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COUNTY OF MAUI, STATE OF HAWAII

MINUTES OF THE MEETING OF THE MAUI POLICE COMMISSION

NOVEMBER 20, 2019 AT 9:00 A.M.

MAUI POLICE DEPARTMENT

CHIEF'S CONFERENCE ROOM

REGULAR MEETING

REPORTED BY: SANDRA J. GRAN, RPR/CSR #424

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APPEARANCES

COMMISSION MEMBERS PRESENT:

- Randol Leach, Chair
- Roger Dixon, Vice Chair
- Gwen Ohashi Hiraga
- Mark Redeker
- Eugene Santiago
- Roberta Patnode
- Matthew Mano

STAFF PRESENT:

- Chief Tivoli Faaumu
- Deputy Chief Dean Rickard
- Assistant Chief Victor Ramos
- Assistant Chief John Jakubczak
- Assistant Chief Sterling Kiyota
- Acting Lieutenant John Sang
- Melissa Magonigle, Business Administrator
- Gary Murai, Deputy Corporation Counsel
- Stephanie Chen, Deputy Corporation Counsel
- Amy Lau, Commission Secretary
- Jenny Nakama, MPD Staff

(NOVEMBER 20, 2019, 9:00 A.M.)

(The command staff are not present.)

* * *

CHAIR LEACH: (Gavel.) It's 9:00 a.m.,

November 20th, 2019. I'm calling the Police Commission of Maui County to order.

The first agenda item will be roll call. Chair Leach present.

Vice Chair Dixon.

VICE CHAIR DIXON: Here.

CHAIR LEACH: Commissioner Feinberg is excused. Commissioner Hiraga.

COMMISSIONER HIRAGA: Present.

CHAIR LEACH: Commission Mano.

COMMISSIONER MANO: Here.

CHAIR LEACH: Commissioner Patnode.

COMMISSIONER PATNODE: Here.

CHAIR LEACH: Commissioner Redeker.

COMMISSIONER REDEKER: Present.

CHAIR LEACH: Commissioner Santiago.

COMMISSIONER SANTIAGO: Here.

CHAIR LEACH: Commissioner Sylva is excused. We do have a quorum.

Opening remarks.

MS. HUNT: Oh, I was told we were doing that after.

-04:-53:-351 I was -- okay.

-04:-53:-292 CHAPLAIN PAULEY: Good morning.

-04:-53:-293 COMMISSIONERS: Good morning.

-04:-53:-044 CHAPLAIN PAULEY: And my name is Randy Pauley. I'm
-04:-52:-565 pleased to serve as a chaplain with the Maui Police
-04:-52:-516 Department. I thank you again for your service that you give
-04:-52:-467 each and every month, we do appreciate it and, of course, we
-04:-52:-288 love the department.

-04:-52:-269 So I'm going to open in a word of prayer, but as I
-04:-52:-180 do like to value the diversity of our community, recognizing
-04:-52:-171 different beliefs and different ways that people choose to
-04:-52:-122 worship, then I'm going to open in a word -- a moment of
-04:-51:-523 silence and then end it with a word of prayer.

-04:-51:-474 Father in Heaven, I do come before you and I thank
-04:-51:-315 you. You invite your people to pray for kings and all in
-04:-51:-216 authority and so we do pray for now the Maui Police Department
-04:-51:-157 and the business at hand. I lift up the command staff, the
-04:-51:-188 chiefs, those who serve in this capacity, and ask that you
-04:-51:-119 would grant them wisdom, justice, righteousness, and fairness
-04:-50:-240 that would flow down to them, through them to the department
-04:-50:-211 and to the community. I pray for a gentleness that restores
-04:-50:-222 and uplifts.

-04:-50:-223 Father, I lift up the officers who serve now who are
-04:-50:-224 currently patrolling, I lift them up, I pray for their safety
-04:-50:-225 and their protection. I pray that in the split-second

-04:-50:-151 decisions they have to make that you would guide them.

-04:-50:-092 Father, I pray their spouses or partners who -- who maybe sit

-04:-50:00 3 home in fear or worry or anxiety, I ask that you would comfort

-04:-49:-534 them, that you would be a shield about them.

-04:-49:-465 And then, Father, as the holidays approach, there

-04:-49:-426 are many who struggle, both in the department and without,

-04:-49:-387 would you comfort them and be a refuge for them. And then,

-04:-49:-338 Lord, I lift up this meeting, may it be productive to its end.

-04:-49:-259 And I ask these things in Jesus' name. Amen.

-04:-49:-160 COMMISSIONERS: Amen.

-04:-49:-161 CHAPLAIN PAULEY: Thank you.

-04:-49:-162 COMMISSIONERS: Thank you.

-04:-49:013 CHAIR LEACH: Thank you. The chair would also like

-04:-48:-174 to thank Vice Chair Dixon for filling in for me in my absence,

-04:-48:-165 a job well done and that was good training for next year.

-04:-48:-166 VICE CHAIR DIXON: Nobody -- nobody can fill your

-04:-48:-167 shoes, Randol.

-04:-48:-178 CHAIR LEACH: Thank you.

-04:-48:-169 We're now going to go into executive session.

-04:-48:-160 COMMISSIONER DIXON: Make a motion that we go into

-04:-48:-161 executive session.

-04:-47:-162 COMMISSIONER REDEKER: Second.

-04:-47:-163 CHAIR LEACH: Discussion?

-04:-47:-164 (No response.)

-04:-47:-165 CHAIR LEACH: All in favor, say "aye."

-04:-47:-391 (Response.)

-04:-47:-372 CHAIR LEACH: Motion approved. We are now going to
-04:-47:-323 go into executive session.

-04:-46:-304 (Pause in Proceedings)

-04:-11:-345 CHAIR LEACH: Okay. We are out of executive
-04:-11:-316 session.

-04:-11:-137 VICE CHAIR DIXON: Okay. May I make another motion,
-04:-11:-038 Mr. Chair?

-04:-11:-029 CHAIR LEACH: Yes.

-04:-11:-110 VICE CHAIR DIXON: Roger again. That all actions
-04:-10:-161 taken during executive session be ratified.

-04:-10:-162 COMMISSIONER SANTIAGO: Commissioner Santiago.
-04:-10:-113 Second.

-04:-10:-104 CHAIR LEACH: Discussion?

-04:-10:-115 (No response.)

-04:-10:-166 CHAIR LEACH: Okay. All in favor, say "aye."
-04:-10:-137 (Response.)

-04:-10:-128 CHAIR LEACH: Opposed?

-04:-10:-129 (No response.)

-04:-10:-20 CHAIR LEACH: Okay. Motion carries. Thank you.

-04:-10:-21 VICE CHAIR DIXON: And we also have command staff.
-04:-10:-22 Amy, what's the timing on command staff, since we really blew
-04:-10:-23 through that?

-04:-10:-24 MS. LAU: They're being notified now.

-04:-10:-25 VICE CHAIR DIXON: Oh, okay.

-04:-10:00 1 CHAIR LEACH: Oh, okay.

-04:-09:-582 VICE CHAIR DIXON: So do you want to take a recess?

-04:-09:-553 CHAIR LEACH: No, we can go through.

-04:-09:-524 COMMISSIONER HIRAGA: No, let's do --

-04:-09:-515 CHAIR LEACH: Okay.

-04:-09:-496 COMMISSIONER PATNODE: We can do public testimony.

-04:-09:-447 CHAIR LEACH: Okay. We are now at Agenda Item 5,

-04:-09:-398 Presentation By the Public of Oral and Written Testimony on

-04:-09:-369 Agenda Items of the Commission, and the testimony is limited

-04:-09:-310 to three minutes. Do we have any public testimony?

-04:-09:-151 MS. LAU: She's not here.

-04:-09:-142 CHAIR LEACH: Okay.

-04:-09:-143 VICE CHAIR DIXON: We just finished that window.

-04:-09:-114 COMMISSIONER HIRAGA: That's that.

-04:-09:-105 COMMISSIONER REDEKER: Well, she was here and

-04:-09:-086 then -- we asked her to go outside, but I think -- I think

-04:-09:-017 Sergeant Krau may have taken her back outside until we're

-04:-08:-148 ready, so we should double-check instead of writing it off.

-04:-08:-109 CHAIR LEACH: Yeah. We'll be open for public

-04:-08:-020 testimony to come back into the meeting.

-04:-08:-011 MR. MURAI: Chair. This is Gary. Why don't we pass

-04:-08:-022 on -- 'cause we know she's here.

-04:-08:-023 CHAIR LEACH: Yeah.

-04:-08:-024 (Multiple speakers.)

-04:-08:-025 MR. MURAI: When we find her, we can always --

-04:-08:-241 CHAIR LEACH: That's what we're going to do.

-04:-08:-202 Okay. Next Agenda Item 6, Approval of the Police
-04:-08:-093 Commission Meeting Minutes of October 23rd, 2019. Is there a
-04:-08:-044 motion to approve?

-04:-08:00 5 COMMISSIONER REDEKER: Redeker. Move to approve.

-04:-07:-546 COMMISSIONER PATNODE: Patnode. Second.

-04:-07:-447 CHAIR LEACH: Any discussion?

-04:-07:-398 (No response.)

-04:-07:-399 CHAIR LEACH: Okay. Call for the vote. All in
-04:-07:-360 favor, say "aye."

-04:-07:-321 (Response.)

-04:-07:-312 CHAIR LEACH: Opposed?

-04:-07:-293 (No response.)

-04:-07:-284 CHAIR LEACH: The minutes are approved.

-04:-07:-245 There is one letter of commendation, Emergency
-04:-07:-196 Service Dispatcher Kahuhu, that's been distributed and we will
-04:-07:-127 acknowledge receipt of that.

-04:-07:-178 Also, Agenda Item 8, we have a correspondence letter
-04:-07:-119 19-09 from Chief Faaumu dated October 17th, 2019, we will
-04:-06:-200 acknowledge receipt of that also.

-04:-06:-221 Okay. We will defer Item 9 and Item 10 and Item 11
-04:-06:-222 and we are going to be at Item 12, Old Business, Discussion of
-04:-06:-223 the 2020 State of Hawaii Police Commissioners Conference here
-04:-06:-224 on Maui.

-04:-06:-225 VICE CHAIR DIXON: Gwen, do you want to --

-04:-06:-151 CHAIR LEACH: Gwen.

-04:-06:-152 COMMISSIONER HIRAGA: Commissioner Hiraga. At our
-04:-06:-093 last meeting on October 23rd I believe Commissioner -- or Vice
-04:-06:-034 Chair Dixon noted the conference dates, which is April 23rd
-04:-05:-525 and 24th, and the location at the Wailea Beach Resort. We had
-04:-05:-376 previously -- previously talked about having -- opening up a
-04:-05:-287 conference checking account, so there's a couple of
-04:-05:-218 housekeeping-type measures that we need to have discussed and
-04:-05:-169 approved before we can open such an account. So please bear
-04:-05:-150 with me here, I have four items.

-04:-04:-151 The first is that -- that me, Commissioner Hiraga,
-04:-04:-142 be authorized to continue working with the subcommittee to
-04:-04:-133 plan and coordinate the conference even though my term on the
-04:-04:-114 commission ends on March 31st, 2020, until the conference
-04:-04:-115 requirements are closed out, possibly until December 31st,
-04:-04:-156 2020, if not sooner. So that's the first item. Do you want
-04:-04:-167 to take them individually or all together?

-04:-03:-158 COMMISSIONER PATNODE: I would suspect we're going
-04:-03:-159 to approve them all --

-04:-03:-20 COMMISSIONER HIRAGA: Okay.

-04:-03:-21 COMMISSIONERS: Yeah.

-04:-03:-22 COMMISSIONER HIRAGA: So the second item is that the
-04:-03:-23 police commission authorize the opening of a checking account
-04:-03:-24 for the 2020 Police Commissioners Conference.

-04:-03:-25 Third, that Roger Dixon -- Commissioners Roger

-04:-03:-231 Dixon, Sharen Sylva, our commission secretary Amy Lau, and
-04:-03:-142 myself be authorized as signatories to the checking account.

-04:-03:-093 And, No. 4, that each check issued from the checking
-04:-03:-044 account be cosigned by at least two signatures. So four items
-04:-02:-585 in total. If the commission --

-04:-02:-536 COMMISSIONER PATNODE: I make a motion we approve
-04:-02:-497 those four items. This is Bobbie Patnode.

-04:-02:-428 COMMISSIONER SANTIAGO: Commissioner Santiago.
-04:-02:-409 Second.

-04:-02:-360 COMMISSIONER PATNODE: Thank you, Gwen.

-04:-02:-311 CHAIR LEACH: Discussion? Just a comment: Thank
-04:-02:-282 you, Gwen, for taking the lead on this. It's really
-04:-02:-203 appreciated.

-04:-02:-164 Okay. I'll call for the vote. All in favor, say
-04:-02:-115 "aye."

-04:-02:-106 (Response.)

-04:-02:-077 CHAIR LEACH: Opposed?

-04:-02:-068 (No response.)

-04:-02:-049 CHAIR LEACH: Motion carries. Since we're in
-04:-01:-20 Item 12, we'll just do the discussion of the complaint
-04:-01:-081 registration form.

-04:-01:-022 Amy, the complaint registration form.

-04:-01:-023 MS. LAU: There was going to be a discussion and
-04:-01:-024 last meeting everyone said Gwen might have some suggestions.

-04:-01:-025 VICE CHAIR DIXON: Mr. Chair.

-04:00:-34 1 CHAIR LEACH: Yes.

-04:00:-32 2 VICE CHAIR DIXON: Roger again. I think all we're
-04:00:-29 3 trying to do is tweak what we have, not reinvent the wheel,
-04:00:-21 4 make it simple. If we go too far, I think then we have to do
-03:-59:-585 the subcommittee route and that would require a whole new
-03:-59:-546 level of involvement. Perhaps the chair would just task
-03:-59:-507 everyone on the commission with between our meetings, with
-03:-59:-468 coming up with one or two recommendations for the current
-03:-59:-429 complaint form.

-03:-59:-400 CHAIR LEACH: Okay.

-03:-59:-361 VICE CHAIR DIXON: And Amy could email the current
-03:-59:-352 complaint form to each commissioner and then they'll take a
-03:-59:-323 look at it and make some recommendations.

-03:-59:-284 CHAIR LEACH: Good idea. And then we'll have that
-03:-59:-265 as an agenda item at our next month's meeting. Thank you.

-03:-59:-196 (The command staff are present.)

-03:-59:-167 CHAIR LEACH: Okay. Since we have some new people
-03:-59:-158 here at our meeting -- welcome -- we are going to meander back
-03:-59:-139 to some earlier agenda items. Welcome, Chief and Staff.
-03:-58:-20 We're going to go back to Agenda Item 9, the Chief's Report.

-03:-58:-21 CHIEF FAAUMU: Thank you. Thank you, Mr. Chairman,
-03:-58:-22 Board Members. Before I do my presentation, I would like to
-03:-58:-23 play a video for you folks to give you a little background of
-03:-58:-24 it. It's a public safety announcement and because you know
-03:-58:-25 that the -- what's going on, the fatalities and a lot of folks

-03:-58:-031 get lost out there and we do have folks that have accidents at
-03:-57:-572 the beach, so the Maui Police Department with the idea of the
-03:-57:-543 executive staff and community relations, we gathered all
-03:-57:-494 the -- the head of the law enforcement agencies in the county
-03:-57:-445 and we did a presentation, a video for -- what we'd like to do
-03:-57:-386 is -- it's not out in the public yet, but we would like to
-03:-57:-327 present it to you just in case you see it somewhere and you
-03:-57:-218 wonder where this came from, this is what it is.

-03:-57:-189 And I know the acting lieutenant is working on
-03:-57:-140 trying to get it and as he's working on that, I would like to
-03:-57:-111 thank the -- my staff for what they have done. As you all
-03:-57:-112 know, we had Halloween's, we had critical incidents such as
-03:-56:-113 fire and all of that, and there were -- there were a lot of
-03:-56:-114 challenges, you know, some high-profile cases, and I want to
-03:-56:-115 thank them for able to address those issues regardless of the
-03:-56:-116 manpower issue that we have. So I want to thank them for
-03:-56:-117 doing that.

-03:-56:-118 Some of our biggest challenge, as you know, is
-03:-56:-119 recruitment and I think we are doing well with recruitment,
-03:-56:-120 but the retention, we have a lot of folks exit to the favorite
-03:-56:-121 state where our vice chair from, the state of Washington. You
-03:-56:-122 know, you have a lot of department there that are recruiting
-03:-56:-123 from our department and we have a few that exit. So we look
-03:-56:024 at the reason why they are leaving the department and a lot of
-03:-55:-125 it has to do with not only the cost of living, but the biggest

-03:-55:-441 concern is the 30 years retirement. Most mainland departments
-03:-55:-372 are offering 20 and 25 years. So as you can see, our pool of
-03:-55:-293 applicants that are coming into the department, you are
-03:-55:-264 looking at at least mid-20s to mid-30s, in that range, so if
-03:-55:-175 you do the math with the 30 years add on to that, it's a
-03:-55:-106 challenge.

-03:-55:-097 We know it's a legislative issue and it's something
-03:-55:-068 that we have to address, so we are going to work with our
-03:-55:-029 quality assurance and see if there is a way we can revisit the
-03:-54:-150 30 years. I know they've made a lot of changes to the
-03:-54:-141 retirement system and it's something outside of my lane, but
-03:-54:-152 because those changes affect my lane with the exiting of
-03:-54:-163 individual, then I think it is somehow, somewhere along the
-03:-54:-144 way part of what I need to do. I spoke to the other chiefs
-03:-54:-155 from the other counties and they're having the same issue too
-03:-54:-146 with officers relocating to the mainland and because of the
-03:-54:-157 years of service that the law has changed. And I think --
-03:-54:-168 (video starting) -- with that we're going to turn it over.

-03:-53:-159 (Laughter and comments.)

-03:-53:-20 CHIEF FAAUMU: So as you can see, again, it's a
-03:-53:-21 response to what is going on, but before he'll play the video,
-03:-53:-22 Mr. Chair, if I can -- part of my presentation, I'll have the
-03:-53:-23 Acting Lieutenant John Sang give you an idea, a brief of the
-03:-53:-24 video.

-03:-53:-25 LIEUTENANT SANG: Good morning, Commissioners. I'm

-03:-53:-241 Acting Lieutenant John Sang with Community Relations section
-03:-53:-152 and round about August I was approached by Chief Faaumu to put
-03:-53:-083 together a joint public safety or joint law enforcement
-03:-53:-024 agencies public safety announcement. This was -- the impetus
-03:-52:-535 for this was the increase in safety issues that we have been
-03:-52:-466 facing over this past year in terms of hikers who have gone
-03:-52:-417 missing or have gotten injured, miscellaneous accidents in and
-03:-52:-348 around areas like Black Rock, beach areas, and also traffic
-03:-52:-299 fatalities. We wanted to make -- to craft a message that
-03:-52:-240 showed that all of the law enforcement bodies on Maui were
-03:-52:-181 unified in pushing out this message that we need to create
-03:-52:-132 safe -- a safe message for everyone that whether you're
-03:-52:-083 visitors come to the island or you're living in Hawaii or on
-03:-52:-024 Maui, we need to be reminded that, you know, things happen, so
-03:-51:-585 let's try to prevent that from happening. And so the message
-03:-51:-546 was kind of crafted so that all of the different agencies
-03:-51:-487 would have a say in -- in this message and approved it through
-03:-51:-428 the chief's office and we went ahead and crafted this. It
-03:-51:-369 was -- it has been a while in coming, trying to coordinate
-03:-51:-310 different things was a bit of a challenge, but I think without
-03:-51:-251 further ado, we'll go ahead and restart what I already
-03:-51:-192 started.

-03:-51:-263 (Playing video.)

-03:-42:-244 LIEUTENANT SANG: After that it just goes to credits
-03:-42:-205 and -- basically, I want to make sure I cover all my -- my

-03:-41:-511 bases with who was involved in the -- in the video. I did get
-03:-41:-442 some help from the general manager for Kaonoulu Ranch, he let
-03:-41:-323 us on the property for one segment of our filming. And I got
-03:-41:-264 some assistance from Paul Ehman, he has Ehman Productions out
-03:-41:-165 in Haiku, he let us borrow some equipment as well to get this
-03:-41:-076 done.

-03:-41:-077 With that, is there -- are there any questions?

-03:-40:-578 COMMISSIONER SANTIAGO: Can we finish the song?

-03:-40:-519 (Laughter and comments.)

-03:-42:-120 LIEUTENANT SANG: Sorry. Yes.

-03:-40:-341 COMMISSIONER PATNODE: I'm Commissioner Patnode and
-03:-40:-312 I live up on Crater Road and every day I have an issue with
-03:-40:-243 safety with the bicycles and they're not part of your video,
-03:-40:-184 so I don't know if that's something that you considered and --

-03:-40:-125 LIEUTENANT SANG: We tried to make the message as
-03:-40:-146 broad as possible without being too specific about situations.
-03:-39:-177 We tried -- we wanted to get that message of wherever you are,
-03:-39:-138 no matter what you're doing, be aware of what's happening
-03:-39:-119 around you. We didn't want to get too deep in the weeds with
-03:-39:-20 specific messaging because of the -- just because of the
-03:-39:-21 breadth of things that can happen. We want to try to keep it
-03:-39:-22 a little bit general.

-03:-39:-23 COMMISSIONER PATNODE: You do have the one part
-03:-39:-24 about the road safety, though --

-03:-39:-25 LIEUTENANT SANG: Right.

-03:-39:-071 COMMISSIONER PATNODE: -- where I think you could
-03:-39:-042 put a bike safety in there as well.

-03:-38:-593 (Laughter.)

-03:-38:-534 LIEUTENANT SANG: Anything else?

-03:-38:-475 CHAIR LEACH: Yeah, one question. Where will we be
-03:-38:-426 seeing this PSA?

-03:-38:-377 LIEUTENANT SANG: So my -- my -- right now my
-03:-38:-308 objective is to put it out on our social media websites. The
-03:-38:-249 video will also be made available to the partners, national
-03:-38:-190 parks, sheriffs and DLNR for their district so that they can
-03:-38:-111 distribute through their methods as well. We are reaching out
-03:-38:-172 to airport and the visitors bureau to assist us in creative
-03:-37:-153 distribution.

-03:-37:-144 CHAIR LEACH: Yeah. Safety is always important.

-03:-37:-165 CHIEF FAAUMU: If there's no further questions,
-03:-37:-116 thank you, Acting Lieutenant John Sang for a job well done.

-03:-37:-157 Yes.

-03:-37:-138 COMMISSIONER REDEKER: Before John leaves, I'd like
-03:-37:-109 to make one comment. He has a young lady working for him down
-03:-37:-20 in -- Community Relations; right?

-03:-37:-21 LIEUTENANT SANG: Yes.

-03:-37:-22 COMMISSIONER REDEKER: Britney, I had the
-03:-37:-23 opportunity of sitting next to Officer Britney for six
-03:-37:-24 hours --

-03:-37:-25 LIEUTENANT SANG: Bethany.

-03:-37:-081 COMMISSIONER REDEKER: Bethany, I'm sorry. Bethany,
-03:-37:-062 I had the opportunity of sitting next to her for six hours the
-03:-37:-013 other day at a youth safety program in Kihei. They sent her
-03:-36:-534 out and she did the DARE program there. I want to commend her
-03:-36:-475 and I want to commend your -- your section. She was patient,
-03:-36:-426 she worked with some of the parents that were very difficult
-03:-36:-377 to work with, she was extremely patient with the young people
-03:-36:-338 that came through, she did a wonderful job representing the
-03:-36:-289 department and representing the DARE program. I really -- you
-03:-36:-230 know, all the other parents that were there just could not
-03:-36:-191 believe how good she was, so I just wanted to put that on the
-03:-36:-132 record.

-03:-36:-113 CHIEF FAAUMU: Thank you.

-03:-36:-104 LIEUTENANT SANG: Thank you, sir.

-03:-36:-125 CHIEF FAAUMU: Thank you, Commissioners, for your
-03:-35:-106 kind words.

-03:-35:-107 If there is no questions for me, what I will do is
-03:-35:-118 pass it on to the deputy and then we will hear a report from
-03:-35:-159 my executive staff.

-03:-35:-200 DEPUTY CHIEF RICKARD: Okay, all right. Good
-03:-35:-211 morning, Commission Members.

-03:-35:-222 COMMISSIONERS: Good morning.

-03:-35:-223 DEPUTY CHIEF RICKARD: One important thing to note
-03:-35:-244 for me is that our Quality Assurance Section will be
-03:-35:-255 spearheading a special outreach initiative that will be

-03:-35:-151 conducted over a period of six months beginning this December.
-03:-35:-072 And assisting the Quality Assurance Section will be officers
-03:-34:-593 from the Community Relations Section as well as the Plans and
-03:-34:-544 Training Division. This operation will be coordinated by
-03:-34:-505 Sergeant Kapahulehua of our Quality Assurance Section that
-03:-34:-396 comes under the chief's office. And their main purpose is to
-03:-34:-337 address complaints and recent surge in illegal activity at the
-03:-34:-238 Maui Bus stops, as well as the unreported incidents of
-03:-34:-129 shopping cart theft, criminal trespass and criminal littering,
-03:-34:-160 disorderly conduct and other offenses committed by individuals
-03:-33:-161 who are actually in need of drug/alcohol counseling, housing,
-03:-33:-132 hygiene, and mental health services.

-03:-33:-163 The operation will consist of three phases. The
-03:-33:-164 first phase will be to educate the public, the businesses, and
-03:-33:-135 the potential offenders regarding the various violations that
-03:-33:-166 are occurring, how and with whom to file a complaint, and the
-03:-33:-167 resources available that provide alcohol/substance abuse
-03:-33:-148 counseling as well as housing, hygiene, and mental health
-03:-33:-169 services.

-03:-33:-160 The second phase will be, of course, to enforce the
-03:-33:021 minor offenses through issuance of citations.

-03:-32:-22 And, of course, the final phase would be as a last
-03:-32:-23 resort to arrest individuals who fail to comply with --
-03:-32:-24 with -- who just fail to comply with anything. So, I mean,
-03:-32:-25 these three phases will continually be looped as contact is

-03:-32:-211 made with the various individuals throughout the six-month
-03:-32:-212 period.

-03:-32:-163 And no specific groups or individuals are being
-03:-32:-064 targeted; however, the SOI team, which is the Special Outreach
-03:-31:-585 Initiative Team, you know, will continuously conduct checks at
-03:-31:-426 locations where numerous complaints were received or calls for
-03:-31:-387 services were rendered to include the various bus stops,
-03:-31:-308 sidewalks, roadways, highways, parks, buildings, unoccupied
-03:-31:-249 lands, and private properties. And we've all seen them in our
-03:-31:-190 daily lives as we drive by these areas, so --

-03:-31:-141 Again, all of Maui County will be included, include
-03:-31:-102 all the districts as well, depending on the type of complaints
-03:-31:-063 that are received. And, you know, monthly reports will be
-03:-31:-014 submitted to the executive staff as well as the after-action
-03:-30:-155 report at the end of the operation. So we look forward to
-03:-30:-116 this, it's an initiative, but it's also a study and it also
-03:-30:-057 will give us a better idea as to what we -- how we can really
-03:-30:-008 address this homelessness or vagrancy issues.

-03:-30:-159 Again, you know, thanks to the Quality Assurance
-03:-30:-120 Section under Captain Scott Migita and his people in there for
-03:-30:-081 conducting this specialized operation.

-03:-30:-022 The last thing I have is last week Friday the Maui
-03:-30:-023 County Employee Recognition Awards Banquet was held at the
-03:-30:-024 Binhi At Ani Church here in Kahului. I'm proud to announce
-03:-29:-025 that the following officers were recognized as our department

-03:-29:-511

awardees:

-03:-29:-472

For Employee of the Year was Detective Nelson

-03:-29:-433

Hamilton, he was awarded with -- you know, recognized for his work with the Cold Case Unit and, of course, recently with the Mo Monsalve case.

-03:-29:-394

-03:-29:-345

Manager of the Year was Sergeant Jan Pontanilla and

-03:-29:-286

she has been doing an excellent job coordinating our CORE

-03:-29:-227

Services, which is working with the various mental health

-03:-29:-148

issues and community outreach programs as well as conducting

-03:-29:-079

active shooter training.

-03:-29:-120

And then our Team of the Year was our -- not only

-03:-29:011

the Team of the Year for the department, but they were also

-03:-28:-162

recognized as the Team of the Year throughout all of Maui

-03:-28:-133

County with all the other departments. So they were selected

-03:-28:-144

as the Team of the Year, which is the Crime Reduction Unit,

-03:-28:-155

for their outstanding work with narcotics investigations and

-03:-28:-196

enforcement. And that team includes -- or is under the

-03:-28:-157

leadership of Sergeant Grant Nakamura and his officers include

-03:-28:-188

Officer Toma Asuega-Stark, Officer Erik Matsuo, Officer Chad

-03:-28:-109

Kusunoki, and Officer Asbel Polanco. So, again, all well

-03:-28:-20

deserving of these recognition and awards and, you know, we're

-03:-28:021

just glad to have officers like that out here, I mean, within

-03:-27:-22

the department and our organization.

-03:-27:-23

So that's all I have, Chief.

-03:-27:-24

CHIEF FAAUMU: Thank you.

-03:-27:-431 CHAIR LEACH: Oh, going forward too, I notice events
-03:-27:-392 with recognition, if you could funnel some of that information
-03:-27:-343 through Amy so we could get that so we could attend and show
-03:-27:-294 our support too, that would be appreciated.

-03:-27:-235 COMMISSIONER SANTIAGO: (Inaudible.)

-03:-27:-206 (Laughter.)

-03:-27:-207 DEPUTY CHIEF RICKARD: We will do that.

-03:-27:-178 CHAIR LEACH: Thank you.

-03:-27:-179 CHIEF FAAUMU: Chair, any other questions for the
-03:-27:-150 deputy?

-03:-27:-141 (No response.)

-03:-27:-152 CHIEF FAAUMU: Okay. Thank you.

-03:-27:-123 Assistant Chief Victor Ramos.

-03:-26:-164 ASSISTANT CHIEF RAMOS: Thank you, Chief.

-03:-26:-135 Good morning, Chair, Vice Chair, Commissioners.

-03:-26:-176 COMMISSIONERS: Good morning.

-03:-26:-157 ASSISTANT CHIEF RAMOS: I'll be brief. For CID,
-03:-25:-168 there are two people, two detectives that are going to retire
-03:-25:-119 at the end of the year, that's Detective Leif Adachi and
-03:-25:-20 Detective Chris Schmitt, so I'd like to just recognize them
-03:-25:-21 and their years of dedicated service to the police department.

-03:-25:-22 In addition to the highlights that you have, I'd
-03:-25:-23 like to bring up a recent highlight from Vice regarding a
-03:-25:024 prostitution sting that you probably read about and heard
-03:-24:-25 about on the media. And as far as the coordination, it's CID

-03:-24:-461 and Vice and a bunch of guys, so I just want to recognize,
-03:-24:-412 yeah, the officers that were involved in this operation and
-03:-24:-343 that would be Sergeant Bates, he's in charge of the -- the
-03:-24:-234 Gambling and Morals Unit, he did terrific job; and his men:
-03:-24:-125 Jerry Barrera, Officer Delos Santos, and Kahiapo Kauhaahaa.
-03:-23:-576 I'd also like to recognize CID Sergeant Masanori Kaya,
-03:-23:-517 Lieutenant Anzai, and other officers from Vice: Sergeant
-03:-23:-478 Brian Abe and our tech Jayson Kohama; Officer David Jakubczak,
-03:-23:-319 the chief's son; and Officer Chase Bell. They did a terrific
-03:-23:-230 job.

-03:-23:-211 We're going to do more of this because we're finding
-03:-23:-202 that there's a -- a definite in sex trafficking, underage sex,
-03:-23:-123 and human trafficking. We don't know the extent of that in
-03:-23:-124 the County of Maui, but we will work with not only other
-03:-23:-125 county agencies and state agencies, but also with federal
-03:-22:-176 agencies. And we really need to take a serious look at this
-03:-22:-127 and address this, so this is the start and continuation of a
-03:-22:-148 whole new look at this.

-03:-22:-409 Any questions?

-03:-22:-260 (No response.)

-03:-22:-211 ASSISTANT CHIEF RAMOS: Thank you, Chief.

-03:-22:-222 CHIEF FAAUMU: Thank you, Chief.

-03:-22:-223 Assistant Chief John Jakubczak.

-03:-22:-244 ASSISTANT CHIEF JAKUBCZAK: Thank you, Chief.

-03:-22:-225 First of all, good morning, Chair Leach, Vice Chair

-03:-22:-111 Dixon, and Commissioners as well as guests. I apologize, I
-03:-22:-072 will not be brief. There's a lot of things that have occurred
-03:-22:-023 recently that I think need to be brought up or at least
-03:-21:-584 highlighted.

-03:-21:-575 First of all, I'm going to go over, unfortunately, a
-03:-21:-526 string of unfortunate motor vehicle accident fatalities that have
-03:-21:-427 occurred in our county just this month alone. On the 2nd of
-03:-21:-358 November at about 8:54 p.m. a motor vehicle collision occurred
-03:-21:-289 on Hana Highway in the area of Maliko Gulch. The collision
-03:-21:-110 occurred as a silver 2020 Toyota Tacoma traveling eastbound
-03:-21:-131 Hana Highway failed to negotiate a curve at Maliko Gulch and
-03:-20:-162 traveled off the paved roadway onto the dirt overlook. The
-03:-20:-103 vehicle collided into and then over the dirt embankment. The
-03:-20:-114 vehicle fell approximately 150 feet down the cliff and landed
-03:-20:-105 on its roof, partially submerged. The operator and passenger
-03:-20:-156 within the vehicle, unfortunately, passed. The identities
-03:-20:-107 have since -- the victims have since been identified as
-03:-20:-128 23-year-old Breeze Kalalau and 21-year-old Rhe-Zhene
-03:-20:-119 Puailihau. Unfortunately, this was the 18th and 19th fatality
-03:-19:-20 this year alone as compared to 16 at this time last year.

-03:-19:-21 On -- then on the 7th, less than five days later, at
-03:-19:-22 about 12:00, a little after 12:00 p.m. a motor vehicle
-03:-19:-23 collision occurred on Lanai, on Lanai Avenue just north of 6th
-03:-19:-24 Street. The collision occurred when a 2018 Ford pickup truck
-03:-19:-25 operated by a 55-year-old male was traveling northbound on

-03:-19:-021 Lanai Avenue and collided into a pedestrian crossing the
-03:-18:-552 street. The pedestrian, who has since been identified as
-03:-18:-473 Christine Sandi, a 57-year-old of Lanai, was legally within
-03:-18:-424 the roadway at the time. She was transported to the hospital,
-03:-18:-355 but, again, she later succumbed to her injuries. Again, this
-03:-18:-286 is now, this was the 20th traffic fatality of 2019 as compared
-03:-18:-217 to 16 this time last year.

-03:-18:-198 Then, let's see. Oh, excuse me. Then just last
-03:-18:-129 night at about 11:49 p.m. a motor vehicle collision occurred
-03:-18:-130 on Honoapiilani Highway just north of Kai Hele Ku Street in
-03:-17:-131 Lahaina. The collision occurred as a Ford Focus vehicle
-03:-17:-122 traveling north on Honoapiilani Highway collided to --
-03:-17:-143 collided into a pedestrian walking across the roadway. The
-03:-17:-144 pedestrian was not within a crosswalk. Following the
-03:-17:-125 collision, the operator of the Ford vehicle then fled the
-03:-17:-126 area, failing to render aid or provide any information as
-03:-17:-147 required by law. The identity of the pedestrian is being
-03:-17:-128 withheld until -- as we speak, the investigation is still on
-03:-17:-139 going and the next of kin have to be -- the family members
-03:-16:-20 have to be identify -- notified of this passing. So, again,
-03:-16:-21 this is the 21st fatality of 2019 as compared to 16 this time
-03:-16:-22 last year.

-03:-16:-23 So the Traffic Division has been very --
-03:-16:-24 unfortunately, very busy and that's something we don't look
-03:-16:-25 forward to for them as the years go by, but, again, that's

-03:-16:-281 something they're going to have to address or work on.

-03:-16:-232 In addition, since we're on the traffic team here, I

-03:-16:-123 wanted to make you folks aware that on Friday, this Friday,

-03:-16:-054 members of the Traffic Division working with Mothers Against

-03:-16:00 5 Drunk Driving will be conducting the first annual Hannah Brown

-03:-15:-536 Memorial Impaired Driving Awareness Checkpoint. So, again,

-03:-15:-447 for those of you who don't know, on June 23rd of this year a

-03:-15:-378 motor vehicle collision occurred on Kuihelani Highway in which

-03:-15:-319 one -- a female victim, Hannah Brown, succumbed to the

-03:-15:-20 injuries of a motor vehicle accident when she was -- her

-03:-15:-171 vehicle was collided into by an intoxicated driver in the

-03:-15:-122 other vehicle. The Brown family is a very strong family and

-03:-15:-133 they're willing to be advocates for impaired driving

-03:-14:-144 awareness. And working with the family, the Traffic Division

-03:-14:-145 has come up with an annual event to kick off the MPD-MADD

-03:-14:-146 Impaired Driving Awareness Campaign. So this week the Traffic

-03:-14:-17 Division will be conducting an intoxication control checkpoint

-03:-14:-178 on Kuihelani Highway, Lahaina side of Waiko Road, the site of

-03:-14:-189 the accident. Working with volunteers from the prosecutor's

-03:-14:-20 office, MADD, and the Brown family, they will have sign waving

-03:-14:-21 as well as MADD will be handing out little goodie bags for the

-03:-14:-22 drivers who are brought in. So, again, with tragedy comes an

-03:-13:-23 opportunity to educate people and the public to prevent some

-03:-13:-24 of these tragedies from occurring in the future, hopefully,

-03:-13:-25 and I thank the Brown family for their support and for being a

-03:-13:-421 part of this.

-03:-13:-402 This past week you guys also would have -- a couple
-03:-13:-343 of days ago you would have saw in the news a video of a
-03:-13:-284 break-in at a pawnshop in Kahului. So without going into too
-03:-13:-145 much detail because it's still under investigation, I know the
-03:-13:-106 CID has -- is handling this case, but I can tell you that
-03:-13:-047 suspects have been identified and have been arrested for this
-03:-12:-578 incident and the investigation is continuing, so I want to
-03:-12:-549 assure you folks and the public that -- we mentioned the CRU
-03:-12:-460 unit, the CRU unit has done a great job, a fantastic job of
-03:-12:-421 identifying and apprehending these people, along with SRT and
-03:-12:-352 members of the Wailuku Patrol Division. And with the help of
-03:-12:-313 the Criminal Investigation Division we'll have this case,
-03:-12:-254 hopefully, wrapped up soon and more information can be brought
-03:-12:-215 out to the public.

-03:-12:-196 As far as personnel, I know Chief Ramos mentioned a
-03:-12:-167 couple of his guys retiring, I have also a Sergeant Bonilla
-03:-12:-148 from Lahaina Patrol is retiring at the end of this month, so I
-03:-11:-119 think it's next week Friday is his last day. And PSA Patricia
-03:-11:-80 Kain from Lahaina is resigning also at the end of this month
-03:-11:-61 and we thank them for their service to our community and to
-03:-11:-42 our department. We wish them well in their future endeavors.

-03:-11:-23 And I know I'm going to take away, probably, have
-03:-11:-24 AC Kiyota, but some good news on the personnel front: Seven
-03:-11:-25 of the recruits have successfully passed -- completed all

-03:-11:-181 training and are -- have been promoted to PO II status and
-03:-11:-142 currently, unfortunately for me, they're all assigned to
-03:-11:-103 receiving desk until we can get more people hired and then
-03:-11:-054 we'll get them back on the road, so we look forward to that.

-03:-11:-025 Other than that, any questions?

-03:-10:-556 CHAIR LEACH: Good job.

-03:-10:-507 CHIEF FAAUMU: Thank you, Chief.

-03:-10:-468 Assistant Chief Sterling Kiyota.

-03:-10:-329 ASSISTANT CHIEF KIYOTA: Thank you, Chief.

-03:-10:-290 Good morning, Chair, Vice Chair, and Commissioners.

-03:-10:-211 So AC Jakubczak took my report, so I have nothing to report.

-03:-10:-102 (Laughter.)

-03:-10:-083 ASSISTANT CHIEF KIYOTA: No. I'll go with the 89th
-03:-10:-024 Recruit Class, they're currently in their last week of
-03:-09:-175 firearms training and will start their arrest and defense
-03:-09:-136 tactics training next week. They are scheduled to graduate on
-03:-09:-087 February 14th of next year.

-03:-09:-448 The 90th Recruit Class started on November 18th with
-03:-09:-379 ten recruits and they are scheduled to graduate on July 16th
-03:-09:-20 next year.

-03:-09:-21 Molokai Emergency Services Dispatcher Henrietta Helm
-03:-09:-22 was promoted to supervising emergency service dispatcher,
-03:-09:-23 which took effect on October 1st, 2019, so we congratulate her
-03:-09:-24 on her promotion.

-03:-09:-05 And that's all I have, Chief. Thank you.

-03:-09:00 1 CHIEF FAAUMU: Thank you.

-03:-08:-592 Ms. Magonigle.

-03:-08:-553 MS. MAGONIGLE: Good morning, Chair, Vice Chair, and
-03:-08:-444 Commission Members.

-03:-08:-435 For the financials, the report submitted was as of
-03:-08:-376 September 30th, so it's the first quarter of FY '20. Overall
-03:-08:-317 with salaries, operations, and equipment we're at 74 percent
-03:-08:-268 remaining balance. And then it has the breakdown of all the
-03:-08:-229 sections.

-03:-08:-190 You also have the grant report, where we're at with
-03:-08:-151 our balances for all the grants.

-03:-08:-132 For the CIP, the air conditioning at the forensic
-03:-08:-083 facility, that's an FY '19 project, so that will get started
-03:-08:-014 soon. We got the bids in for that and selected a contractor.

-03:-07:-175 For the fuel tank, that also went out for bid, we
-03:-07:-136 did get the results from that, so we will be working on the
-03:-07:-097 fuel tank as well.

-03:-07:-068 The request for bids will be going out in December
-03:-07:-049 for the Wailuku Station parking lot, so we're hoping -- hoping
-03:-07:-020 to get those costs maybe in January, mid-January, on -- so
-03:-07:-021 that we can begin on that.

-03:-07:-022 Also, the FY '21 budget was submitted, we went over
-03:-07:-023 it at last month's police commission meeting, so that was
-03:-07:-024 submitted to the mayor's office and then we'll kind of see,
-03:-07:-025 see what happens from there.

-03:-07:-101 For the staffing report, currently we're at 87
-03:-07:-022 percent staffing for sworn and that does not include all the
-03:-06:-543 retirements that were just mentioned. This is as of
-03:-06:-494 October 31st, so a lot of the retirements are effective
-03:-06:-445 December 31st, so those will factor in as that time comes.
-03:-06:-386 For civilian, we're at 76 percent staffing and then overall
-03:-06:-327 for the department, 84 percent staffing. For the dispatchers,
-03:-06:-278 we have 21 vacancies currently and we are at 49 percent
-03:-06:-209 staffing. We have 30 PO I vacant positions, we have 12
-03:-06:-180 conditional offers outstanding at various stages.

-03:-06:-131 And that's all I have.

-03:-05:-132 CHIEF FAAUMU: Any questions? Yes, Commissioner.

-03:-05:-143 COMMISSIONER REDEKER: You guys did a -- especially
-03:-05:-144 you, Business Agent Magonigle, did a really nice presentation
-03:-05:-145 on the vehicles last week -- not the last meeting, but the
-03:-05:-146 meeting before, I believe. A couple quick questions, follow-
-03:-05:-137 up questions on those. When a vehicle gets totaled and it can
-03:-05:-138 no longer be used, is there an insurance policy or is the
-03:-05:-149 county self-insured?

-03:-05:-20 CHIEF FAAUMU: The county is self-insured.

-03:-05:-21 COMMISSIONER REDEKER: So there's no payout for the
-03:-05:-22 destroyed vehicle?

-03:-05:-23 CHIEF FAAUMU: It depends if -- if the unit is
-03:-05:-24 Unit 1, of course, there is no payout, but if the unit is
-03:-04:-25 Unit 2 and the other vehicle is responsible for and then

-03:-04:-491 through Risk Management we try to go after the individual
-03:-04:-412 responsible for the damage of the police vehicle.

-03:-04:-393 COMMISSIONER REDEKER: Okay. Now, when you get
-03:-04:-364 damaged, does it go into the police department budget or does
-03:-04:-325 it go into the general fund?

-03:-04:-256 CHIEF FAAUMU: The police department budget.

-03:-04:-237 COMMISSIONER REDEKER: So it goes back to the police
-03:-04:-208 department.

-03:-04:-199 CHIEF FAAUMU: Right.

-03:-04:-190 COMMISSIONER REDEKER: So if it's -- if it's Unit
-03:-04:-151 No. 1, if they're at fault, there's no money that comes in for
-03:-04:-112 that vehicle, it's just repaired and put back on the street?

-03:-04:-163 CHIEF FAAUMU: Yes.

-03:-04:-154 COMMISSIONER REDEKER: Do you roughly know how many
-03:-04:-125 vehicles have been totaled and have been repaired and are back
-03:-03:-176 out on the street, roughly, just guess?

-03:-03:-117 CHIEF FAAUMU: Chief, do you have a number?

-03:-03:-158 DEPUTY CHIEF RICKARD: We can -- we can get you the
-03:-03:-129 number.

-03:-03:-20 CHIEF FAAUMU: Yeah, we can provide you that.

-03:-03:-21 COMMISSIONER REDEKER: I just wondered how many
-03:-03:-22 rolling wrecks have been fixed and then put back into service,
-03:-03:-23 but that's okay, if you don't know it offhand, that's fine.

-03:-03:-24 Okay. I was --

-03:-03:-25 DEPUTY CHIEF RICKARD: This year none so far.

-03:-03:-221 COMMISSIONER REDEKER: You know, we -- we had talked
-03:-03:-202 at great length about, you know, the problem with numbers of
-03:-03:-163 vehicles and I was talking with somebody up at, you know, the
-03:-03:-134 county building and we were -- we were going over this and --
-03:-03:-105 and, you know, there was issues with -- with, well, you know,
-03:-03:-066 the vehicles are wrecked and, you know, the money goes here,
-03:-03:00 7 the -- some of them, you know -- so I was just trying to get
-03:-02:-578 in my head exactly what's happening to these vehicles. So if
-03:-02:-539 it's a Unit 2, the money comes in and it goes to the police
-03:-02:-480 department, it doesn't go into the general fund?

-03:-02:-441 CHIEF FAAUMU: Well, it will go to the county
-03:-02:-402 when -- yeah, we don't accept the money when it comes to us.

-03:-02:-363 COMMISSIONER REDEKER: Well, I get that, but do
-03:-02:-314 you -- it is a pass-through? Does it come to the department
-03:-02:-295 or does it get held up in the county?

-03:-02:-266 MS. MAGONIGLE: Yeah, we'll usually get the money.
-03:-02:-207 We do have a deductible, a \$7500 deductible that is paid with
-03:-02:-118 department money, but then if it's totaled or anything and if
-03:-02:-159 there's an insurance cost to it we can try to recoup some
-03:-02:-200 money, then we will get that money back. But we can find out
-03:-01:-261 the number and give you the exact number. But, yeah, if it's
-03:-01:-222 totaled, if the vehicle is totaled, we don't repair the
-03:-01:-203 vehicle, we get -- we do the --

-03:-01:-204 ASSISTANT CHIEF JAKUBCZAK: We don't repaired
-03:-01:-205 totaled vehicles.

-03:-01:-381 MS. MAGONIGLE: Yeah, we don't repair totaled
-03:-01:-352 vehicles.

-03:-01:-333 ASSISTANT CHIEF JAKUBCZAK: Actually, those vehicles
-03:-01:-314 actually are utilized -- if I may, Chief -- utilized when we
-03:-01:-255 purchase new vehicles as a part of trading -- trade in.

-03:-01:-196 COMMISSIONER REDEKER: Trade in.

-03:-01:-167 ASSISTANT CHIEF JAKUBCZAK: Yeah, whatever minimum
-03:-01:-138 amount of money is available for that.

-03:-01:-109 COMMISSIONER REDEKER: So, so what you're telling me
-03:-01:-100 is that the money goes to the county, into the general fund,
-03:-01:-111 and then we may get some or we may not get some to repair the
-03:00:-512 car that we're having to pay to repair to get it back on the
-03:00:-513 road. So where does that money for repairing those cars come
-03:00:-414 from out of the police budget, what -- what section, what
-03:00:-415 line?

-03:00:-416 MS. MAGONIGLE: Usually through -- through motor
-03:00:-317 pool. It's repair and maintenance.

-03:00:-318 COMMISSIONER REDEKER: So it's through motor pool?

-03:00:-319 MS. MAGONIGLE: Yeah.

-03:00:-220 COMMISSIONER REDEKER: Okay. Thank you.

-03:00:-221 MS. MAGONIGLE: And then it's risk management that
-03:00:-122 will review the accident and do the insurance part of it.

-03:00:-123 COMMISSIONER REDEKER: Okay. Thank you.

-03:00:-124 MS. MAGONIGLE: Mm-hmm.

-03:00:-125 CHIEF FAAUMU: Questions?

-03:00:-07 1 COMMISSIONER SANTIAGO: Commissioner Santiago. I
-03:00:-02 2 just have a question, Chief, a follow-up on the Molokai Police
-02:-59:-553 Station project, how's that coming along and where are we at
-02:-59:-464 on that? I didn't see anything in this particular report, I
-02:-59:-465 guess.

-02:-59:-426 CHIEF FAAUMU: Thank you, Commissioners. Where we
-02:-59:-387 are with it, as I mentioned the money is there, we
-02:-59:-348 appropriated the money, \$1.8 million; \$1.4 million is for the
-02:-59:-279 land acquisitions, the purchase of the land, and 400,000 is
-02:-59:-200 for consultants and research and the planning phase of it.
-02:-59:-131 Council are holding up the money, you know, it's something
-02:-59:-092 outside of our lane. We did reach out to them, they had some
-02:-59:-053 questions, we presented to them. There was supposed to be a
-02:-59:-014 meeting in your county -- in your area of Molokai on
-02:-58:-155 November 12th, I believe, November 12th, but council cancelled
-02:-58:-156 it, so we don't know. Right now it's outside -- I can pretty
-02:-58:-157 much say it's outside of our control, yeah, because we put in,
-02:-58:-148 we did -- we did all the research and everything, but council
-02:-58:-179 is not releasing the money.

-02:-58:-240 COMMISSIONER SANTIAGO: Okay.

-02:-58:-221 CHIEF FAAUMU: Yeah.

-02:-58:-262 ASSISTANT CHIEF JAKUBCZAK: If I can add?

-02:-58:-243 CHIEF FAAUMU: Sure.

-02:-58:-244 ASSISTANT CHIEF JAKUBCZAK: If I can add to that, in
-02:-58:-265 the direction of -- under the direction of our commander in

-02:-58:-031 Molokai, Captain Okamoto, the council had requested some
-02:-57:-572 feedback from the community and Captain Okamoto conducted
-02:-57:-523 meetings in different areas of Molokai, different communities,
-02:-57:-484 to get feedback regarding the property and the proposal that
-02:-57:-425 we have to -- for a new station. And I can say it was 99.9
-02:-57:-326 percent very positive toward that and so that was the
-02:-57:-277 information that the council requested from us, that we get
-02:-57:-248 some feedback from the community, and we got that and we gave
-02:-57:-209 that to them. And so now, like the chief mentioned, we're
-02:-57:-140 just waiting to hear from the council what their -- I think
-02:-57:-111 they wanted to conduct a meeting and a site visit on Molokai
-02:-57:-112 and for whatever reason, it was postponed or canceled and so
-02:-56:-113 we're just waiting for them because the next step is from
-02:-56:-114 them.

-02:-56:-115 COMMISSIONER SANTIAGO: Along the same lines, I just
-02:-56:-116 wanted to add, so they held the community meetings and there
-02:-56:-117 was one scheduled up in Kualapuu, of course, really nobody
-02:-56:-118 showed up. So what they did was they arranged to go into the
-02:-56:-119 community, Lieutenant Winfrey, Officer Aquino, I forget who
-02:-56:-120 the -- the new sergeant, and they went house-to-house, which I
-02:-56:-121 thought was really, really awesome to see. I mean, you know,
-02:-56:-122 to see our guys actually getting into the community and just
-02:-56:-123 making contact with the residents, you know, old school, you
-02:-56:-124 know, foot patrol stuff. And so I just wanted to acknowledge
-02:-56:025 that because, you know, having been out for a while, I really

-02:-55:-531 enjoyed and appreciated them, you know, going into the
-02:-55:-502 community and taking that extra effort to go meet the people
-02:-55:-453 and they were kind of -- kind of getting feedback regarding
-02:-55:-404 the police station project as well. And I had the opportunity
-02:-55:-355 to go -- actually, go with them and the feedback that, you
-02:-55:-316 know, we got from the community was -- like you said, was real
-02:-55:-277 positive, people were really excited and they thought that,
-02:-55:-238 you know, it's just a prime location, 'cause it's easy access,
-02:-55:-199 you know, for the community. So I'd like to wish the project
-02:-55:-140 well, anyway.

-02:-55:-111 ASSISTANT CHIEF JAKUBCZAK: Thank you.

-02:-55:-112 COMMISSIONER SANTIAGO: And kudos to, again, Captain
-02:-55:-053 Okamoto for what he's doing over there.

-02:-55:014 CHIEF FAAUMU: And may I add, Chair, to the
-02:-54:-115 commissioner's concern, one of the concerns was the absence of
-02:-54:-116 police presence in Kaunakakai, so as you know, Captain Okamoto
-02:-54:-117 went on -- it started from Captain Pladera and then Captain
-02:-54:-118 Okamoto picked up from there, now they have the bicycle patrol
-02:-54:-119 that we certified. And I think it was last week we certified
-02:-54:-120 some officers from Molokai, they are here -- they were here
-02:-54:-121 and went back, so they can -- and I think they did that, they
-02:-54:-122 had a parade --

-02:-54:-123 COMMISSIONER SANTIAGO: Yeah. Aloha Week.

-02:-54:-124 CHIEF FAAUMU: -- with the bicycle folks and they
-02:-54:-125 were present on the bicycles officers -- in Kaunakakai and

-02:-54:-011 they were well received by the community.

-02:-53:-572 Any other questions pertaining to our budget and
-02:-53:-533 finance and personnel?

-02:-53:-484 (No response.)

-02:-53:-445 CHIEF FAAUMU: Okay. Mr. Chairman, if I can just
-02:-53:-396 conclude my report, a couple things came up as the
-02:-53:-367 presentation and some of the concern from the -- the
-02:-53:-178 commissioners.

-02:-53:-169 The initiative by the Quality Assurance, we do have
-02:-53:-120 a LEAD program, which is Law Enforcement Assistance Diversion
-02:-52:-121 program, that is also run by the Quality Assurance Section.
-02:-52:-142 Their goal is to assist those that need help, they don't have
-02:-52:-143 a home or something or under a substance abuse or any other
-02:-52:-144 issue, mental aid issues, and we provide -- we work together
-02:-52:-145 with service providers to provide them this service. That is
-02:-52:016 in conjunction, as we address, I guess, you can call it, our
-02:-51:-147 homeless issues, we do have our community police officers and
-02:-51:-118 they work with the -- the county and they do compassionate
-02:-51:-149 relocation, you know, as they visit all of the encampments.
-02:-51:-20 So adding this on is -- again, is to meet the demand of the
-02:-51:-21 community as they ask. We do not want to rely more on our
-02:-51:-22 patrol, because they are responding from one case to the next
-02:-51:-23 case, but having them on the side to address those issues will
-02:-51:-24 at least relieve the demand on our patrol elements.

-02:-51:-25 Assistant Chief John Jakubczak's report, the

-02:-51:-031 fatalities, is something that we are looking at and as you can
-02:-50:-572 see, the result of our public safety announcement as we put it
-02:-50:-513 out to our community and, hopefully, through education and
-02:-50:-484 working with the stakeholders in the community, we can prevent
-02:-50:-395 such a tragedy that happen in our community.

-02:-50:-296 Our manpower, what we are doing this year, we do
-02:-50:-247 ask -- and I know Ms. Magonigle present our budget, but what
-02:-50:-158 we doing with our existing positions, we do some
-02:-50:-099 reorganizations to move some positions and -- to the need of
-02:-50:-140 the departments, you know. For example, we -- there's a need
-02:-49:-171 for a project coordinator, you know, right now it's run by a
-02:-49:-112 captain, you know, so we are looking at taking some --
-02:-49:-163 reallocating some positions to instead of asking for an
-02:-49:-164 expansion position, reallocate our existing vacant positions
-02:-49:-165 and use it for a CIP coordinator. We're also looking at using
-02:-49:-166 our -- some of the positions to address some of our concern.
-02:-49:-167 As you know, right now our patrol or our way of addressing the
-02:-49:-168 concern for the -- for the community is based on demand, so
-02:-49:-169 we're looking at our analysts, you know, these folks need
-02:-48:-20 to -- to do -- take all of the numbers and then look at it and
-02:-48:-21 provide the commanders with the area that the community needs,
-02:-48:-22 so we can -- as we deploy our personnel, we are more focussed
-02:-48:-23 with area. So we are looking at at least adding more analysts
-02:-48:-24 to collect all the data and see what is -- kind of present the
-02:-48:-25 executive staff a threat assessment of what the need of the

-02:-48:-181

community.

-02:-48:-172

And what are we doing with vacancies? Recruitment.

-02:-48:-103

So we did, we basically followed everything in the book that

-02:-48:-034

says you're going to hit the colleges, military facilities,

-02:-47:-545

out in the community, put out the recruitment drive and

-02:-47:-506

everything. We did pretty much all of that, but then we have

-02:-47:-467

one more. With the collective effort of the executive staff

-02:-47:-408

we're going to do a recruitment, but we're going to do an

-02:-47:-369

internal recruitment. So as you know, the county approved

-02:-47:-120

\$500 for incentive pay and if you recruit somebody pass

-02:-47:-111

probation, then that employee will receive \$500 incentive. So

-02:-47:-102

as you know, our authorized positions, we do have 396 police

-02:-47:-103

officers and over 150 sworn -- non-sworn personnel. So if you

-02:-47:-114

do the numbers, our campaign is our community relation section

-02:-46:-125

will go to every districts, every section, unit, division, and

-02:-46:-116

everything, and with that form and says all we want is one

-02:-46:-127

name. We address all the, you know, the districts and said if

-02:-46:-118

you know of somebody that you think that will be a good

-02:-46:-129

employee for the Maui Police Department, put their name down,

-02:-46:-210

contact information, turn it over to us, we'll do follow-up on

-02:-46:-211

it.

-02:-46:-212

Ms. Magonigle, I'm not sure if you had mentioned it

-02:-46:-213

in the last one, working with the UH Maui campus helping our

-02:-45:-214

potential employee. They're going to provide classes there

-02:-45:-215

on, on how to take the exam, what to expect. You know, a lot

-02:-45:-331 of folks that while they don't know how to take the exam,
-02:-45:-272 they're not smart enough, but really think about it, you know,
-02:-45:-233 the generation now, everything is text message and short, very
-02:-45:-154 short messages. So we're helping them to like the old
-02:-45:-085 traditional ways, you know, read it through, understand it,
-02:-45:-026 learn how to comprehend and pick up things from there. So
-02:-44:-587 she's working with them to address those issues.

-02:-44:-528 Our training section will help those, help those
-02:-44:-489 that -- when we do the pre-agility test, sometimes some of
-02:-44:-400 those don't pass the test, but what we are doing is working
-02:-44:-351 with them and providing some kind of roadmap for them as they
-02:-44:-272 apply to be a police officer and how long will it take for the
-02:-44:-223 process.

-02:-44:-144 So internal recruitment, we're hoping we can get it,
-02:-44:-165 we're going to push it out at every major event. As you know,
-02:-44:-116 the holiday season is coming, some of the districts will have
-02:-44:-177 their family nights, so we're sending out the community
-02:-44:-118 relations to their family nights. You know, as police
-02:-43:-169 officers, sometimes we go, Yeah, yeah, yeah, but then we
-02:-43:-200 forget to do it, but because we have family members there,
-02:-43:-251 sometimes the family member will remind us to do those things.

-02:-43:-222 So we're trying everything, but we -- our goal is
-02:-43:-223 that -- I think by now we are at about 87 percent, so 525, if
-02:-43:-244 we can get 525 names, you know, in the department and then, of
-02:-43:-255 course, then you do the numbers for there as far as the

-02:-43:-151 attritions and all of that with the -- that recruitment drive,
-02:-43:-102 hoping we'll get some numbers. And then with the
-02:-43:-073 encouragement of the employees working with potential employee
-02:-43:-034 of the department, we're hoping that will work. But in the
-02:-43:00 5 meantime, we're still going to do the other recruitment drive
-02:-42:-556 that we've been doing. So that's our new -- new way of doing
-02:-42:-457 recruitment.

-02:-42:-448 Commissioner.

-02:-42:-439 COMMISSIONER REDEKER: Chief. Mark Redeker. One of
-02:-42:-380 the things -- and, you know, and I'm sure you folks have
-02:-42:-341 thought about everything under the possible sun. One of the
-02:-42:-292 items you might want to consider is you're offering a \$500
-02:-42:-243 bonus for anybody that gets somebody in and that person makes
-02:-42:-174 it all the way through to probation, I think that's the term
-02:-42:-135 you used. You might look at splitting that up and do 250 and
-02:-42:-166 250. The officer that provides a name, if that person starts
-02:-42:-117 down this path, he has to wait two -- basically, two years, if
-02:-41:-148 I'm not mistaken, by the time he gets all the way through the
-02:-41:-109 academy and then all the way through FTO and then all the way
-02:-41:-20 off probation, it's two years down the road, there really
-02:-41:-21 isn't much -- I mean, five-year investment is -- it's an
-02:-41:-22 investment, because they like the department, it's an
-02:-41:-23 investment 'cause they -- they like this person, but maybe we
-02:-41:-24 could do something with like 250 when they finish the academy
-02:-41:-25 and 250 when they finish probation, that might be something a

-02:-41:-181 little more incentive and a little more up front. They've
-02:-41:-132 still got to wait at least a year for the academy and maybe
-02:-41:-093 the first -- the first part of FTO program, but it would give
-02:-41:-044 something a little more tangible right away to the officer.
-02:-41:00 5 I'm just throwing out a suggestion.

-02:-40:-546 CHIEF FAAUMU: Chair? Thank you.

-02:-40:-507 Actually, it's something that we can look at that,
-02:-40:-488 you know, we can talk about it. And on the same note, I'm not
-02:-40:-439 sure if it was covered last month, your recommendation for the
-02:-40:-350 corporal position, we've got to revisit that. So where we are
-02:-40:-291 with that is we are doing a workload assessment and it's only
-02:-40:-242 for the patrol element and so we're doing the study now to
-02:-40:-183 find out how many positions, you know, per districts as far as
-02:-40:-114 corporal. But Melissa promised me that once she gets the
-02:-40:-035 budget out of the way, then she's going to start on that, that
-02:-39:-076 project.

-02:-39:-077 COMMISSIONER REDEKER: Okay.

-02:-39:-068 CHIEF FAAUMU: So the question is going to be: Is
-02:-39:-019 it going to cost, cost the county more money. Well, it's not
-02:-39:-020 going to cost the county more money? But we do have that
-02:-39:-021 position, but on a temporary assignment. So those positions
-02:-39:-022 are on TA, but now we're going to do the corporal position.
-02:-39:-023 In fact, the deputy reminded me that from your recommendation
-02:-39:-024 at one of our meetings, I think you need to talk about the
-02:-39:-025 corporal.

-02:-39:-211

Yes, Chair.

-02:-39:-182

CHAIR LEACH: Chief, the manpower shortage in dispatch and uniform, is that affecting performance of the people working in those departments and does it affect morale, the shortage?

-02:-39:-033

-02:-38:-574

-02:-38:-505

-02:-38:-486

CHIEF FAAUMU: The answer is yes, it does affect the morale. In fact, I just read through an exit interview and it was the concern of the employee too many hours. As you know, we are paramilitary, if you get orders to stay behind, you have to, and you fail to follow that, you will be written up, so it does affect.

-02:-38:-387

-02:-38:-318

-02:-38:-279

-02:-38:-170

-02:-38:-111

-02:-38:-092

As far as providing a service, I don't think it affects the service that we providing. So how do we counter the shortages of manpower? I'm going start out with the dispatch. What we are doing now with dispatch, we sent out a recruitment drive is basically what we are doing, but also volunteer. So anybody that's employed by the Maui Police Department, if you are willing to take -- to be a call taker, then you can do that. So we put out it as a whole training, we have police officers -- we even talked to the commanders, if you have someone on injury line of duty or long-term illness, if your doctor allows you to come in on a limited or light-duty status, we can -- you know, you can do -- be a call taker, so that way you don't use up all your sick leave. So we are addressing those issues.

-02:-38:-043

-02:-38:014

-02:-37:-155

-02:-37:-106

-02:-37:-067

-02:-37:-028

-02:-37:-199

-02:-37:-020

-02:-37:-021

-02:-37:-022

-02:-36:-023

-02:-36:-024

-02:-36:-025

-02:-36:-451 The other thing that we also did with the
-02:-36:-432 dispatchers, we did the reorganization where Molokai dispatch
-02:-36:-353 is coming under Support Services, so we do have the
-02:-36:-274 supervisors for the Molokai dispatch center as was reported,
-02:-36:-215 but we also allow us to recruit from Molokai. 'Cause one of
-02:-36:-146 the challenges for Molokai is the position is here on Maui, so
-02:-36:-087 we opened the door where we're going to provide the training
-02:-36:-058 and then we're also going to move positions from Wailuku to
-02:-36:00 9 Molokai so we can create more. So the question is: Well,
-02:-35:-450 then what good is it, they will be on Molokai? With
-02:-35:-411 technology, they can take calls and they can also dispatch
-02:-35:-452 from the center in Molokai, so that will help.

-02:-35:-403 And police officers, we also allow officers -- I
-02:-35:-354 just signed an administrative order, we put it out to all
-02:-35:-315 officers from all districts to address the shortages of
-02:-35:-266 manpower in Lahaina right now and Wailuku. So if you are on
-02:-35:-227 your day off and you're assigned to Molokai or Lanai or Hana
-02:-35:-188 and you'd like to, to work a day, one day of your day off, you
-02:-35:-129 can. We addressed the collective bargaining issues, we made
-02:-35:-080 sure we're not violating any of the benefits they are entitled
-02:-35:-021 to. So we're hoping that we can maintain the service and so
-02:-34:-022 far we've been doing it.

-02:-34:-023 CHAIR LEACH: Okay. Thank you. Any other --

-02:-34:-024 COMMISSIONER SANTIAGO: One more question, Chief, if
-02:-34:-025 I may. Commissioner Santiago. So I know -- I know the work

-02:-34:-421 is very demanding and with the shortage, a lot of times we
-02:-34:-362 have to have the guys, you know, doing callbacks and all this
-02:-34:-323 other type of, you know, work. Is there like a fatigue and
-02:-34:-264 risk management program or system to monitor, you know, how
-02:-34:-225 much time these guys are working and if they're getting
-02:-34:-196 enough -- getting enough rest before they perform their, you
-02:-34:-147 know, next shift, etc., etc.? Because I know, you know,
-02:-34:-108 sometimes, you know, working double, 16, and we used to do
-02:-34:-069 them like twice a week, you know, and that can be kind of very
-02:-34:-020 demanding. But if we're not really monitoring that, you know,
-02:-33:-181 we put, you know, our guys and the department at risk and even
-02:-33:-142 the community, for that matter. So I'm just kind of wondering
-02:-33:-103 if there's something in place to kind of monitor or manage
-02:-33:-064 that.

-02:-33:-025 DEPUTY CHIEF RICKARD: Chief.

-02:-33:-016 CHIEF FAAUMU: Okay.

-02:-33:-187 ASSISTANT CHIEF JAKUBCZAK: Thank you for the
-02:-33:-148 question, Commissioner Santiago. As you know from previous,
-02:-33:-109 we have rotational -- rotation lists where if a callback or
-02:-33:-070 holdover is needed and let's say that no one -- initially,
-02:-33:-031 it's on a volunteer basis, anyone who wants to volunteer, and
-02:-33:-002 their schedule as well. So if we know there's going to be a
-02:-33:-023 shortage down the line, people are -- on a volunteer basis,
-02:-33:-014 they can sign up for those knowing that they'll have a day
-02:-33:-005 off. Other than that, on the callbacks, there's a list, I

-02:-32:-581 think it goes by seniority, and as people are being held over
-02:-32:-542 or called back, then, you know, they're checked off the list
-02:-32:-483 and they'll -- they go to the next person and it continues on
-02:-32:-454 a rotational basis so as not to burn out the same people over
-02:-32:-385 and over again. You know, unfortunately, there's only so many
-02:-32:-346 people per district and with this administrative order coming
-02:-32:-287 back out -- and it's a same or similar one that we've had
-02:-32:-258 previously, I think last year we had that, and it's just to
-02:-32:-229 remind people that they have the opportunity, even if they're
-02:-32:-170 on different districts or a different bureau, that they can
-02:-32:-161 sign up for a callback or a hold -- a callback and take some
-02:-32:-162 of these shifts as overtime as needed.

-02:-32:-123 COMMISSIONER SANTIAGO: But working like a seven-day
-02:-31:-124 work period, is there like a --

-02:-31:-125 ASSISTANT CHIEF JAKUBCZAK: Yeah. So there's a
-02:-31:-126 seven-day provision --

-02:-31:-127 COMMISSIONER SANTIAGO: -- limit?

-02:-31:-128 ASSISTANT CHIEF JAKUBCZAK: -- that they cannot work
-02:-31:-129 seven days.

-02:-31:-120 COMMISSIONER SANTIAGO: All right.

-02:-31:-121 ASSISTANT CHIEF JAKUBCZAK: So that that's strictly
-02:-31:-122 enforced where the officers themselves are responsible to make
-02:-31:-123 sure that they tell their supervisor, I'm within this seven-
-02:-31:-124 day period and I'm not allowed to work 'cause I'll be in
-02:-31:-125 violation of FLSA, so, yeah, those are in place.

-02:-31:-171 CHIEF FAAUMU: Chair, may I add on, too.

-02:-31:-172 CHAIR LEACH: Yes.

-02:-31:-143 CHIEF FAAUMU: There is also collective bargaining
-02:-31:-104 agreement that there is an eight-hour resting period between
-02:-31:-065 shifts, you know, for a person, so supervisors, commanders,
-02:-31:-026 and then assistant chiefs are making sure that we do that. If
-02:-30:-567 they work seven days, then they have to explain why, what
-02:-30:-518 happened, and things like that.

-02:-30:-499 And I think before I -- I don't know if I may,
-02:-30:-440 Chair, one of the -- the last resort, okay, this is the bottom
-02:-30:-391 of the barrel, if I have to get there, is we are going to look
-02:-30:-352 at our specialized unit, we're going to prioritize the need
-02:-30:-303 based on their mission, and then we will start pulling
-02:-30:-264 officers on the specialized unit and put them back in patrol,
-02:-30:-215 if we get to that point. But right now, based on the
-02:-30:-156 voluntary basis and the orders we've been putting out, folks
-02:-30:-107 are volunteering. And most of the time it's the folks from
-02:-30:-058 the neighbor islands, because they live here, you know, for
-02:-29:-009 example. Some folks are assigned to Lanai and they live in
-02:-29:-020 Lahaina, so, in fact, the idea came from all of them 'cause,
-02:-29:-041 Hey, look, I know how short it is, I have two days off or I
-02:-29:-022 have three days off, whatever the case may be, I'm willing to
-02:-29:-043 do one day. So that's the reason why we --

-02:-29:-024 Chief, you want to add something?

-02:-29:-025 ASSISTANT CHIEF RAMOS: I was going to say that we

-02:-29:-231 definitely rely heavily on the supervisors to make sure they
-02:-29:-172 monitor the hours that they work. And, of course, we count on
-02:-29:-133 the officers to report that they've been working or they're
-02:-29:-104 approaching the seven-day provision, but we do rely heavily on
-02:-29:-055 the supervisors to make sure that you monitor the attitude of
-02:-29:-016 the officer, because a lot of times that gives away the lack
-02:-28:-567 of rest and so on. So it's being addressed.

-02:-28:-518 CHIEF FAAUMU: Any question?

-02:-28:-509 COMMISSIONER REDEKER: Several meetings ago we had
-02:-28:-450 talked about -- or, actually, it's been almost four or five
-02:-28:-411 meetings ago we -- you had talked about looking at or thinking
-02:-28:-362 about modifying the entry-level process for transfers from
-02:-28:-323 other agencies within the state of Hawaii. I'm not talking
-02:-28:-284 about from the mainland, I'm talking about from within the
-02:-28:-245 state of Hawaii. What's our current policy, do we waive
-02:-28:-206 anything or do they have to go through an entire academy? In
-02:-27:-167 other words, do they only do differences training and we put
-02:-27:-128 them out, or do we have to put them through an entire academy?

-02:-27:-149 CHIEF FAAUMU: Okay. Chair?

-02:-27:-120 Thank you, thank you, Commissioner Redeker, that is
-02:-27:-81 good questions and I know we talk about it and it is in the
-02:-27:-42 work. So within the state of Hawaii, we -- there is an
-02:-27:-3 agreement among the chiefs if you are an active member in
-02:-27:-24 other counties, then what you need to do is submit a
-02:-27:-15 memorandum to the chief that you're going to wherever you are

-02:-27:-151 applying to and then it's up the to chief to approve it. And
-02:-27:-102 then once you approve, then you will come, come across. When
-02:-27:-053 you get to us, there is a modified version of the academy
-02:-26:-574 where they learn our use of force, our county ordinances, and
-02:-26:-515 some of the other protocols that we do to make sure that
-02:-26:-446 you're on the same line. So it's not going to be your eight
-02:-26:-407 months classroom and your 12 -- and your four months of FTO,
-02:-26:-348 so there's a modified version to that, and then I believe it's
-02:-26:-299 two weeks or one month of FTO, then you'll be on the --
-02:-26:-230 COMMISSIONER REDEKER: So you have that in place
-02:-26:-211 already?
-02:-26:-202 CHIEF FAAUMU: Yes.
-02:-26:-193 COMMISSIONER REDEKER: Thank you.
-02:-26:-184 CHIEF FAAUMU: And then on a side note, we did
-02:-26:-145 mention about the outside states, we are in the work on it.
-02:-25:-196 We're looking at it as the lateral transfer. What hold up a
-02:-25:-157 lot of our movement was the Workday version, the computer
-02:-25:-158 version that accounting changed to, so it affects a lot of
-02:-25:-109 what we do. And Maui Police Department was the last
-02:-25:-20 department in the county to deploy the Workday, so we are good
-02:-25:-21 to go. And where we are with that lateral transfer from the
-02:-25:-22 mainland, we are working with the Department of Personnel
-02:-25:-23 Services on how we go about the application process, you know,
-02:-25:-24 and what do they need to do. We all agreed that, of course,
-02:-24:-25 you're going to apply, from what decision they gave us, is

-02:-24:-441 they need to take the test, the written exam, and then they go
-02:-24:-402 through the whole process to make sure that we're not missing
-02:-24:-363 anything. And then once they get to the -- to the department,
-02:-24:-334 then there is a modified academy that's been worked out where
-02:-24:-255 they will go through that, 'cause we find a lot of the issues
-02:-24:-216 that we have is from officers from the state transfer to the
-02:-24:-147 mainland realize that, Maybe I should go home, but it's beyond
-02:-24:-108 the three years by collective bargaining that if you separated
-02:-24:-059 more than three years, you have to go through the whole
-02:-24:-120 academy again. So implementing the modified version of it was
-02:-23:-111 discussed and I'm pretty sure it was brought up by you. It is
-02:-23:-142 in the work and some of the holdup was the Workday, so...

-02:-23:-183 COMMISSIONER REDEKER: Okay.

-02:-23:-164 CHIEF FAAUMU: Any other questions?

-02:-23:-165 (No response.)

-02:-23:-196 CHIEF FAAUMU: Okay. Chair, I think that's all I
-02:-23:-167 have.

-02:-23:-168 CHAIR LEACH: Oh, good.

-02:-23:-169 CHIEF FAAUMU: Thank you very much for your time.

-02:-23:-20 COMMISSIONERS: Thank you.

-02:-23:-21 CHAIR LEACH: Thank you. A lot of good information.
-02:-23:-22 Two items left on our agenda, 13 under New Business,
-02:-22:-23 Discussion of the 2019 Evaluation of the Chief of Police.

-02:-22:-24 MS. LAU: The testifier is still here.

-02:-22:-25 VICE CHAIR DIXON: Yeah, that's going to be after

-02:-22:-381

this one.

-02:-22:-372

VICE CHAIR DIXON: We have that discussion next? I know that all the commission received the chief's evaluation by email information from Amy.

-02:-22:-205

Is that correct, Amy?

-02:-22:-186

MS. LAU: Yes.

-02:-22:-177

VICE CHAIR DIXON: Okay. And that's for your review. What is our window of time, again, on eval?

-02:-22:-099

MS. LAU: The chief's self-evaluation is due the end of December.

-02:-22:-111

VICE CHAIR DIXON: Okay.

-02:-22:012

MS. LAU: And I'm not sure when the bureau surveys will be made available to the commission, the summary.

-02:-21:-414

VICE CHAIR DIXON: Yeah. The summary of the bureau evaluations.

-02:-21:-166

CHIEF FAAUMU: The bureau evaluation? Oh, Deputy, when are you scheduling your evaluation for --

-02:-21:-188

DEPUTY CHIEF RICKARD: December.

-02:-21:-159

VICE CHAIR DIXON: December.

-02:-21:-20

CHIEF FAAUMU: It's December but he's going to do the bureau.

-02:-21:-22

VICE CHAIR DIXON: And then the due date would be by the end of the year, then?

-02:-21:-24

DEPUTY CHIEF RICKARD: No. It's not going to be until February.

-02:-21:-25

-02:-21:-051 VICE CHAIR DIXON: February. Okay.

-02:-21:-012 DEPUTY CHIEF RICKARD: I think I reported it
-02:-20:-593 previously.

-02:-20:-574 VICE CHAIR DIXON: Yeah, okay.

-02:-20:-555 DEPUTY CHIEF RICKARD: That we're doing it in
-02:-20:-536 December and probably the report will be done by February.

-02:-20:-497 VICE CHAIR DIXON: Okay. You were -- okay. Good.

-02:-20:-448 CHAIR LEACH: Okay. And we will now go to public
-02:-20:-359 testimony.

-02:-19:-410 Ms. Hunt, yeah, public testimony is limited to three
-02:-19:-461 minutes and are you talking on a particular agenda item today?

-02:-19:-412 MS. HUNT: I'm talking on -- I don't know, I don't
-02:-19:-463 have a copy of the agenda, I wasn't given one when I showed
-02:-19:-444 up --

-02:-19:-445 CHAIR LEACH: Okay. Go ahead.

-02:-19:-446 MS. HUNT: So I'm not sure what's on your agenda.

-02:-19:-467 CHAIR LEACH: Three minutes.

-02:-19:-468 MS. HUNT: I just want to say thank you, Chief, for
-02:-19:-429 seeing me today and I appreciate all you guys.

-02:-19:-420 The man who tried to run me off the road and a five-
-02:-19:-421 year-old and mother up on High Street in front of the public
-02:-19:-422 library, they apprehended, apparently, and I want to thank you
-02:-19:023 guys for getting him. They put him in rehab, I found out, but
-02:-18:-424 I didn't know this man, neither did the mother of the five-
-02:-18:-425 year-old. Pretty scary because this is where the keiki cross

-02:-18:-391 and school crossing, so I am going to address this with a
-02:-18:-352 couple ideas I had for the department of education with some
-02:-18:-213 cameras on the buildings to help with traffic.

-02:-18:-174 Also wanted to recommend -- ask about the public
-02:-18:-135 records, the statutes. Officer Abreu I was told was
-02:-18:-106 terminated by the police department, I don't know if that's
-02:-18:-087 true or not. Officer Kuamoo, I think his name is, and I
-02:-18:-048 apologize if I'm mispronouncing it, very nice man. If we had
-02:-17:-599 a bunch of officers -- he's old school, I like him,
-02:-17:-450 professional, polite, and I left you a message on your -- I
-02:-17:-441 have asked to meet with the prosecutor, Mr. Guzman on this,
-02:-17:-442 have not heard back from him. I would appreciate -- I know
-02:-17:-433 you guys have nothing to do with Guzman, but also the county
-02:-17:-414 corporate council, I've asked to meet with them for months now
-02:-17:-415 and I would appreciate it if you would schedule a meeting. I
-02:-17:-416 have tried and I've been very nice and polite about this, so I
-02:-17:-417 would ask the same respect for corporate counsel since
-02:-17:-418 Mr. Wong is no longer corporate counsel.

-02:-17:-459 And one more thing I want to say is I was at Planet
-02:-16:-20 Fitness working out and I came -- I was leaving around 11:00
-02:-16:-21 at night, seven officers came in a matter of minutes. And I
-02:-16:-22 know right now there's been some not so good things in the
-02:-16:-23 news, but people don't realize you guys put your life on the
-02:-16:-24 line every single day and the community does appreciate that,
-02:-16:-25 I do too. I'm not too happy about losing a six-figure job

-02:-16:-251 right now with some things with some people, but I believe in
-02:-16:-172 praise reports when it's due and I don't know the names of
-02:-16:-113 these seven officers.

-02:-16:-104 But it was a guy on a dirt bike, he basically was
-02:-16:-045 riding -- I didn't see the accident, I was coming out. The
-02:-15:-596 bike was on the ground in pieces, all the way flung across
-02:-15:-557 where there's a car lot, I guess. Officers responded, they
-02:-15:-498 did not use excessive force, it was very impressive to see.
-02:-15:-439 There actually was probably about 25 people in the public out
-02:-15:-390 there with video cameras and videotaping them, which I don't
-02:-15:-311 think that's why they used excessive force. This guy was like
-02:-15:-272 Hulk Hogan, you know. I don't know if you guys watch
-02:-15:-223 football, but they held him down, they talked to him, they
-02:-15:-154 were not -- I mean, they were -- as far as I was concerned,
-02:-15:-125 they did a really great job and they should be commended. I
-02:-15:-086 don't know the names of the seven of the officers,
-02:-15:-037 firefighters, and the EMTs were there, they were getting spit
-02:-14:-018 at. This guy was -- definitely appeared and demonstrated to
-02:-14:-019 be on something. And he just got up and started punching the
-02:-14:-020 officers and spitting at them. They don't deserve that.

-02:-14:-021 And, obviously, if you guys are having to deal with
-02:-14:-022 people on these substances and these drugs, you know, let's
-02:-14:-023 get rid of these drugs, let's get them off island and whatever
-02:-14:-024 it takes. But those seven officers should be commended. I
-02:-14:-025 wish I knew their names, I didn't, 'cause security wanted us

-02:-14:-191 to get out of the parking lot in a hurry. And I just wanted
-02:-14:-112 to say, those seven officers, whoever they were, did a stand-
-02:-14:-043 up job from what I could see. And the community afterwards,
-02:-14:00 4 there were 25 people there that said, Hey, way to be, Maui
-02:-13:-545 Police Department. And, you know, the police officers smiled
-02:-13:-506 because if -- they did a great job, they really did, and they
-02:-13:-467 didn't deserve how this -- we'll just say very troubled person
-02:-13:-358 needed some help, obviously, so...

-02:-13:-339 Anyway, thank you guys so much for your time. And I
-02:-13:-290 would appreciate it if corporate counsel would call me. Thank
-02:-13:-251 you.

-02:-13:-252 CHAIR LEACH: Thank you.

-02:-13:-243 COMMISSIONERS: Thank you.

-02:-13:-244 MS. HUNT: Thank you for keeping our community safe,
-02:-13:-185 guys. God bless.

-02:-13:-146 CHAIR LEACH: Thank you for the positive
-02:-13:-127 testimonial.

-02:-13:-118 MS. HUNT: Yeah. Thank you.

-02:-13:-109 CHAIR LEACH: Our next agenda item will be Agenda
-02:-13:-020 Setting. Our next meeting will be 9:00 a.m., December 18th,
-02:-12:-281 2019, in the chief's conference room.

-02:-12:-242 With that, is there a motion to adjourn?

-02:-12:-243 VICE CHAIR DIXON: I make a motion to adjourn, I
-02:-12:-244 guess.

-02:-12:-245 COMMISSIONER REDEKER: Redeker. Second.

-02:-12:-391

CHAIR LEACH: Any discussion?

-02:-12:-362

COMMISSIONER HIRAGA: For the agenda setting, are you going to put that item that Bobbie brought up?

-02:-12:-254

CHAIR LEACH: Yes. Yeah. I have it down there.

-02:-12:-215

Okay. Any more discussion?

-02:-12:-176

(No response.)

-02:-12:-177

CHAIR LEACH: All in favor, say "aye."

-02:-12:-128

(Response.)

-02:-12:-119

CHAIR LEACH: (Gavel.) Meeting adjourned. Thank you.

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(The proceedings were adjourned.)

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