dated August 25th,
8 Keisa Liu. And everybody has a copy of that. So move to --
9 move to file? (Inaudible.)

10 COMMISSIONER DE REGO: So moved, Chair.

11 CHAIR DIXON: Yeah.

12 COMMISSIONER DE REGO: So moved, Chair. This is
13 Frank. To file.

14 CHAIR DIXON: Thank you very much. And what I'll do
15 is on the two police commission correspondence, I'll do that
16 vote together. And PC 20-13, email dated September 1st, which
17 you also have, from Councilmember Paltin. Do I hear a motion
18 to move to file?

19 COMMISSIONER DE REGO: Same. Same, added that to
20 the motion, both filed. Frank.

21 CHAIR DIXON: Okay. So it's -- it's one motion, we
22 have -- we have one motion, one maker, and do we have a second
23 from -- for that motion?

24 COMMISSIONER REDEKER: Mark seconds.

25 CHAIR DIXON: Anybody? Thank you, Mark. Okay.

1 Once again, a voice vote. Here we go. Bobbie.

2 COMMISSIONER DE REGO: Chair, just some --

3 CHAIR DIXON: Yes.

4 COMMISSIONER DE REGO: -- a point of order or a
5 question about this -- these correspondence, especially from
6 Councilmember Paltin. She's been regularly sending stuff to
7 us as the commission and I'm not quite sure if she's expecting
8 a response or -- from the commission in terms of, you know,
9 this deals with operations or -- so just some guidance on that
10 from either corporation -- yourself or corporation counsel.
11 It seems to me that maybe her sending these things to us
12 really aren't in her best interests. If she feels like she
13 wants somebody to respond, probably better to send it directly
14 to the chief, since we're just filing them and passing them
15 on. So just some guidance on that.

16 CHAIR DIXON: Well, kind of -- thank you, Frank, I
17 appreciate it. What I've been doing the last several months
18 with these communications is if they're a department matter of
19 policy or procedures, I just automatically send them to the
20 chief, just so you know.

21 COMMISSIONER DE REGO: Thank you, Chief. I'm
22 wondering if Councilmember Paltin knows that, though, you know
23 what I mean, in terms of process.

24 CHAIR DIXON: Oh, I understand. Okay. I get you
25 now. Okay. We can -- we can certainly pass that on to her.

1 COMMISSIONER DE REGO: I -- Chair, I think that
2 would be a good idea, personally, so she doesn't feel it's
3 going down a black hole and that --

4 CHAIR DIXON: Gotcha.

5 COMMISSIONER DE REGO: -- we're not being -- we're
6 being nonresponsive.

7 CHAIR DIXON: Great. I appreciate that. Thanks,
8 Frank.

9 Okay. So we have the motion passed. Let's move on
10 to Chief's Report. We have Deputy Chief Rickard here today --

11 MS. OANA: I'm sorry. I'm sorry, Chair. This is
12 Jen. I think we had a motion and a second, but no vote, so
13 could you guys vote on that one?

14 CHAIR DIXON: Thank you. I got -- I got sidetracked
15 here. Okay.

16 COMMISSIONER DE REGO: Yeah. I'm sorry, I just
17 (inaudible).

18 CHAIR DIXON: No. We'll just continue. Bobbie, you
19 good on that?

20 VICE CHAIR PATNODE: Yes, I am.

21 CHAIR DIXON: Okay. Frank.

22 COMMISSIONER DE REGO: Yes, I am. Aye.

23 CHAIR DIXON: Janet. Janet?

24 COMMISSIONER KUWAHARA: Yeah. Aye. Sorry.

25 CHAIR DIXON: Randol.

1 COMMISSIONER LEACH: Aye.

2 CHAIR DIXON: And Matt.

3 COMMISSIONER MANO: Yes. Yes.

4 CHAIR DIXON: Thank you.

5 Mark.

6 COMMISSIONER REDEKER: Yep.

7 CHAIR DIXON: And Sharen.

8 COMMISSIONER SYLVA: Yes.

9 CHAIR DIXON: Thank you. Motion's passed.

10 Okay. Moving on to Chief Rickard. Chief, are you
11 there?

12 MS. LIU: I'm sorry, is -- I had a question and I
13 wasn't sure if I could ask it.

14 CHAIR DIXON: Is this Bobbie?

15 MS. LIU: No.

16 COMMISSIONER PATNODE: No.

17 MS. LIU: This is Keisa Liu.

18 VICE CHAIR PATNODE: It's a member of the public.

19 CHAIR DIXON: Oh, I'm sorry. You cut out there.

20 You're kind of -- you're out of order, actually. You had a
21 choice -- we can hold on after the meeting if you want to ask
22 a question.

23 MS. LIU: No. Actually, it had to do with that
24 email that was -- that had my name on it. It's my email.

25 CHAIR DIXON: Okay. Yeah, you're -- I hate to tell

1 you, but you're out of order. You had that public --

2 MS. LIU: No, no, no.

3 CHAIR DIXON: -- public portion.

4 MS. LIU: I didn't want to say anything except I --
5 I wasn't sure if I was allowed to ask at the -- when you were
6 going to talk about it or not.

7 CHAIR DIXON: Oh, no. This -- yeah. Well, we're
8 going to send you a direct email.

9 MS. LIU: That sounds great.

10 CHAIR DIXON: That's what we'll do.

11 MS. LIU: Thanks so much.

12 CHAIR DIXON: Okay. Amy, would you make that
13 notation, please.

14 MS. LAU: Yes.

15 CHAIR DIXON: Thank you.

16 Chief Rickard. Do we have a deputy chief of police
17 on the line?

18 DEPUTY CHIEF RICKARD: Hey. You -- can you folks
19 hear me?

20 CHAIR DIXON: Yes, we can.

21 DEPUTY CHIEF RICKARD: All right. I apologize for
22 no video, but -- I guess somebody from my Technical Support
23 Unit will be transferred after this meeting, so -- anyway.

24 (Laughter.)

25 DEPUTY CHIEF RICKARD: Anyway --

1 CHAIR DIXON: Well --

2 DEPUTY CHIEF RICKARD: Good afternoon, Chair Dixon
3 and Commission Members. As you can see, Chief Faaumu is still
4 on leave. He's in the mainland and he should be returning to
5 work October 1st. And also on leave is Ms. Magonigle, who is
6 also on family leave until November. So with me today is
7 Ms. Uemae, who will be providing you folks with the personnel
8 and financial reports. And we just want to congratulate both
9 of them, Chief Faaumu had his third grandchild, a grandson,
10 and Melissa had a son as well. So congratulations to both of
11 them.

12 My report, the past months have been pretty rough
13 for the department and the -- you know, the roles and
14 responsibilities of this job, you know, have become more
15 complex nowadays. Although we are situated, you know, far
16 from the chaos taking place on the mainland, we cannot over-
17 look the effects it has within our own community and within
18 our department. I've been in this profession for 33 years and
19 as Chair Dixon and Commissioner Redeker can attest, you know,
20 policing today is much different than it was 20-30 years ago.
21 Several officers are still affected by the deaths of Officer
22 Jason Thompson and Special Agent John Bost. Added to that,
23 the COVID-19 pandemic, you know, the BLM and Antifa movements
24 as well as the antipolice sentiments, this could take its toll
25 on our officers physically, but more so mentally, yeah. As an

1 executive staff, you know, this is something that is not taken
2 lightly and the overall health and safety of our personnel is
3 of utmost importance.

4 We do have available resources to turn to within the
5 department and through our various community partners. Our
6 Plans and Training staff has coordinated and implemented the
7 services of new online training applications that's being
8 offered by Police One Academy. This training will be the
9 first of its kind for our department and the first two
10 training courses will be dealing with the two subject matters
11 of officer wellness and mental health awareness, as well as
12 suicide prevention for law enforcement. Both of these courses
13 will be mandatory for all personnel and the notices was sent
14 out to all personnel on September 8th and it is to be
15 completed during work time by the end of the month,
16 September 30th. So that's just something, you know, moving
17 forward, something new, the new norm that all the virtual
18 training going on. This is something that we're going to try
19 and implement within the department and see how it works out,
20 being that, you know, with all the restrictions are going on
21 with these pandemic rules. So, again, we just want to thank
22 the -- our P & T staff and AC -- Assistant Chief Holokai for
23 putting this program together.

24 I know it was mentioned with regards to a -- emails
25 that was sent out and whether it's actually being forwarded to

1 the chief. Yes, they are, Commissioner De Rego. We are
2 getting the same emails and we are addressing it as -- as they
3 come.

4 Just to cover that topic with regards to the
5 attention that's being focused via social media regarding
6 Julian Heyward, III was found deceased at his Haiku residence.
7 What I can tell you is that the preliminary findings are
8 consistent with the cause of death being a suicide. As in
9 most instances, there is a ton of information or
10 misinformations that's being spread all over social media
11 right now and, you know, most of it is negative or false. And
12 that's something that we cannot control, but, you know -- and
13 these statements can be traced back to the decedent's son on
14 many of these platforms. But what I can tell you is that the
15 case is still active and that the detectives assigned to this
16 case continues to remain in contact with the decedent's family
17 to address any concerns they may have. And right now we are
18 just waiting -- awaiting results of the forensic analysis of
19 the physical and digital evidences that were recovered from
20 the scene in hopes of bringing closure to this case. So
21 that's -- that's the report I have on that.

22 With regards to COVID-19, as we all know, I mean, we
23 had a -- well, a so-called outbreak at the station. It
24 actually was -- started on August 27. I'll go over the
25 timeline, since it'll probably give you a better picture of

1 what transpired and shows you that the policy that we have in
2 place, we put into effect, and, you know, we kind of came out
3 unscathed at this point in time.

4 So on August 27th, we had our first confirmed COVID
5 positive case. On that same day, once we found out, we
6 immediately started the lockdown of the particular unit that
7 was affected and everyone affected on that floor, which was
8 the second floor, 25 employees, who had a first-person contact
9 were actually tested on that date and then sent home for
10 quarantine and telework until the results would come back.

11 On that following day, we were made aware of two
12 more employees, for a total of three that were positive, so an
13 additional 25 employees received that rapid antigen test,
14 which is different from the standardized PCR test, which is a
15 much better analytical test than the rapid antigen test, which
16 is a presumptive test. So that's what was given on
17 August 28th. But on that day, all the results came back
18 negative for those 25.

19 On August 29th and the 30th, the lab results from
20 the PCR test that took place on the 27th all came back
21 negative and those employees all returned to work.

22 Dr. Pang and the Department of Health set up a third
23 testing which occurred on the 31st of August and it involved
24 49 rapid antigen test kits. At that time, seven more
25 presumptive positives came back. Those seven people then took

1 a confirming PCR test, which is the national standard test,
2 and then they were also put into isolation at that time
3 pending results.

4 So on September 3rd, the following Monday, the
5 fourth test was conducted and the seven that had tested -- the
6 seven that had tested previously came back negative, but we
7 had 11 more presumptive tests that came back with the new
8 antigen testing, 86 antigen tests, so they were put on
9 isolation for the time being.

10 On September 8th, the fifth test was conducted and
11 we had 48 additional PCR tests that was conducted. No more
12 antigen tests. We got rid of the antigen tests at that time
13 because of the fact that we thought it wasn't reliable and we
14 would utilize the PCR testing, which is what -- basically call
15 that the gold standard, so that's what -- that's the test that
16 we used from that point on.

17 So long story short, the original three confirmed
18 positive cases, all those employees had quarantined, isolated,
19 and have returned to work. The 18 total positive --
20 presumptive positive, the antigen tests, all came back
21 negative after they took the PCR confirming tests and, again,
22 everyone else has returned to work.

23 We had -- September 11th was the last and final test
24 that we did, just to run the course of the testing for this --
25 the two-week period, and we took 12 more tests for employees

1 that were concerned and all of those tests came back negative.
2 So at this time, we're doing no more testing, we're just
3 monitoring the workplace. And, of course, over the course of
4 two weeks, the Maui Police Department took the necessary
5 precautions to minimize the spread, of course, of the COVID-19
6 within the -- the station as well as, potentially, with
7 contact with -- to -- in our community. We enhanced the
8 safety for our personnel by commercially sanitizing our
9 facilities and we'll continue to do that. And then we'll --
10 we'll conduct additional testing as needed. We're limiting
11 face-to-face contact and utilizing electronic means as we can
12 see where we're on BlueJeans, that is how we run meetings
13 nowadays, so, again, it's becoming the new norm for us.

14 Of course, we're working the Department of Health
15 to -- to continue contact tracing and -- and make -- you know,
16 we also encourage our officers and employees, sworn and
17 civilian, that whenever the county is putting on these drive-
18 through testings, to -- you know, if they have any concerns or
19 showing any indications or symptoms, to go ahead and take
20 advantage of those testing dates and sites. So, again, we
21 just want to assure you that we're doing everything possible
22 to minimize, you know, the spread of this infection and, you
23 know, encouraging our employees to, you know, follow all the
24 recommended guidelines with regards to PPE, social distancing,
25 and isolating and quarantining, so -- and that's going to

1 continue for the time being.

2 And with that said, we -- we still continue our
3 enforcement efforts, supporting the mayor and governor with
4 the emergency health rules. To date, we have issued just a
5 little over a thousand citations already, 1,084 to date, and
6 we've made 33 arrests for various quarantine violations, so
7 that's where we're at with that up until today. So that's
8 about it with COVID.

9 And recruit class, the 90th Recruit Class graduated
10 with eight members on August 28th. They're now in their first
11 month of FTO training and if all goes well, they'll complete
12 their FTO training just in time for Christmas. So Assistant
13 Chief Jakubczak will be happy because all of these officers
14 will be assigned to solo details rather than being partnered
15 with a senior officer, so they will add additional eight
16 personnel to the line, patrol line, so that'll help with some
17 of the vacancy concerns that we have for our department or in
18 patrol, especially.

19 As is customary -- I know Chief spoke about the --
20 the virtual, basically, different type of graduation ceremony.
21 Unfortunately, you know, apologize because of the situation,
22 we couldn't have you folks there to minimize the -- the social
23 distancing factor. But rewards were passed out and families
24 were able to attend, we made it happen, and I think Chief
25 explained the process to you folks last month. So I just want

1 to give you the -- the honorees that were awarded these
2 various distinctions. As far as the Firearms was concerned,
3 Nathanael Gandeza was the recipient and took first place for
4 that award. He's a legacy, his father was Alvin Gandeza, who
5 retired as a police officer II within the Wailuku Patrol
6 District. So as far as the Scholastic and Notebook
7 Achievement Award, it went out to Recruit Analise Farmer. As
8 far as the Physical Fitness Award, it went to Recruit Joshua
9 Ogata. And the Arrest and Defense Tactics Award went to
10 Officer -- I mean Recruit Clarence Kenui, III. He's also a
11 legacy, his father is retired Captain Clarence Kenui, Jr. from
12 the Wailuku Patrol. And then the Outstanding Recruit out of
13 this 90th Recruit Class was Recruit Joshua Ogata.

14 So, again, congratulations to all eight members and,
15 you know, they'll -- they're gonna be a welcome addition once
16 they get through their FTO training and they're -- from the
17 initial reports that we're getting, they're doing very well
18 and are being exposed to a lot of, lot of complex cases
19 already and some of them high profile and, you know, right
20 from the get-go, these guys are -- are proving their -- their
21 value and, you know, as future police officers for the
22 department, so we look forward to having them go solo.

23 With that said, the 91st Recruit Class is currently
24 at seven. They're being assigned to the Receiving Desk until
25 class starts up, hopefully, in December, that's the date we're

1 trying to shoot for. Right now we have one more in the wing
2 who will be starting on October 1st, that's -- that will be
3 bring that class up to eight. And I'm not sure, maybe Lesley
4 will go into detail with that later with the -- the other
5 people that are in the hole right now awaiting various
6 processing in the hiring process or various -- yeah, in the
7 hiring process.

8 With that said, this morning, actually, we had a
9 preemployment physical testing that was administered to nine
10 police officer I applicants from the pool provided by Ad.
11 Services. Of the nine, seven passed their entire physical
12 testing battery, two did not, and -- yeah, so -- and then two
13 actually were no shows. So we actually had -- yeah, we had 11
14 people that were supposed to have been taking it, but two
15 didn't show up, seven passed and two did not, so -- I mean,
16 not too bad. And then tomorrow they continue with the hiring
17 process with the interviews by the various boards, so
18 hopefully -- hopefully, they do well.

19 Dispatch, as we all know, dispatch has always been
20 a -- a stickler for us, but good news is that we have
21 emergency dispatcher Reane Gonzales-Tavares, she just finished
22 her training, she's going solo, so that's gonna help with the
23 floor. We also have emergency service dispatcher Perreira,
24 who is on track to be computer training and go solo by the end
25 of the month. So that'll give us two more dispatchers on the

1 floor, which is going to be a much added relief for the
2 Dispatch and Communication Center. And then we also have two
3 additional ESDs, which is emergency service dispatchers, that
4 are in training and their -- their training is progressing
5 well. So, again, we're kind of making a dent there, but far
6 from filling in the pukas. But, again, we still have people
7 that are waiting in the wing and going through various stages
8 of the hiring process and, you know, hopefully, you know,
9 we're gonna have more applicants signing up.

10 So the last thing I have is retirees. You know, we
11 have three -- three of our personnel is retiring, two officers
12 and one civilian, Lieutenant Wade Anzai, who has been the
13 commander of our Criminal Intelligence Unit for the past six
14 years, he will be retiring. And all of them will be retiring
15 as of October 1st. We also have Sergeant Michael Bates, who
16 just finished his tour in Vice. After about five years as the
17 gambling sergeant, he transferred over to Lahaina Patrol.
18 He'll be retiring on October 1st. And also our supervising
19 emergency service dispatcher Mary Toro, who will be leaving us
20 as well on October 1st.

21 So, yeah, with that said, that's all I have to
22 report, unless you folks have any questions for me, and then
23 I'll turn over to -- to Lesley for her financial and personnel
24 report. Thank you.

25 CHAIR DIXON: Thank you, Deputy Chief.

1 Lesley.

2 MS. UEMAE: Okay. Good afternoon. I think you all
3 received the staffing report and the financials. So the
4 financials are as of July 31st, so it's only the first month.
5 If you're looking at the premium pay, it's -- it's a little
6 high because it includes all of the overtime that they've been
7 doing for COVID stuff. So the adjustment hasn't been made
8 yet, because we did receive CARES Act money to cover some --
9 anything related to COVID. So that adjustment hasn't been
10 made yet, so it might be -- it might seem a little high, but
11 in coming months, it'll look a little lower. Other than that,
12 it's only the first month, so we're still on track with where
13 we're going.

14 CIP, the -- we just got our bid results for the fuel
15 tank replacement, so that's going on its way. And then the
16 end of this month, we're supposed to get the bid results for
17 the parking lot repaving. So that's the biggest CIPs for this
18 year.

19 For the staffing report, we're at 81 percent for
20 sworn and 69 percent for civilian. For the sworn, we have one
21 that's going to start on October 1st, two are in the --
22 getting physical done, six in the psychological phase, and 13
23 are still getting their backgrounds done. There's currently
24 22 additional offers that --

25 That's kind of it, unless you have any questions.

1 CHAIR DIXON: Anybody have any questions for Lesley?
2 Mark.

3 Mr. Redeker, you're -- you're muted.

4 COMMISSIONER REDEKER: I wasn't. Now I guess I am.

5 CHAIR DIXON: No, you're -- you're good.

6 COMMISSIONER REDEKER: Oh, somebody turned me back
7 on. Okay. And I realize -- I realize, young lady, that your
8 job is to -- is to tell us numbers and I realize that you
9 probably won't be able to answer questions, but I am very
10 concerned -- as a businessman, I keep referring a lot of folks
11 down to the civilian side and the -- the wait in Records is
12 getting worse and worse and worse. I was wondering if
13 somebody from Support Services might be able to, by the next
14 commission meeting, tell us what -- what they're doing to try
15 to increase those numbers. I don't know how much they get
16 paid, they ought to get paid a lot considering all they have
17 to put up with, but it's -- you know, again, I own the gun
18 store, obviously, and we sell the guns and they get the
19 permits and on and on and those -- those permits and the --
20 and the applications now are three and four weeks out. So
21 when someone purchases a gun, they tell them, Well, call and
22 make an appointment and then you can have the gun without
23 having it registered for sometimes up to a month, which is
24 kind of pretty far out. So maybe if you could pass that along
25 to, you know, Captain -- you know, to Clyde or someone like

1 that, that, you know, I kind of have a concern.

2 The other thing is that at the end of November, our
3 indoor shooting range will be open and we'll be referring
4 probably four times the number of people that we're currently
5 referring down for more permits, so they're gonna need -- you
6 know, they're gonna need more help down there, they really
7 are. Those gals are wonderful, but you can only beat a horse
8 so much to make him go so fast. So it just --

9 CHAIR DIXON: That's a great analogy, Mark.

10 COMMISSIONER REDEKER: Well, you know, those poor
11 gals -- I mean, if you've been down there, it's incredible,
12 they -- they wear so many hats and do so many different
13 things. They need some help down there, is what it looks
14 like. But I'm sure -- AC Holokai, I'm sure will -- can look
15 at it and maybe figure something out.

16 That's all I have to say on that, but -- and so I'm
17 not putting you on the spot and asking for you to give us an
18 answer.

19 DEPUTY CHIEF RICKARD: Chair.

20 CHAIR DIXON: And I know the deputy chief is on the
21 line, so he heard that too.

22 DEPUTY CHIEF RICKARD: Chair, I can -- I can respond
23 to that if I --

24 CHAIR DIXON: Yeah. Please do, Chief.

25 DEPUTY CHIEF RICKARD: Yeah. Commissioner Redeker,

1 you understand, I know, it's been a -- a lot of frustration
2 with the community, but the reason it was set up by
3 appointment only was because of the -- the COVID pandemic
4 issues and, yes, we will have assistant chief reevaluate. We
5 also -- I guess it's been much more exacerbated because of the
6 fact that we just lost an employee there who retired, so we're
7 looking to fill that position in the -- so they're kind of all
8 doing dual roles and, you're right, it's just a matter of
9 shuffling and prioritizing. So we'll reevaluate and maybe at
10 the next meeting we'll have -- well, we'll be sure to have a
11 report on the progress of trying to see if we can come up with
12 some type of other arrangements.

13 But, again, as it stands now, I think most people
14 are understanding that, you know, they need to call in for an
15 appointment and appointments are set, but, yeah, we cannot
16 really accept as much people -- and we -- and it all started
17 with guys coming in line and standing out in the hot sun, so
18 that's why we did the -- the appointment. And it has been
19 working out, maybe we could increase it in the amount of days,
20 'cause I think the appointments were only like for three days
21 a week and then maybe we could try and see if we could try and
22 increase it to the entire week at certain times of the day.
23 So we'll explore various options and get back to you folks on
24 that. Thank you.

25 COMMISSIONER REDEKER: Yeah. Thank you very much,

1 sir. It's just -- my only concern is that come the end of
2 November, we're going to add 40 to 50 more people per week, so
3 I just -- you know, that's -- that's a lot of people for those
4 poor gals up front to handle.

5 DEPUTY CHIEF RICKARD: That is correct. And we're
6 just gonna to do the best that we can and process the
7 paperwork as best as we can, so, hopefully, everything can
8 work itself out. Thank you.

9 COMMISSIONER REDEKER: Thank you, Deputy.

10 CHAIR DIXON: And, Janet, thank you very much for
11 report.

12 DEPUTY CHIEF RICKARD: Chief. I mean --

13 CHAIR DIXON: Deputy Chief, do you have a follow-up?

14 DEPUTY CHIEF RICKARD: No. I just wanted to say
15 that that concludes our report unless there's any more
16 questions for me and then I'll stay on until -- I'm not too
17 sure, until, I guess, you folks take a break and then I'll
18 sign off.

19 CHAIR DIXON: Does anybody have questions for Chief
20 Rickard? Frank, you're moving around.

21 COMMISSIONER DE REGO: I'm looking at my agenda.

22 CHAIR DIXON: Oh, okay. Well, if no one has any
23 other questions for deputy chief, I want to thank he and staff
24 for -- for appearing by voice.

25 Okay. Let's move on. Item No. 10 -- before we get

1 to it, we need a motion to leave regular session and go to
2 executive session.

3 COMMISSIONER REDEKER: I move we move from open to
4 executive.

5 COMMISSIONER DE REGO: I second the motion, Chair.
6 Frank.

7 CHAIR DIXON: Okay. Bobbie. Did we lose Bobbie?

8 COMMISSIONER DE REGO: She's there.

9 VICE CHAIR PATNODE: I'm here. I lost my video, I'm
10 sorry, but I --

11 CHAIR DIXON: Yeah. I got mine, you lost yours.

12 VICE CHAIR PATNODE: I lost -- yeah.

13 CHAIR DIXON: Okay. Are you okay on that motion to
14 leave regular?

15 VICE CHAIR PATNODE: Yes, I am.

16 CHAIR DIXON: Okay. Frank, of course.

17 COMMISSIONER DE REGO: Aye.

18 CHAIR DIXON: Janet.

19 COMMISSIONER KUWAHARA: Aye.

20 CHAIR DIXON: Randol.

21 COMMISSIONER LEACH: Aye.

22 CHAIR DIXON: Matt.

23 COMMISSIONER MANO: Yes.

24 CHAIR DIXON: Mark.

25 COMMISSIONER REDEKER: Aye.

1 CHAIR DIXON: And Sharen.

2 COMMISSIONER SYLVA: Aye.

3 CHAIR DIXON: Okay. This officially ends portion
4 one of the regular session at 2:40 p.m., September 16th. And
5 let's take -- let's take four or five minutes and revert to
6 our executive session format. So we'll all see you in a few
7 minutes.

8 (Pause in Proceedings: 2:39 p.m.-3:13 p.m.)

9 CHAIR DIXON: Okay. It's September 16th, 2020, at
10 3:13 p.m. We are returning to regular session. I'd love to
11 hear a motion from someone to ratify all actions taken in
12 executive session.

13 COMMISSIONER DE REGO: Chair, I make the motion to
14 ratify all actions taken in executive session.

15 CHAIR DIXON: And that would be Frank.

16 COMMISSIONER DE REGO: This is Frank De Rego.

17 CHAIR DIXON: Okay. And do I have a second?

18 COMMISSIONER REDEKER: Mark. Second.

19 CHAIR DIXON: Mark seconds. Thank you, Mark.

20 All in favor? Bobbie.

21 VICE CHAIR PATNODE: Aye.

22 CHAIR DIXON: Frank.

23 COMMISSIONER DE REGO: Aye.

24 CHAIR DIXON: Janet.

25 COMMISSIONER KUWAHARA: Aye.

1 CHAIR DIXON: Randol.

2 COMMISSIONER LEACH: Aye.

3 CHAIR DIXON: Matt.

4 COMMISSIONER MANO: Aye.

5 CHAIR DIXON: Mark.

6 COMMISSIONER REDEKER: Aye.

7 CHAIR DIXON: And Sharen.

8 COMMISSIONER SYLVA: Aye.

9 CHAIR DIXON: Okay. So moving on to Agenda Item
10 No. 11, Agenda Setting, if you have any ideas in the next two
11 weeks for the agenda, drop Amy and I an email, that would be
12 great. In other words, in the meantime, we'll be working in
13 constructing the regular agenda. And I appreciate everyone's
14 patience with my technical problems today. It's frustrating
15 and I'm going to figure this one out. Anyway.

16 COMMISSIONER DE REGO: You handled it very well,
17 Chair.

18 CHAIR DIXON: Well, I'm just a little tweaked.

19 COMMISSIONER DE REGO: Yeah.

20 CHAIR DIXON: You know, you can't tell. Anyway, so
21 I guess I can take my shirt back off. Anyway, let's make a
22 motion, I'd love to have a motion to adjourn.

23 VICE CHAIR PATNODE: I move we adjourn.

24 CHAIR DIXON: Thank you, Bobbie. Second?

25 COMMISSIONER KUWAHARA: This is Janet. I second.

1 CHAIR DIXON: Thanks, Janet.

2 Okay. Let's really deviate from the course, let's
3 take a voice vote on adjourning. Everybody in favor?

4 (Response.)

5 CHAIR DIXON: Okay. Anybody opposed?

6 (No response.)

7 CHAIR DIXON: Boy, we're risk-takers.

8 COMMISSIONER KUWAHARA: So did we find out what we
9 send back and what we're supposed to keep?

10 CHAIR DIXON: Well, we're keeping any of that -- and
11 without names mentioned, the request for legal representation,
12 keep that file from last month because it's continuing into
13 next month. Guard that file. And that's all we have, I
14 think, we're retaining.

15 Is that correct, Amy?

16 MS. LAU: The only thing that you should be
17 returning is the executive minutes and the complaint that is
18 being denied.

19 CHAIR DIXON: 20-06. Right. Okay. Perfect,
20 perfect, perfect. And thanks, Amy, for the good work. And,
21 Jen, thank you for all your efforts this last month, too.

22 MS. OANA: Thank you, Chair.

23 COMMISSIONER DE REGO: Thanks, everyone.

24 CHAIR DIXON: And thanks, everybody, for -- and
25 would somebody please take a moment to wake Randol up.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COMMISSIONER LEACH: Hello.

CHAIR DIXON: He's here. Okay.

COMMISSIONER DE REGO: Thanks, guys, I'm going to head to my doctor's appointment.

CHAIR DIXON: Okay. We'll get you out of here. Good-bye, everybody.

COMMISSIONER LEACH: Good job, Roger.

CHAIR DIXON: Thank you.

(The proceedings were adjourned at 3:15 p.m.)

C E R T I F I C A T E

1
2 STATE OF HAWAII)
)
3 COUNTY OF MAUI) SS.
4

5 I, Sandra J. Gran, Certified Shorthand Reporter for
6 the State of Hawaii, hereby certify that on September 16,
7 2020, at 2:03 p.m., the proceedings was taken down by me in
8 machine shorthand and was thereafter reduced to typewritten
9 form under my supervision; that the foregoing represents, to
10 the best of my ability, a true and correct transcript of the
11 proceedings had in the foregoing matter.
12

13 I further certify that I am not an attorney for any
14 of the parties hereto, nor in any way concerned with the
15 cause.
16

17 DATED this 29th day of September, 2020, in Maui,
18 Hawaii.
19

20
21 

22
23 _____
24 Sandra J. Gran, RPR
Hawaii CSR 424
25 _____